Early Warning System

IFC-602279

Get2Equal Myan

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Quick Facts

Countries	Myanmar
Financial Institutions	International Finance Corporation (IFC)
Status	Active
Bank Risk Rating	U
Voting Date	2017-06-22
Borrower	Not disclosed
Sectors	Finance
Investment Type(s)	Advisory Services
Investment Amount (USD)	$ 1.60 million
Project Cost (USD)	$ 1.60 million

Project Description

Accordiang to the IFC website, the goal of Get2Equal is to close employment gaps between men and women in Myanmar by demonstrating the business case for the private sector to invest in gender equality. The case for gender equality is compelling. Gender equality is good for business and is also associated with improved national economic growth, increased organizational performance, better ability to attract and retain talent and enhanced firm reputation.

Get2Equal is part of a regional program which focuses on engaging lead firms in strategic and high growth sectors to achieve gender equality. The project seeks to support companies in Myanmar with tools, experience and capacity to develop business solutions to close the gender gap. It will concentrate on improving the capacity of business to attract female talent into sectors and jobs not traditionally held by women; retain female talent in the jobs including once they have children; and develop female talent into management positions.

The project will deliver impact by: 1) developing industry- and country-specific research to capture evidence on gender gaps and solutions; 2) working directly with clients that have strategic relevance in key sectors; and 3) creating opportunities for companies to benefit from peer learning.

Investment Description

- International Finance Corporation (IFC)

Contact Information

ACCOUNTABILITY MECHANISM OF IFC

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at CAO@worldbankgroup.org. You can learn more about the CAO and how to file a complaint at http://www.cao-ombudsman.org/