Early Warning System

IADB-RG-T3756

Human Talent and Gender Equity for the Transformation of Public Administration in LAC

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Quick Facts

Financial Institutions	Inter-American Development Bank (IADB)
Status	Proposed
Bank Risk Rating	U
Borrower	Regional
Sectors	Law and Government
Investment Type(s)	Grant
Investment Amount (USD)	$ 0.20 million

Project Description

The main objective of this technical cooperation is to support LAC countries in the analysis of the transformations required to improve the composition of human talent in the Public Administration, including adapting their normative and regulatory frameworks, and improving the management of civil service and public wages. The purpose of these transformations is to propose strategies to attract and retain human talent in the Public Administration with the skills required for digital transformation, the production of citizen-centered services, collaborative governance and supply networks, the strategic management of investment in infrastructure, as well as improving the participation of women in senior public management.

Investment Description

- Inter-American Development Bank (IADB)

Contact Information

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at http://www.iadb.org/en/mici/mici,1752.html (in English) or http://www.iadb.org/es/mici/mici,1752.html (Spanish).