Early Warning System

IADB-CH-G1010

Genomawork: leveling the labor field

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Quick Facts

Countries	Chile
Financial Institutions	Inter-American Development Bank (IADB)
Status	Proposed
Bank Risk Rating	U
Borrower	Government of Chile
Sectors	Education and Health
Investment Type(s)	Grant
Investment Amount (USD)	$ 0.55 million

Project Description

Genomawork, one of the proposals selected from the call for proposals in gender and artificial intelligence, is a technological platform, available in Spanish, English and Portuguese, for recruitment and selection that, through games and Artificial Intelligence (AI), allows the selection of the best talent. The purpose of Genomawork is to "level the playing field" in the labor market, so that people, especially those who are victims of discrimination and bias, can find the best talent.who are victims of discrimination and bias, can compete on equal terms, shine for their talent and not be penalized for theirtalent and are not penalized because of their gender, social or academic background or lack of networks.

Investment Description

- Inter-American Development Bank (IADB)

Contact Information

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at http://www.iadb.org/en/mici/mici,1752.html (in English) or http://www.iadb.org/es/mici/mici,1752.html (Spanish).