

 Early Warning System

IFC-608038

PNG Centre for Women in Trades



Quick Facts

Countries	Papua New Guinea
Financial Institutions	International Finance Corporation (IFC)
Status	Approved
Bank Risk Rating	U
Voting Date	2023-06-29
Borrower	Centre for Women in Trades (CWT)
Sectors	Industry and Trade, Technical Cooperation
Investment Type(s)	Advisory Services
Investment Amount (USD)	\$ 0.99 million
Project Cost (USD)	\$ 0.99 million



Project Description

According to the Bank's website, this project will establish a Peer Learning Platform to raise market awareness and build firm capacity to strengthen recruitment, promotion and retention of women in technical and trades positions and build safe and respectful workplaces for all. The platform will support companies to better access and retain key skills and improve workplace gender diversity and inclusion, thereby improving business outcomes.

The objective of this project is to support companies in Papua New Guinea (PNG) in the construction and resource extraction industries to improve workplace gender diversity and inclusion and thereby secure business benefits from improved policies and practices. This will be achieved through two inter-related actions for the establishment of a Centre for Women in Trades (CWT): (i) establish a Peer Learning Platform for Women in Trades to build market awareness on attracting women into trades jobs and (ii) working with Rhodes PNG to identify an operator of the CWT. By the end of project implementation, it is expected that the project will have achieved the following results:

- 5 companies will fulfill at least one gender-inclusive commitment, and at least 2 of them will report improved performance due to the implementation of the gender-inclusive commitments/recommendations.
- At least 500 employees of PNG businesses participating in the PLP platform will have benefited from improved gender practices/policies due to the commitments fulfilled by their employers.



Investment Description

- International Finance Corporation (IFC)

Estimated Total Budget: \$991,000.00 (Project budget includes all project-funded activities)



Contact Information

No contacts available at the time of disclosure.

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