

 Early Warning System

WB-P514247

Skills Training for Results and Industry-Valued Employment Project



Quick Facts

Countries	Zambia
Financial Institutions	World Bank (WB)
Status	Approved
Bank Risk Rating	B
Voting Date	2026-06-16
Borrower	Government of Zambia - Ministry of Technology and Science
Sectors	Education and Health, Law and Government
Investment Type(s)	Grant
Investment Amount (USD)	\$ 80.00 million
Project Cost (USD)	\$ 80.00 million



Project Description

According to the Bank's website, the objective of the project is to strengthen the skills ecosystem for increased job creation in priority value chains. It targets three sectors with strong private investment and job creation potential (mining, agribusiness, and hospitality) through an integrated three-component design.

Component 1 strengthens skills systems by building information infrastructure, improving sector coordination, and reforming the TEVET Fund to link financing to employment outcomes.

Component 2 improves the quality and relevance of training across all qualification levels through institutional grants, Centers of Excellence, a student loan pilot, and results-based contracts for short-term skilling.

Component 3 invests directly in firm capabilities through business development services and cluster-based upskilling, ensuring that the demand side of the labor market can absorb skilled graduates.

Together, these components form a skills ecosystem approach: building supply, stimulating demand, and strengthening the systems that connect the two.



Early Warning System Project Analysis

The environmental risk assessment is focused on Components 2 and 3, which will support infrastructure expansion and upgrading. Component 2 will prioritize investments in modern equipment and eco-friendly infrastructure for the upgraded TEVET institutions and selected Center of Excellences (CoEs), and Component 3 will award grants to selected TEVET institutions to upgrade training facilities and equipment. While the details of these activities are not fully defined at this stage, the environmental risk is considered **Moderate**. Potential risks to be considered include (i) vegetation clearance; (ii) exposure to asbestos materials during rehabilitation of TEVET institutions; (iii) generation of solid, hazardous and electronic waste; (iv) air pollution due to dust emissions; (v) noise level increases from traffic related to construction activities; (vi) increase in traffic related incidents; (vii) poor occupational health and safety (OHS) practices; and (viii) inadequate technical capacity to manage environmental and social risks in line with the World Bank's Environmental and Social Framework (ESF).

The social risk rating for the project preparation phase is assessed as **moderate**. Activities for the PPA are not expected to result in adverse risks and impacts.



Investment Description

- World Bank (WB)

Total Project Cost: US\$ 80.00 million

IDA Grant: US\$ 80.00 million



Contact Information

CONTACT POINT - World Bank

Task Team Leader: Martin Elias De Simone

Title: Senior Economist

Email: mdesimone@worldbank.org

TTL Contact: Sophia Muradyan

Job Title: Senior Private Sector Specialist

Email: smuradyan@worldbank.org

ACCESS TO INFORMATION

To submit an information request for project information, you will have to create an account to access the Access to Information request form. You can learn more about this process at: <https://www.worldbank.org/en/access-to-information/request-submission>

ACCOUNTABILITY MECHANISM OF THE WORLD BANK

The World Bank Inspection Panel is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by a World Bank-financed project. If you submit a complaint to the Inspection Panel, they may investigate to assess whether the World Bank is following its own policies and procedures for preventing harm to people or the environment. You can contact the Inspection Panel or submit a complaint by emailing ipanel@worldbank.org. Information on how to file a complaint and a complaint request form are available at: <https://www.inspectionpanel.org/how-to-file-complaint>



Bank Documents

- Stakeholder Engagement Plan (SEP) Skills Training for Results and Industry-Valued Employment (P5142
- Appraisal Project Information Document (PID)
- Climate Finance Assessment (P514247)
- Concept Environmental and Social Review Summary (ESRS) - Skills Training for Results and Industry-Va
- Concept Project Information Document (PID)
- Environmental and Social Commitment Plan (ESCP) Skills Training for Results and Industry-Valued Empl
- Environmental and Social Commitment Plan (ESCP) Skills Training for Results and Industry-Valued Empl
- Environmental and Social Screening Tool Skills Training for Results and Industry-Valued Employment (
- Labor Management Procedures Skills Training for Results and Industry-Valued Employment (P514247)
- Official Documents- Agreement for Advance No. V5630-ZM.pdf
- Official Documents- Corrigendum to correct Project Preparation Advance Number from V5600-ZM to the c
- Official Documents- Disbursement and Financial Information Letter for Grant E6880-ZM.pdf
- Official Documents- Disbursement and Financial Information Letter for V5630-ZM.pdf
- Official Documents- Financing Agreement for Grant E6880-ZM.pdf
- Stakeholder Engagement Plan (SEP) Skills Training for Results and Industry-Valued Employment (P51424
- Zambia - EASTERN AND SOUTHERN AFRICA- P514247- Skills Training for Results and Industry-Valued Emplo
- Zambia - EASTERN AND SOUTHERN AFRICA- P514247- Skills Training for Results and Industry-Valued Emplo
- Zambia - Skills Training for Results and Industry-Valued Employment Project