

 Early Warning System

IADB-SU-T1123

Organizational Transformation of the National Development Bank of  
Suriname (NOB)



### Quick Facts

<b>Countries</b>	Suriname
<b>Financial Institutions</b>	Inter-American Development Bank (IADB)
<b>Status</b>	Approved
<b>Bank Risk Rating</b>	C
<b>Voting Date</b>	2019-10-29
<b>Borrower</b>	Government of Suriname
<b>Sectors</b>	Law and Government, Technical Cooperation
<b>Investment Type(s)</b>	Grant
<b>Investment Amount (USD)</b>	\$ 0.10 million
<b>Project Cost (USD)</b>	\$ 0.10 million



### **Project Description**

The objective of this TC will be to support the National Development Bank of Suriname (NOB) in its institutional and organizational transformation process to improve its services for the citizens of Suriname. This TC will pursue three main objectives: (i) to assist in the reform of NOB's organizational structure and governance; (ii) to assess and refocus mission supporting activities; and (iii) to assist in the implementation of an Organizational Change Management (OCM) office to not only help with the transformation but to also formalize processes, including operational and human resource manuals, among other procedures.



## Investment Description

- Inter-American Development Bank (IADB)



## Contact Information

### ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to [MICI@iadb.org](mailto:MICI@iadb.org). You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



## Bank Documents

- [TC ABSTRACT - Organizational Transformation of the National Development Bank of Suriname - SU-T1123.](#)