

 Early Warning System

IFC-603639

Fiji WINvest



Quick Facts

Countries	Fiji
Financial Institutions	International Finance Corporation (IFC)
Status	Active
Bank Risk Rating	U
Voting Date	2018-11-22
Sectors	Technical Cooperation
Investment Type(s)	Advisory Services
Project Cost (USD)	\$ 0.71 million



Project Description

According to the bank's website, "This project seeks to achieve development impact by increasing business outcomes in Fijian firms through increasing recruitment and promotion of women and reducing absenteeism and turnover. The project aims to achieve this through: working direct with private sector companies to enhance female recruitment, promotion and job quality and to reduce absenteeism and turnover caused by GBV and childcare responsibilities; and through a Company Peer Learning platform for tackling gender based violence and childcare. The firm level advisory engagements will allow the project team to gain a deeper understanding of the nature of gender gaps and opportunities in Fiji, and to test and refine solutions to meet those needs and to improve firm level outcomes. The peer learning platform will provide an opportunity to broadly disseminate solutions and catalyze uptake of these within the wider private sector.

In addition this project through the Childcare study identified that currently Early Childhood Care and Education (ECCE) services for children below three years of age is largely unregulated in Fiji. The Fiji government has responded positively to the recommendation to address this policy gap by setting up an ECCE Taskforce in collaboration with IFC to address the development of a national policy and regulatory framework for ECCE standards. This is essential for Fiji with increasing demand for employer supported childcare and ensuring an enabling and sustainable environment for quality, affordable, accessible and inclusive childcare market."



Investment Description

- International Finance Corporation (IFC)



Contact Information

No contact information provided at the time of disclosure.

ACCOUNTABILITY MECHANISM OF IFC

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at CAO@worldbankgroup.org. You can learn more about the CAO and how to file a complaint at <http://www.cao-ombudsman.org/>