

 Early Warning System

ADB-48482-001

State-Level Public Administration Review (Phase 1)



Quick Facts

Countries	Micronesia
Financial Institutions	Asian Development Bank (ADB)
Status	Active
Bank Risk Rating	B
Voting Date	2015-12-14
Borrower	Government of Micronesia
Sectors	Technical Cooperation
Investment Type(s)	Grant
Investment Amount (USD)	\$ 0.50 million
Project Cost (USD)	\$ 0.50 million



Project Description

The TA will help public administration reforms at the state level by supporting the preparation of a medium term public sector reform plan and facilitating implementation of key elements. The core areas which may be considered in the development of the medium-term public sector reform plan include (but may not be limited to): (i) reorganization of government structure, based on functional review of government units, to better reflect key functions and responsibilities; (ii) support for corporate planning processes, including identification of core activities and resource requirements; (iii) redevelopment of job descriptions and consideration of realignment of positions to promote flexibility across functional areas; (iv) rationalization and simplification of the job grading and pay structure; (v) unification of jobs under the SSCs and exempt positions into the PSS; (vi) reinvigoration of the system for strengthening merit based human resource management; and (vii) consideration of capacity development and training requirements.



Investment Description

- Asian Development Bank (ADB)



Contact Information

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ACCOUNTABILITY MECHANISM OF ADB

The Accountability Mechanism is an independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an Asian Development Bank-financed project. If you submit a complaint to the Accountability Mechanism, they may investigate to assess whether the Asian Development Bank is following its own policies and procedures for preventing harm to people or the environment. You can learn more about the Accountability Mechanism and how to file a complaint at: <http://www.adb.org/site/accountability-mechanism/main>



Bank Documents

- [Project Disclosure PDF](#)
- [State-Level Public Administration Review \(Phase 1\): Technical Assistance Report](#) [Original Source]