Early Warning System

IFC-602113

Women's Employment Program

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Quick Facts

Financial Institutions	International Finance Corporation (IFC)
Status	Approved
Bank Risk Rating	U
Voting Date	2018-03-12
Investment Type(s)	Advisory Services
Project Cost (USD)	$ 1.92 million

Project Description

IFC's Women's Employment Program provides clients in manufacturing, agribusiness and services with employment assessments and in-depth customized advisory services to help them understand their unique business case for investing in gender-smart employment solutions and working conditions favorable to women. The program will enable clients to establish their baselines, set realistic targets and develop a gender action plan for implementation.

People Affected By This Project

The Project's overall goal is to improve women’s employment in IFC clients manufacturing, agribusiness and services. This will be achieved through employment assessments and other advisory designed to: improve retention, acquisition (where relevant) and promotion of women, reduce absenteeism, improve job quality and satisfaction enjoyed by women and men, while improving the company’s business performance, thanks to the implementation of the recommended improvements. Through the project, IFC will also provide new thought leadership through case studies, peer learning platforms and other knowledge management initiatives.

Investment Description

- International Finance Corporation (IFC)

Contact Information

Project contacts not available at the time of disclosure.

ACCOUNTABILITY MECHANISM OF IFC

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at CAO@worldbankgroup.org. You can learn more about the CAO and how to file a complaint at http://www.cao-ombudsman.org/