IFC-608385

Deep Dive Advisory for Advancing the Employment of Women in Bangladesh



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Quick Facts

Countries	Bangladesh
Financial Institutions	International Finance Corporation (IFC)
Status	Approved
Bank Risk Rating	U
Voting Date	2023-11-14
Borrower	Borrower not available at the time of disclosure.
Sectors	Industry and Trade
Investment Type(s)	Advisory Services
Investment Amount (USD)	\$ 0.27 million
Project Cost (USD)	\$ 0.27 million



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Project Description

According to the Bank's website, the project will provide deep dive gender advisory services to at least two private sector businesses across IFC's priority industries in Bangladesh to help build their capacity to better recruit, retain, and promote women employees in their workplaces.

Each deep dive gender advisory will include conducting a diagnostic to identify gender gaps, highlighting the business case for closing those gaps, proposing solutions through recommendations and action planning, and implementation support to help firms put recommendations into action. Priority industries include consumer goods, financial institutions, heavy manufacturing, pharmaceuticals, textile and apparels, and infrastructure.

IFC will document the project, its outcomes and impact and capture lessons learnt. In order to encourage a demonstration effect of gender inclusive employment practices, these resources will be disseminated through innovative communication to catalyze the private sector in Bangladesh to improve gender diversity and inclusion in the formal workforce.



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Investment Description

• International Finance Corporation (IFC)

Estimated Total Budget: \$274,051.00 (Project budget includes all project-funded activities)



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Contact Information

No contacts available at the time of disclosure.

ACCESS TO INFORMATION

You can submit a request for information disclosure at: https://disclosures.ifc.org/#/inquiries

If you believe that your request for information from IFC has been unreasonably denied, or that this Policy has been interpreted incorrectly, you can submit a complaint at the link above to IFC's Access to Information Policy Advisor, who reports directly to IFC's Executive Vice President.

ACCOUNTABILITY MECHANISM OF IFC/MIGA

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at CAO@worldbankgroup.org You can learn more about the CAO and how to file a complaint at http://www.cao-ombudsman.org