

 Early Warning System

AFDB-P-MA-IAE-006

CAP Compétences 2030: Promoting Inclusive and Sustainable  
Vocational Training



## Quick Facts

|                         |                                 |
|-------------------------|---------------------------------|
| Countries               | Morocco                         |
| Financial Institutions  | African Development Bank (AFDB) |
| Status                  | Approved                        |
| Bank Risk Rating        | U                               |
| Voting Date             | 2026-05-20                      |
| Sectors                 | Technical Cooperation           |
| Investment Type(s)      | Advisory Services               |
| Investment Amount (USD) | \$ 232.58 million               |
| Project Cost (USD)      | \$ 232.58 million               |



### Project Description

According to bank's website, the CAP Compétences 2030 Programme for Inclusive and Sustainable Vocational Training is a national results-based programme in Morocco designed to improve the relevance, quality, diversification, and inclusiveness of vocational training and labour market intermediation in support of the country's employment roadmap, Vision 2030, and the New Development Model. The programme combines expanded access to apprenticeship and qualifying training, stronger public-private partnerships for strategic sector skills development, improved employment intermediation, outreach to rural youth and vulnerable groups, and digital and institutional transformation of the vocational training system. It is structured around three main results areas: (i) broader and more inclusive access to apprenticeship and vocational training aligned with labour market needs, (ii) development of skills and strategic partnerships for Morocco 2030, with stronger training-to-employment pathways, and (iii) digital transformation, institutional strengthening and operational systems upgrading. Key interventions include the scaling up of TADAROJ apprenticeship, expansion of TAEHIL, support to strategic PPP training institutes in water and sanitation in Fez and aviation, deployment of mobile units for rural areas, support to the formalization of informal units, digitalization of services at the Department of Vocational Training (DFP) and ANAPEC, and strengthening of results-based management and labour market skills anticipation systems.



## Investment Description

- African Development Bank (AFDB)

Financial Instrument: Results Based Financing

Masterloan number: 2000200007103

Commitment (UA): 169,767,758



## Contact Information

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## ACCESS TO INFORMATION

You can submit an information request for project information at: <https://www.afdb.org/en/disclosure-and-access-to-information/request-for-documents>. Under the AfDB's Disclosure and Access to Information policy, if you feel the Bank has omitted to publish information or your request for information is unreasonably denied, you can file an appeal at <https://www.afdb.org/en/disclosure-and-access-to-information/appeals-process>.

## ACCOUNTABILITY MECHANISM OF AfDB

The Independent Review Mechanism (IRM), which is administered by the Compliance Review and Mediation Unit (CRMU), is the independent complaint mechanism and fact-finding body for people who have been or are likely to be adversely affected by an African Development Bank (AfDB)-financed project. If you submit a complaint to the IRM, it may assist you by either seeking to address your problems by facilitating a dispute resolution dialogue between you and those implementing the project and/or investigating whether the AfDB complied with its policies to prevent environmental and social harms. You can submit a complaint electronically by emailing [crmuinfo@afdb.org](mailto:crmuinfo@afdb.org), [b.kargougou@afdb.org](mailto:b.kargougou@afdb.org), [b.fall@afdb.org](mailto:b.fall@afdb.org), and/or [s.toure@afdb.org](mailto:s.toure@afdb.org). You can learn more about the IRM and how to file a complaint at: <https://www.afdb.org/en/independent-review-mechanism/>



## Bank Documents

- [Environmental Study \(FR\)](#)
- [Project Appraisal Report \(EN\)](#)
- [Project Appraisal Report \(FR\)](#)