

 Early Warning System

WB-P179159

Skills for Better Jobs Project



## Quick Facts

Countries	Cambodia
Financial Institutions	World Bank (WB)
Status	Approved
Bank Risk Rating	B
Voting Date	2024-05-23
Borrower	Government of Cambodia - Ministry of Labour and Vocational Training, Skills Development Fund
Sectors	Education and Health
Investment Type(s)	Loan
Investment Amount (USD)	\$ 40.00 million
Project Cost (USD)	\$ 40.00 million



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## Project Description

According to the Bank's statement, the project claims to enhance the quality and relevance of skills among Cambodia's upcoming and existing workforce and in case of eligible crisis or emergency, respond promptly and effectively to it.

### Components

Component 1 – Skilling-Up to Respond to Industry Needs

Component 2 – Information and Orientation for Better Jobs

Component 3 – Project Management, Monitoring and Evaluation

Component 4 – Contingent Emergency Response Component (CERC)



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## Early Warning System Project Analysis

The environmental risks are designated moderate rating at this stage, the anticipated risks and impacts are anticipated to be limited, localized, site specific, and temporary. The anticipated risks and impacts are mainly related to (i) generation of e-wastes connected to ICT upgrades for selected learning facilities and Labour Management Information System (LMIS); and (ii) generation of noise, dust, minor hydrocarbon spills, building construction wastes (hazardous and non-hazardous), pollutants such as stormwater and sediment discharges as well as health and safety risks from civil works activities for rehabilitation and new building construction for selected training facilities and job centers. There will not be any land acquisition, so associated civil works (building renovation/rehabilitation and new building constructions) will be limited within existing premises of beneficiary institutions.

The social risk associated with the project is assessed as moderate. Proposed project works include both upgrading of learning facilities and new construction, all within the existing TVET colleges and premises, and thus land acquisition will not be required. The RSA found that based on potential construction and rehabilitation/ renovation works, moderate potential risks and impacts include: a) Occupational Health and Safety (OHS) risks for workers, in particular lack of wearing appropriate PPE and risks of working at heights; b) small-scale labor influx; c) risks of Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) and Gender Based Violence (GBV), both during construction and operations of supported TVET facilities (dormitories, training, etc.), though this risk is assessed as low; d) risks of engaging child or forced labor, both for contractors and the supply chain (such as in brick kilns), though based on experience in other projects this is also assessed as low. In addition, the Rapid Social Assessment (RSA) identified a f) a risk of discrimination and exclusion of disadvantaged/ vulnerable groups, including Indigenous peoples and peoples with disabilities in all project activities, not just rehabilitation works.



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## Investment Description

- World Bank (WB)

A proposed credit in the amount of SDR 30.3 million (US\$40 million equivalent).



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## Contact Information

### World Bank

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Senior Economist

Lansong Zhang

Social Protection Specialist

### Borrower/Client/Recipient

Kingdom of Cambodia

H.E. Hem Vanndy

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### Implementing Agencies

Ministry of Labor and Vocational Training

H.E. Pich Sophoan

Minister attached to the Prime Minister, Permanent Secretary

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### ACCESS TO INFORMATION

To submit an information request for project information, you will have to create an account to access the Access to Information request form. You can learn more about this process at: <https://www.worldbank.org/en/access-to-information/request-submission>

### ACCOUNTABILITY MECHANISM OF THE WORLD BANK

The World Bank Inspection Panel is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by a World Bank-financed project. If you submit a complaint to the Inspection Panel, they may investigate to assess whether the World Bank is following its own policies and procedures for preventing harm to people or the environment. You can contact the Inspection Panel or submit a complaint by emailing [ipanel@worldbank.org](mailto:ipanel@worldbank.org). Information on how to file a complaint and a complaint request form are available at: <https://www.inspectionpanel.org/how-to-file-complaint>



## Bank Documents

- [Appraisal Environmental and Social Review Summary \(ESRS\) - Cambodia Skills for Better Jobs Project - \[Original Source\]](#)
- [Appraisal Environmental and Social Review Summary \(ESRS\) - Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Appraisal Environmental and Social Review Summary \(ESRS\) - Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Cambodia - EAST ASIA AND PACIFIC- P179159- Skills for Better Jobs Project - Procurement Plan \(Englis](#)
- [Cambodia - EAST ASIA AND PACIFIC- P179159- Skills for Better Jobs Project - Procurement Plan \(Englis](#)
- [Cambodia - Skills for Better Jobs Project \[Original Source\]](#)
- [Concept Environmental and Social Review Summary \(ESRS\) - Cambodia Skills for Better Jobs Project - P \[Original Source\]](#)
- [Concept Project Information Document \(PID\) - Cambodia Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Disclosable Version of the ISR - Skills for Better Jobs Project - P179159 - Sequence No : 1 \(English](#)
- [Environmental and Social Commitment Plan \(ESCP\) - Cambodia Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Environmental and Social Commitment Plan \(ESCP\) - Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Environmental and Social Commitment Plan \(ESCP\) - Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Official Documents- Disbursement and Financial Information Letter for Credit 75480-KH.pdf \(English\)](#)
- [Official Documents- Financing Agreement for Credit 75480-KH.pdf \(English\)](#)
- [Official Documents- Project Agreement for Credit 75480-KH.pdf \(English\)](#)
- [Project Information Document - Cambodia Skills for Better Jobs Project - P179159 \[Original Source\]](#)
- [Revised Environmental and Social Impact Assessment Skills for Better Jobs Project \(P179159\) \[Original Source\]](#)
- [Revised Environmental and Social Management Framework \(ESMF\) Cambodia Skills for Better Jobs Project \[Original Source\]](#)
- [Stakeholder Engagement Plan \(SEP\) - Cambodia Skills for Better Jobs Project - P179159 \[Original Source\]](#)
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