Early Warning System

IADB-PN-T1387

Support for the design of a teacher reform in Panama

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Quick Facts

Countries	Panama
Financial Institutions	Inter-American Development Bank (IADB)
Status	Active
Bank Risk Rating	U
Voting Date	2026-06-05
Sectors	Education and Health
Investment Type(s)	Advisory Services
Investment Amount (USD)	$ 0.20 million
Project Cost (USD)	$ 0.20 million

Project Description

The objective of this Technical Cooperation (TC) is to support Panama in the design of a teacher reform. The specific objectives are: (i) conduct a legal and normative assessment of the Teacher Statute in Panama, including the design of early and voluntary retirement schemes, fiscal impact analysis, and identification of viable regulatory pathways for implementation; (ii) application of the Optimal Functional Staffing instrument (Plantilla Optima Funcional, POF), including results analysis; and (iii) review of teacher reform experiences in LAC and regional knowledge exchange.

Investment Description

- Inter-American Development Bank (IADB)

Contact Information

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at http://www.iadb.org/en/mici/mici,1752.html (in English) or http://www.iadb.org/es/mici/mici,1752.html (Spanish).

Bank Documents

- Procurement Plan 15377
- Procurement Plan_15377
- Request from the Client_25750
- Results Matrix_62136
- TC Abstract PN-T1387
- Terms of Reference_68424