

 Early Warning System

ADB-53375-001

Talent Management and Human Capital Development for Civil Service



Quick Facts

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|-------------------------|---|
| Countries | Indonesia |
| Specific Location | Nation-wide |
| Financial Institutions | Asian Development Bank (ADB) |
| Status | Proposed |
| Bank Risk Rating | C |
| Borrower | Government of the Republic of Indonesia |
| Sectors | Education and Health |
| Investment Type(s) | Loan |
| Investment Amount (USD) | \$ 200.00 million |
| Loan Amount (USD) | \$ 200.00 million |
| Project Cost (USD) | \$ 200.00 million |



Project Description

According to the bank document, the proposed investment project will address key constraints in planning and managing HCD as

- (i) leveraging digital technology to address challenges in fragmented, outdated, aggregated and unreliable data on labor and skills demand and supply;
- (ii) capacity constraints associated with competencies of civil servants in a fast-changing world of work; and
- (iii) institutional constraints for effectively developing talent and expanding options to test smart and innovative solutions with private sector partnerships.

The government sees this project as a key initiative to build state capacity in driving inclusive reforms by leveraging technology to improve government effectiveness and make progress towards achieving its long-term development vision. The outputs are to (i) improve talent management system in the civil service; (ii) enhance capacity of the civil service; and (iii) improve institutional capacity for talent management.



Investment Description

- Asian Development Bank (ADB)



Contact Information

Executing Agencies

National Development Planning Agency (BAPPENAS)

Address: Jl. Taman Suropati No. 2

Jakarta 10310

Indonesia

ACCOUNTABILITY MECHANISM OF ADB

The Accountability Mechanism is an independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an Asian Development Bank-financed project. If you submit a complaint to the Accountability Mechanism, they may investigate to assess whether the Asian Development Bank is following its own policies and procedures for preventing harm to people or the environment. You can learn more about the Accountability Mechanism and how to file a complaint at: <http://www.adb.org/site/accountability-mechanism/main>



Bank Documents

- [Project Disclosure PDF](#) [\[Original Source\]](#)