Early Warning System

IADB-RG-T3157

Measuring gender bias in employment demand

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Quick Facts

Financial Institutions	Inter-American Development Bank (IADB)
Status	Active
Bank Risk Rating	U
Voting Date	2018-11-09
Borrower	Regional
Sectors	Education and Health
Investment Type(s)	Grant
Investment Amount (USD)	$ 0.20 million
Project Cost (USD)	$ 0.20 million

Project Description

According to the bank, the objective of the TC is to generate knowledge about gender biases in the labor market through the analysis of the information of employment portals widely used in the region. The specific objectives are: (i) to provide descriptive evidence on the dimension of explicit and implicit gender discrimination in the region's employment portals; and (ii) provide causal evidence of the link between writing of notices and job applications.

Investment Description

- Inter-American Development Bank (IADB)

Contact Information

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at http://www.iadb.org/en/mici/mici,1752.html (in English) or http://www.iadb.org/es/mici/mici,1752.html (Spanish).