

 Early Warning System

AFDB-P-ZA-IA0-005

South Africa - Just Energy Transition Skilling for Employment (JET SEP)
Programme -Technical Assistance



Quick Facts

Countries	South Africa
Financial Institutions	African Development Bank (AFDB)
Status	Approved
Bank Risk Rating	C
Voting Date	2025-04-10
Borrower	Government of South Africa - Department of Economic Development and Tourism (DEDET)
Sectors	Education and Health, Energy
Investment Type(s)	Grant
Investment Amount (USD)	\$ 0.98 million
Loan Amount (USD)	\$ 1.00 million



Project Description

According to bank provided information, the Fund for African Private Sector Assistance (FAPA) grant supports a national private sector-led program designed to deliver demand-led skilling and place workers into jobs. This will ensure that the GoSA can drive an inclusive energy transition that provides all South Africans with equal opportunity to work in emerging green energy sectors of the economy. The goal of the project is to support the Government of South Africa in the development of a demand-led skills ecosystem to support the "just" part of the JET in order to deliver Chapter 9 of the JET Implementation Plan on Skills development. The objective of the 3-year program is to create a skilling ecosystem designed to equip over 10,000 workers annually over the next 25 years with quality and relevant skills, allowing them to be absorbed by the country's thriving private sector. This will be achieved through a multi-year program. JET SEP seeks to support the GoSA and private sector, to launch and scale training programs that successfully support the placement of trainees in employment. FAPA grant supports phase 1 of this program. The Project's main components are the development of a JET Skills Needs Assessment, Development of Analytical Tools, Training and Capacity Building, Multi-stakeholder Consultations, Communication and Advocacy. The first phase of the project will be implemented over a period of 1 year between April 1 st, 2025- May 31st, 2026.

The objective of the project (phase 1) is to set up the necessary systems and processes to enable the GoSA to effectively roll-out demand-led workforce training that results in job creation. The project will fund the necessary feasibility studies to design Skills Development Zones, identify the specific needs for skilling in line with demand from industry and support activities to help achieve consensus through the ongoing engagement with the working groups, PMU, PCC and DHET on high impact interventions that align with emerging demand in JET sectors, and to deploy technical expertise to build the capacity of the public TVET system to deliver on these programs.

TA's direct beneficiaries include Government agencies responsible for education and skills development, private sector companies, JET PMU, Presidential Climate Commission (PCC), Business Unity of South Africa (BUSA), Industry councils, academia, labor organisations, NGOs, development partners and workers. Indirect beneficiaries of the proposed operation will eventually include the entire population of South Africa, particularly women and youth, who will benefit from the spill-over effects of an enhanced demand-led skills ecosystem to support the "just" part of the JET in the country.



Investment Description

- African Development Bank (AFDB)



Contact Information

Name Bibi Nawsheen ELAHEEBOCUS

Email n.elaheebocus@afdb.org

ACCESS TO INFORMATION

You can submit an information request for project information at: <https://www.afdb.org/en/disclosure-and-access-to-information/request-for-documents>. Under the AfDB's Disclosure and Access to Information policy, if you feel the Bank has omitted to publish information or your request for information is unreasonably denied, you can file an appeal at <https://www.afdb.org/en/disclosure-and-access-to-information/appeals-process>

ACCOUNTABILITY MECHANISM OF AfDB

The Independent Review Mechanism (IRM), which is administered by the Compliance Review and Mediation Unit (CRMU), is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an African Development Bank (AfDB)-financed project. If you submit a complaint to the IRM, it may assist you by either seeking to address your problems by facilitating a dispute resolution dialogue between you and those implementing the project and/or investigating whether the AfDB complied with its policies to prevent environmental and social harms. You can submit a complaint electronically by emailing crmuinfo@afdb.org, b.kargougou@afdb.org, b.fall@afdb.org, and/or s.toure@afdb.org. You can learn more about the IRM and how to file a complaint at: <https://www.afdb.org/en/independent-review-mechanism/>



Bank Documents

- [Appraisal Report](#)