

 Early Warning System

WB-P507442

Improving Frontline Workers Performance in Education and Health
Project



Quick Facts

Countries	Laos
Financial Institutions	World Bank (WB)
Status	Approved
Bank Risk Rating	B
Voting Date	2026-01-15
Borrower	Lao People's Democratic Republic
Sectors	Education and Health, Law and Government
Investment Type(s)	Loan
Investment Amount (USD)	\$ 35.00 million
Loan Amount (USD)	\$ 35.00 million



Project Description

According to the Bank's website, the objective of this project is to enhance the performance of primary education and health frontline workers in Lao PDR. It consists of two main components: improving education frontline workers' performance and management and enhancing health frontline workers' performance and management. Key interventions include developing comprehensive continuous professional development for teachers, implementing classroom observations and learning assessments, improving teacher allocation systems, expanding health worker registration and licensing, enhancing pre-service and in-service training for health workers, implementing retention policies for rural and underserved areas, and updating personnel information management systems in both education and health sectors. The project addresses critical challenges in workforce management and aims to improve service delivery in education and healthcare across Lao PDR, with a particular focus on rural and disadvantaged areas.



Early Warning System Project Analysis

Environmental and Social Risk: M



Investment Description

- World Bank (WB)

Total Project Cost: US\$ 0.00 million

Commitment Amount: US\$ 35.00 million

Contact Information

Task Team Leader: Michael Drabble

Title: Senior Economist

Email: mdrabble@worldbank.org

TTL Contact: Sang Minh Le

Title: Senior Health Specialist

Email: sle@worldbank.org

ACCESS TO INFORMATION

To submit an information request for project information, you will have to create an account to access the Access to Information request form. You can learn more about this process at: <https://www.worldbank.org/en/access-to-information/request-submission>

ACCOUNTABILITY MECHANISM OF THE WORLD BANK

The World Bank Inspection Panel is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by a World Bank-financed project. If you submit a complaint to the Inspection Panel, they may investigate to assess whether the World Bank is following its own policies and procedures for preventing harm to people or the environment. You can contact the Inspection Panel or submit a complaint by emailing ipanel@worldbank.org. Information on how to file a complaint and a complaint request form are available at: <https://www.inspectionpanel.org/how-to-file-complaint>



Bank Documents

- [Concept Environmental and Social Review Summary - ESRS \(English\)](#)
- [Concept Project Information Document - PID \(English\)](#)
- [Appraisal Environmental and Social Review Summary - ESRS \(English\)](#)
- [Appraisal Project Information Document - PID \(English\)](#)