Early Warning System

ADB-48459-001

Reforms in the Public Sector Compensation System

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Quick Facts

Countries	China
Financial Institutions	Asian Development Bank (ADB)
Status	Active
Bank Risk Rating	B
Voting Date	2015-06-26
Borrower	Government of People's Republic of China
Sectors	Law and Government, Technical Cooperation
Investment Type(s)	Grant
Investment Amount (USD)	$ 0.30 million
Project Cost (USD)	$ 0.30 million

Project Description

This project will produce policy recommendations of the compensation system reforms in the public sector based on the analyses of its current status, its major challenges, and international good practice. The scope of the public sector includes governmental institutions and public service units. The compensation system covers not only wages/salary but also various allowances.

The impact will be improved efficiency and effectiveness of the public sector. The outcome will be an improved public sector compensation system, in terms of governance and incentives. The achievement will be measured by the provision of policy recommendations on improving governance and incentives in the public sector compensation system.

The TA will deliver two major outputs:
(i) policy recommendations (a knowledge product) on improving a compensation system in the public sector produced; and
(ii) capacity of relevant government officials improved to enhance their understanding of a better compensation system in the public sector. The knowledge product will be disseminated to government officials and other stakeholders at workshops.

CONSULTING SERVICES
The TA will require a total of 25.5 person-months of consulting services: an international public sector management specialist for 5 person-months, a national public sector specialist (government institutions)/team leader for 7.5 person-months, a national public sector specialist (public service units of education and research institutions) for 7 person-months, and a national public sector specialist (public service units of medical institutions) for 6 person-months.

Investment Description

- Asian Development Bank (ADB)

Contact Information

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ACCOUNTABILITY MECHANISM OF ADB

The Accountability Mechanism is an independent complaint mechanism and fact-finding body for people who believe they are likely to be, or have been, adversely affected by an Asian Development Bank-financed project. If you submit a complaint to the Accountability Mechanism, they may investigate to assess whether the Asian Development Bank is following its own policies and procedures for preventing harm to people or the environment. You can learn more about the Accountability Mechanism and how to file a complaint at: http://www.adb.org/site/accountability-mechanism/main

Bank Documents

- Project Disclosure PDF
- Reforms in the Public Sector Compensation System [Original Source]