

 Early Warning System

IFC-608384

Private Sector PLP for Advancing the Employment of Women in
Bangladesh



Quick Facts

Countries	Bangladesh
Financial Institutions	International Finance Corporation (IFC)
Status	Approved
Bank Risk Rating	U
Voting Date	2023-11-14
Borrower	Borrower not available at the time of disclosure
Sectors	Industry and Trade
Investment Type(s)	Advisory Services
Investment Amount (USD)	\$ 0.63 million
Project Cost (USD)	\$ 0.63 million



Project Description

According to the Bank's website, the project will establish a Peer Learning Partnership (PLP) to support at least 20 private sector businesses across IFC's priority industries in Bangladesh to better recruit, retain, and promote women employees in their workplaces by improving policies and practices to support workplace participation of all genders, particularly women, and secure business benefits.

Through the Peer Learning Partnership, IFC will demonstrate the business case for gender diversity and inclusion to private sector companies leveraging IFC's experience globally and in Asia, secure commitment from companies to improve gender diversity and inclusion in their workforce, and support companies to realize these commitments by providing recommendations, and guidance and tools to improve workplace policies and practices to recruit, retain and promote more women in the workplace. Priority industries include consumer goods, financial institutions, heavy manufacturing, pharmaceuticals, textile and apparels, and infrastructure.

IFC will document the project, its outcomes and impact and capture lessons learnt. These resources will be disseminated through innovative communication to catalyze the private sector in Bangladesh to improve gender diversity and inclusion in the formal workforce.



Investment Description

- International Finance Corporation (IFC)

Estimated Total Budget: \$636,852.00 (Project budget includes all project-funded activities)

Contact Information

No contacts available at the time of disclosure.

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