

 Early Warning System

IFC-601920

Employability Measurement Program



---

## Quick Facts

<b>Financial Institutions</b>	International Finance Corporation (IFC)
<b>Status</b>	Active
<b>Bank Risk Rating</b>	U
<b>Voting Date</b>	2018-10-11
<b>Sectors</b>	Education and Health
<b>Investment Type(s)</b>	Advisory Services



---

## Project Description

According to the IFC website:

"IFC's Employability Tool is an innovative appraisal instrument which assesses tertiary education providers, including vocational training institutions, on delivery of employability outcomes in a systematic manner. The assessment provides a 360 degree view of an institution's approach to student employability, including employability strategy and governance, the relevance of teaching and learning to labor market developments, approaches to career services and alumni management, as well as incorporation of employer engagement and information technology.

The Objective of the Employability Measurement Project is to improve the processes and operations in Higher Education Institutions (HEIs) (TVET, colleges, and universities) and thus provide improved employability services to students. The Project aims to improve the employability outcomes of tertiary level education institutions through data driven assessments, and improvements rooted in institutional capacity building by reorienting processes, operations, and systems to incorporate employability into instruction and services."



---

## People Affected By This Project

The objective of the Employability Measurement Program is to improve the processes and operations in Higher Education Institutions (HEIs) (TVET, colleges, and universities) globally, thus help institutions to provide improved employability services to students. The Employability Measurement Program engages tertiary educational institutions through the IFC Employability assessment. The assessment provides a holistic evaluation of the critical factors contributing to employability outcomes for an institution's graduates, such as career services, curriculum relevance, links with employers, and alumni management with scores on each dimension. As a follow up to the assessment, institutions will be able to request advisory services to implement recommended changes and improvements. The hands-on advisory services will support clients in their areas of identified weaknesses.

The assessment drives data-driven decision making at institutions, complemented with institutional capacity building designed to reorient processes, operations, and systems to incorporate employability into instruction and services. The Project also aims to create knowledge and raise awareness on best practices regarding employability and digital skill. This is expected to improve the employability rate of tertiary level education institution graduates.



---

## Investment Description

- International Finance Corporation (IFC)



---

## Contact Information

*Project contacts not available at the time of disclosure.*

### ACCESS TO INFORMATION

You can submit a request for information disclosure at: <https://disclosures.ifc.org/#/inquiries>

If you believe that your request for information from IFC has been unreasonably denied, or that this Policy has been interpreted incorrectly, you can submit a complaint at the link above to IFC's Access to Information Policy Advisor, who reports directly to IFC's Executive Vice President.

### ACCOUNTABILITY MECHANISM OF IFC/MIGA

The Compliance Advisor Ombudsman (CAO) is the independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an IFC or MIGA- financed project. If you submit a complaint to the CAO, they may assist you in resolving a dispute with the company and/or investigate to assess whether the IFC is following its own policies and procedures for preventing harm to people or the environment. If you want to submit a complaint electronically, you can email the CAO at [CAO@worldbankgroup.org](mailto:CAO@worldbankgroup.org) You can learn more about the CAO and how to file a complaint at <http://www.cao-ombudsman.org>