

 Early Warning System

IADB-RG-T4480

Promoting an inclusive digital transformation of labor market
institutions in the region



Quick Facts

Countries	Belize, Paraguay
Financial Institutions	Inter-American Development Bank (IADB)
Status	Active
Bank Risk Rating	U
Voting Date	2024-11-13
Borrower	Government of Belize and Paraguay
Sectors	Technical Cooperation
Investment Type(s)	Advisory Services
Investment Amount (USD)	\$ 0.20 million
Project Cost (USD)	\$ 0.20 million



Project Description

According to the IADB, the objective of the TC is to reduce the existing constraints in the access to digital services among Persons with Disabilities (PwD) and/or of Indigenous descent (Indigenous Persons - PI) due to the lack of accessibility and cultural adjustments in digital systems of labor market institutions. As this situation limits their job prospects, the TC proposes to reduce this gap through the provision of support and technical assistance to ministries of labor or training institutions to promote inclusive digitalization. At the same time, the project will design a pilot that will suggest ways to use digital systems to generate administrative data to enable the monitoring of results with a diversity and gender perspective, by including disaggregation of labor insertion data. The specific objectives are: (i) to develop a set of guidelines for an accessible and culturally inclusive digital transformation; (ii) determine good practices and lessons learned on how to implement an inclusive digital transformation; (iii) promote sustainability through the provision of accessible digital services that reduce the impact of people physically going to public offices to obtain services; (iv) promote a results-based culture through the use of administrative data to monitor labor insertion with a gender and diversity perspective.



Investment Description

- Inter-American Development Bank (IADB)



Contact Information

No contacts available at the time of disclosure

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



Bank Documents

- [Procurement Plan 9326](#) [Original Source]
- [Request from the Client 28028](#) [Original Source]
- [Results Matrix 49133](#) [Original Source]
- [RG-T4480-Abstract](#) [Original Source]
- [TC Document - Disclosure 83220](#) [Original Source]
- [Terms of Reference 40343](#) [Original Source]