Early Warning System

IFC-609117

Ajira Sawa

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Quick Facts

Countries	Tanzania
Financial Institutions	International Finance Corporation (IFC)
Status	Active
Bank Risk Rating	U
Voting Date	2025-02-13
Borrower	Zanzibar National Chamber of Commerce, Association of Tanzania Employers (ATE), EQUITY BANK TANZANIA
Sectors	Agriculture and Forestry, Finance, Industry and Trade, Mining, Technical Cooperation
Investment Type(s)	Advisory Services
Investment Amount (USD)	$ 1.14 million
Project Cost (USD)	$ 1.14 million

Project Description

According to the bank disclosure statement, Ajira Sawa will partner with 30 large companies across agribusiness, manufacturing, tourism, mining, and financial services to promote quality jobs for women. The project will support leading firms—including IFC investees and pipeline clients—to adopt and implement gender-smart policies and practices that attract, recruit, retain, and promote women, and will expand women entrepreneurs' access to assets and markets. Implementation aligns with IFC sector priorities and the Country Partnership Framework (CPF), embedding gender-smart solutions through a peer-learning platform, firm-level advisory, generation of research and insights, and media capacity building to position the business case for investing in women as leaders and entrepreneurs and to transform company workforces, leadership, and supply chains.

To ensure sustainability, Ajira Sawa is partnering with the Association of Tanzania Employers (ATE) and the Zanzibar National Chamber of Commerce (ZNCC) to engage companies operating on the Tanzania mainland and in Zanzibar. Leveraging ATE and ZNCC's strong convening power—combined with the capacity building they will receive—the project is designed to enable continued implementation beyond its duration.

Investment Description

- International Finance Corporation (IFC)

Contact Information

No contact information available at time of disclosure.

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ACCOUNTABILITY MECHANISM OF IFC/MIGA

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at CAO@worldbankgroup.org You can learn more about the CAO and how to file a complaint at http://www.cao-ombudsman.org