

 Early Warning System

**IADB-CH-G1010**

Genomawork: leveling the labor field



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## Quick Facts

<b>Countries</b>	Chile
<b>Financial Institutions</b>	Inter-American Development Bank (IADB)
<b>Status</b>	Approved
<b>Bank Risk Rating</b>	U
<b>Borrower</b>	Government of Chile
<b>Sectors</b>	Education and Health
<b>Investment Type(s)</b>	Grant
<b>Investment Amount (USD)</b>	\$ 0.55 million



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## **Project Description**

Genomawork, one of the proposals selected from the call for proposals in gender and artificial intelligence, is a technological platform, available in Spanish, English and Portuguese, for recruitment and selection that, through games and Artificial Intelligence (AI), allows the selection of the best talent. The purpose of Genomawork is to "level the playing field" in the labor market, so that people, especially those who are victims of discrimination and bias, can find the best talent.who are victims of discrimination and bias, can compete on equal terms, shine for their talent and not be penalized for their talent and are not penalized because of their gender, social or academic background or lack of networks.



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## Investment Description

- Inter-American Development Bank (IADB)



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## Contact Information

### ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to [MICI@iadb.org](mailto:MICI@iadb.org). You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).