

 Early Warning System

IADB-BH-L1037

Skills for Current and Future Jobs in the Bahamas



## Quick Facts

<b>Countries</b>	Bahamas
<b>Financial Institutions</b>	Inter-American Development Bank (IADB)
<b>Status</b>	Approved
<b>Bank Risk Rating</b>	B
<b>Voting Date</b>	2016-11-02
<b>Borrower</b>	The Commonwealth of The Bahamas
<b>Sectors</b>	Industry and Trade
<b>Investment Type(s)</b>	Loan
<b>Investment Amount (USD)</b>	\$ 25.00 million
<b>Project Cost (USD)</b>	\$ 50.00 million



---

## **Project Description**

This project will have the following specific objectives: (i) increase relevant skills and employability in productive jobs of programme beneficiaries; (ii) improve the effectiveness of the Public Employment Services; and (iii) enhance the capacity of the labour market's intelligence systems. This will be achieved by: (i) the implementation of a pre-apprenticeships and apprenticeships program and establishment of sector skills councils to identify sector skills needs and articulate with training providers; (ii) strengthening the Department of Labour through modernization of its services, capacity building, and infrastructure improvements; and (iii) supporting the country's labour market information system and increasing the labour sector's data collection and forecasting capacity.



---

## **Investment Description**

- Inter-American Development Bank (IADB)

The amount of this specific investment program is estimated in US\$50 million, of which US\$25 million will be financed from the resources of Ordinary Capital (OC) of the IADB and US\$25 million will be financed from the local counterpart resources of the Government of the Bahamas. The programme has a six-year disbursement period.



---

## Contact Information

### ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to [MICI@iadb.org](mailto:MICI@iadb.org). You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



## Bank Documents

- [Aptitudes para el Trabajo Actual y Futuro en las Bahamas Resolution](#) [Original Source]
- [Environmental and Social Analysis BHL1037 August 2016 \(ESA\)](#)
- [Las Bahamas. Aptitudes para el Trabajo Actual y Futuro en las Bahamas \(BH-L1037\). Propuesta de Prést](#) [Original Source]
- [Opt Elink 10 -- Soft Skills](#)
- [Opt Elink 11 -- First Set of Sectors Selected for Apprenticeship Program in The Bahamas](#)
- [Opt Elink 12 -- Determinants of the main binding factors for shortage of skilled people](#)
- [Opt Elink 13 -- LEED Buildings](#)
- [Opt Elink 16 -- CSJP Program Brief](#)
- [Opt ELink 9 -- Evidence on the Impact of Apprenticeship Programs](#)
- [Optional E-link 5 Annual Operations Plan BHL1037](#)
- [Optional Elink 1 --- COST BENEFIT ANALYSIS BHL1037](#)
- [Optional Elink 2 - Program Operations Manual \(POM\) BHL1037](#)
- [Optional Elink 3 - The Bahamas Skills Action Plan](#)
- [Optional Elink 7 - Apprenticeship Programmes, Skill Development Systems and Public Employment Servic](#)
- [PEP en PDF POD BH-L1037 22jul2016](#)
- [Req Elink 3 - Monitoring and Evaluation Arrangements](#)
- [Req Elink 4 - ESMR Environm. & Social Mgmt Report BHL1037](#)
- [Req Elink 5 -- Procurement Plan BHL1037](#)
- [Skills for Current and Future Jobs in The Bahamas Resolutions](#) [Original Source]
- [The Bahamas. Skills for Current and Future Jobs \(BH-L1037\). Project Profile.](#) [Original Source]
- [The Bahamas. Skills for Current and Future Jobs in The Bahamas \(BH-L1037\). Loan Proposal.](#) [Original Source]