

 Early Warning System

**WB-P177959**

**Jordan Support to Private Sector Employment and Skills**



### Quick Facts

Countries	Jordan
Financial Institutions	World Bank (WB)
Status	Approved
Bank Risk Rating	B
Voting Date	2021-12-17
Borrower	Government of Jordan
Sectors	Education and Health
Investment Type(s)	Loan
Investment Amount (USD)	\$ 112.00 million
Project Cost (USD)	\$ 112.00 million



### Project Description

According to bank documents, the project objective is to increase private sector employment post COVID-19 with emphasis on youth and women.

1. Component 1: Support to the National Employment Program.

i. Sub-component 1.1: On-the-job training. This subcomponent will finance on-the-job training (OTJT), wage subsidies, social security contributions, and transportation allowances for 6 months for workers hired by awarded companies under the Project. Workers must be registered in the Social Security Corporation (SSC) by the companies and the total wage paid by firms must be at least equal to the minimum wage. Although financial support is only provided for 6 months, companies must issue contracts to workers for at least 12 months, i.e., firms must commit ex-ante to keeping workers for at least 6 months after the support period ends.

2. Sub-component 1.2: Classroom training. This component will finance up to 3 months of classroom training (with a minimum of 1 month) and stipends for trainees, followed by 3 months of OTJT and 3 months of wage subsidies, for a total of 6 months support. Awarded firms must also issue contracts with workers from the time they join as trainees for 12 months.

i. Component 2: Project Management, Monitoring, and Evaluation. This component will support MOL with the management, monitoring and evaluation (M&E) of project activities. It will finance a fully staffed and equipped Project Management Unit (PMU) under the Ministry of Labor. The PMU will be responsible for fiduciary oversight of the project, the daily management of project activities, monitoring and evaluation of project interventions against results indicators, as well as internal coordination within the GOJ. This component will finance the costs of: (a) staffing; (b) other project operating costs; (c) data collection and analysis for the purpose of periodic reporting on the project's implementation progress and well as the evaluation of the project; (d) audit costs, including independent verification of payments to awarded companies as well as monitoring and compliance with the Environmental and Social Framework (ESF) instruments; (e) communication and outreach; (f) required upgrades to and maintenance of Sajjil; and (g) Grievance and Redress Mechanisms.



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### Investment Description

- World Bank (WB)



### Contact Information

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### ACCESS TO INFORMATION

To submit an information request for project information, you will have to create an account to access the Access to Information request form. You can learn more about this process at: <https://www.worldbank.org/en/access-to-information/request-submission>

### ACCOUNTABILITY MECHANISM OF THE WORLD BANK

The World Bank Inspection Panel is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by a World Bank-financed project. If you submit a complaint to the Inspection Panel, they may investigate to assess whether the World Bank is following its own policies and procedures for preventing harm to people or the environment. You can contact the Inspection Panel or submit a complaint by emailing [ipanel@worldbank.org](mailto:ipanel@worldbank.org). Information on how to file a complaint and a complaint request form are available at: <https://www.inspectionpanel.org/how-to-file-complaint>



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### Bank Documents

- [Project Information Document](#) [\[Original Source\]](#)