

 Early Warning System

EBRD-17775

Human Capital Response for Ukraine Programme



Quick Facts

Countries	Ukraine
Financial Institutions	European Bank for Reconstruction and Development (EBRD)
Status	Approved
Bank Risk Rating	U
Voting Date	2024-11-25
Borrower	Government of Ukraine
Sectors	Law and Government, Technical Cooperation
Investment Type(s)	Advisory Services



Project Description

As stated on the project disclosure page, the European Bank for Reconstruction and Development (EBRD) is deeply committed to fostering sustainable market economies by enhancing human capital development. This commitment is particularly significant in Ukraine, where the ongoing war has severely impacted the population. The EBRD has invested more than EUR5 billion into Ukraine's economy since the beginning of Russia's full-scale invasion, leveraging over 30 years of experience in the country.

The bank collaborates with some of Ukraine's largest and most dynamic employers, including leading corporate businesses, state-owned enterprises, local partner banks, and municipal authorities.

EBRD recognises the critical role human capital plays in Ukraine's wartime crisis response and its eventual economic recovery and peacetime reconstruction. More than 80% of EBRD's investments in Ukraine explicitly encompass and monitor human capital impact by helping to restore livelihoods, facilitate business stabilisation and growth, expand access to finance for SMEs affected by the war, and broaden access to vital services, infrastructure, and goods, including energy, food, transport, and housing.

The EBRD is seeking to engage a Human Capital Programme Delivery consultant to support the development, implementation, and visibility of its human capital recovery and resilience programmes in Ukraine. The consultant will focus on policy and municipal-level initiatives aligned with EBRD's ongoing investment portfolio. Key activities include leading the design and implementation of policy engagements with policy-making and municipal partners in Ukraine, developing and contributing to EBRD's human capital recovery and resilience goals, supporting policy reform initiatives aimed at Ukraine's gender-responsive and inclusive recovery, and maintaining a robust local and international network.

The consultant will also coordinate the design, establishment, and delivery of technical support initiatives for EBRD clients, monitor the progress of ongoing and new policy engagements, and provide inputs into EBRD country diagnostics, country strategies, and management updates.

The consultant will be responsible for delivering the following core activities:

- 1. Policy Engagement and Development:** Lead the design and implementation of EBRD's policy engagements with policy-making and municipal partners in Ukraine, including ongoing engagements with the Ministry of Economy of Ukraine, the Ministry of Education and Science of Ukraine, and the development of the new Human Capital Resilience Charter for Ukraine. Develop and contribute to EBRD's human capital recovery and resilience goals, ensuring alignment with the Ukraine Facility Plan. Support policy reform initiatives aimed at Ukraine's gender-responsive and inclusive recovery, focusing on labour market trends across various economic sectors. Maintain a robust local and international network and participate in relevant events, conferences, meetings, and stakeholder discussions.
- 2. Programme Coordination:** Coordinate the design, establishment, and delivery of technical support initiatives for EBRD clients, focusing on the municipal and environmental infrastructure sector. Monitor the progress of ongoing and new policy engagements, ensuring timely progress and robust delivery. Provide inputs into EBRD country diagnostics, country strategies, and management updates.
- 3. Monitoring, Evaluation, and Reporting:** Monitor the implementation of EBRD's human capital programmes in line with relevant strategic priorities and operational requirements. Prepare analytical inputs and progress reports for internal and external audiences, highlighting key achievements and the impact of EBRD's work. Support internal capacity building among EBRD colleagues through relevant presentations, intranet articles, or peer-learning discussions.

The consultant will be expected to deliver detailed plans for policy engagement, reports on key developments and milestones, periodic progress updates, and a final report summarising complete achievements.



Investment Description

- European Bank for Reconstruction and Development (EBRD)

Information on the investment amount not provided at the time of disclosure.



Contact Information

No project contacts provided at the time of disclosure.

ACCESS TO INFORMATION

You can request information by emailing: accessinfo@ebrd.com or by using this electronic form:

<https://www.ebrd.com/eform/information-request>

ACCOUNTABILITY MECHANISM OF EBRD

The Project Complaint Mechanism (PCM) is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an European Bank for Reconstruction and Development (EBRD)-financed project. If you submit a complaint to the PCM, it may assess compliance with EBRD's own policies and procedures to prevent harm to the environment or communities or it may assist you in resolving the problem that led to the complaint through a dialogue with those implementing the project. Additionally, the PCM has the authority to recommend a project be suspended in the event that harm is imminent.

You can contact the PCM at: pcm@ebrd.com or you can submit a complaint online using an online form at:

http://www.ebrd.com/eform/pcm/complaint_form?language=en

You can learn more about the PCM and how to file a complaint at: <http://www.ebrd.com/work-with-us/project-finance/project-complaint-mechanism.html>