Early Warning System

ADB-53375-001

Talent Management and Human Capital Development for Civil Service

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Quick Facts

Countries	Indonesia
Specific Location	Nation-wide
Financial Institutions	Asian Development Bank (ADB)
Status	Proposed
Bank Risk Rating	C
Borrower	Government of the Republic of Indonesia
Sectors	Education and Health
Investment Type(s)	Loan
Investment Amount (USD)	$ 200.00 million
Loan Amount (USD)	$ 200.00 million
Project Cost (USD)	$ 200.00 million

Project Description

According to the bank document, the proposed investment project will address key constraints in planning and managing HCD as

(i) leveraging digital technology to address challenges in fragmented, outdated, aggregated and unreliable data on labor and skills demand and supply;

(ii) capacity constraints associated with competencies of civil servants in a fast-changing world of work; and

(iii) institutional constraints for effectively developing talent and expanding options to test smart and innovative solutions with private sector partnerships.

The government sees this project as a key initiative to build state capacity in driving inclusive reforms by leveraging technology to improve government effectiveness and make progress towards achieving its long-term development vision. The outputs are to (i) improve talent management system in the civil service; (ii) enhance capacity of the civil service; and (iii) improve institutional capacity for talent management.

Investment Description

- Asian Development Bank (ADB)

Contact Information

Executing Agencies

National Development Planning Agency (BAPPENAS)
Address: Jl. Taman Suropati No. 2
Jakarta 10310
Indonesia

ACCOUNTABILITY MECHANISM OF ADB

The Accountability Mechanism is an independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an Asian Development Bank-financed project. If you submit a complaint to the Accountability Mechanism, they may investigate to assess whether the Asian Development Bank is following its own policies and procedures for preventing harm to people or the environment. You can learn more about the Accountability Mechanism and how to file a complaint at: http://www.adb.org/site/accountability-mechanism/main

Bank Documents

- Project Disclosure PDF [Original Source]