

 Early Warning System

IADB-BL-T1189

Support to Civil Service Modernization



Quick Facts

Countries	Belize
Financial Institutions	Inter-American Development Bank (IADB)
Status	Active
Bank Risk Rating	U
Voting Date	2025-05-30
Borrower	Government of Belize
Sectors	Finance, Technical Cooperation
Investment Type(s)	Advisory Services
Investment Amount (USD)	\$ 0.15 million
Project Cost (USD)	\$ 0.15 million



Project Description

The general objective of this Technical Cooperation (TC) is to strengthen the institutional capacity of the Ministry of the Public Service and the Ministry of Finance to design and implement civil service modernization reforms. The specific objectives are: (i) to strengthen capacity for pay and grading reform, (ii) to strengthen capacity for the modernization of human resources management systems, and (iii) to strengthen capacity for design and implementation of civil service modernization projects.



Investment Description

- Inter-American Development Bank (IADB)



Contact Information

ACCOUNTABILITY MECHANISM OF IADB

The Independent Consultation and Investigation Mechanism (MICI) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an Inter-American Development Bank (IDB) or Inter-American Investment Corporation (IIC)-funded project. If you submit a complaint to MICI, they may assist you in addressing the problems you raised through a dispute-resolution process with those implementing the project and/or through an investigation to assess whether the IDB or IIC is following its own policies for preventing or mitigating harm to people or the environment. You can submit a complaint by sending an email to MICI@iadb.org. You can learn more about the MICI and how to file a complaint at <http://www.iadb.org/en/mici/mici,1752.html> (in English) or <http://www.iadb.org/es/mici/mici,1752.html> (Spanish).



Bank Documents

- [Procurement Plan 63196](#)
- [Project Document - Disclosure 22877](#)
- [Request from the Client 68013](#)
- [Results Matrix 89019](#)
- [TC Abstract. BL-T1189 for publication.docx](#)
- [Terms of Reference 43185](#)