

 Early Warning System

IADB-RG-T3876

Digitalization of Human Resources Management (HRM) and  
Professionalization of Public Officials from the Korean Experience



### Quick Facts

Financial Institutions	Inter-American Development Bank (IADB)
Status	Approved
Bank Risk Rating	C
Borrower	Regional
Sectors	Law and Government, Technical Cooperation
Investment Type(s)	Advisory Services, Grant
Investment Amount (USD)	\$ 0.40 million
Project Cost (USD)	\$ 0.40 million



### Project Description

The objective of this Technical Cooperation (TC) is threefold: (i) to support governments in the LAC region in strengthening their human resources management; (ii) to diagnose the current state of human resources management information system in the selected countries; and (iii) to provide a specific set of policy proposals to improve the effectiveness of participating countries' personnel management systems through building an integrated e-HRM information system (hereinafter, IHRMIS).



## Investment Description

- Inter-American Development Bank (IADB)



### Contact Information

#### ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to [MICI@iadb.org](mailto:MICI@iadb.org). You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



## Bank Documents

- [RG-T3876. TC Abstract.pdf](#)