

 Early Warning System

IADB-PE-T1447

New Technologies to Improve Equity and Efficiency in Teacher  
Assignment in Peru



### Quick Facts

Countries	Peru
Financial Institutions	Inter-American Development Bank (IADB)
Status	Active
Bank Risk Rating	C
Voting Date	2021-09-01
Borrower	Government of Perú
Sectors	Education and Health, Technical Cooperation
Investment Amount (USD)	\$ 0.50 million
Project Cost (USD)	\$ 0.56 million



### Project Description

According to the IADB, the general objective of this project is to strengthen the centralized teacher allocation system in Peru. This TC will finance: (i) assessments and improvements in the mechanisms for teacher assignment, (ii) improvements in the front-end technology used to assign teachers including a) further exploration of behavioral strategies to motivate teachers to work in more disadvantaged schools, b) introduction of changes in the teacher assignment platform to enhance user experience to increase transparency and efficiency in teacher assignment, and c) introduction of new technologies, such as artificial intelligence and machine learning, to improve equity and efficiency in the allocation process and increase teacher satisfaction with their final allocation.



### Investment Description

- Inter-American Development Bank (IADB)

Technical Cooperation



---

### Contact Information

#### IADB Team Leaders:

Gregory Michael Elacqua

Carolina Patricia Mendez Vargas

#### Executing Agency - Ministry of Education

#### ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to [MICI@iadb.org](mailto:MICI@iadb.org). You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



## Bank Documents

- [Procurement Plan](#)
- [Request from the Client](#)
- [Results Matrix](#)
- [TC Document](#)
- [Terms of Reference](#)