

**INTEGRATED SAFEGUARDS DATA SHEET
APPRAISAL STAGE**

Report No.: ISDSA1172

Date ISDS Prepared/Updated: 23-Jan-2015

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I. BASIC INFORMATION

1. Basic Project Data

Country:	Pakistan	Project ID:	P130193
Project Name:	Punjab Skills Development (P130193)		
Task Team Leader(s):	Scherezad Joya Monami Latif,Ayesha Khan		
Estimated Appraisal Date:	23-Jan-2015	Estimated Board Date:	30-Apr-2015
Managing Unit:	GEDDR	Lending Instrument:	Investment Project Financing
Sector(s):	Vocational training (80%), Tertiary education (10%), Secondary education (10%)		
Theme(s):	Education for the knowledge economy (75%), Education for all (25%)		
Is this project processed under OP 8.50 (Emergency Recovery) or OP 8.00 (Rapid Response to Crises and Emergencies)?			No
Financing (In USD Million)			
Total Project Cost:	60.00	Total Bank Financing:	50.00
Financing Gap:	0.00		
Financing Source			Amount
BORROWER/RECIPIENT			10.00
International Development Association (IDA)			50.00
Total			60.00
Environmental Category:	C - Not Required		
Is this a Repeater project?	No		

2. Project Development Objective(s)

The Project Development Objective (PDO) is to improve the quality, labor market relevance of, and access to skills training programs in priority sectors in the Punjab.

3. Project Description

The Project would be implemented over a five year period and has two components. The first uses

results-based financing to support the achievement of GoPunjab's Growth Strategy objectives through five sub-components in three strategic areas: (a) strengthen the skills training system; (b) improving the quality and relevance of skills training; and (c) increasing access to market-relevant trades. For each sub-component, a disbursement-linked indicator (DLI) has been identified with time-bound targets. Targets have been selected as key links in a results chain that incrementally contribute to the achievement of the Project Development Objective. Funds would be disbursed upon the achievement of targets.

The second component would finance all monitoring and evaluation, technical assistance and capacity building required to achieve the DLIs and manage project implementation using a traditional reimbursement mode based on statements of expenditures after the completion of activities.

Component One: Improving and Expanding Market-Relevant Skills Training (US\$46 million equivalent, 92% of total Project cost)

This component uses results-based financing to support the achievement of GoPunjab's Growth Strategy objectives through five sub-components along three strategic lines: (a) strengthening the management and coordination of the skills training sector; (b) improving the quality and relevance of skills training; and (c) increasing access to market-relevant trades. For each sub-component, a disbursement-linked indicator (DLI) has been identified with time-bound targets. Targets have been selected as key links in a results chain that incrementally contribute to the achievement of the Project Development Objective. Funds would be disbursed upon the achievement of targets.

Strategic Area One: Strengthening the skills training system. The Project would work to strengthen public institutions in the Punjab to accredit, regulate, certify and deliver skills training services. It would achieve this by: (i) Sub-component 1.1 - Developing a single agency responsible for the accreditation, regulation and certification of all training providers and graduates in the province; and, (ii) Sub-component 1.2 - Addressing institutional constraints in the Punjab Technical Education and Vocational Training Authority (P-TEVTA) to help it become an efficient and effective training provider of quality and market-relevant courses.

Strategic Area Two: Improving the quality and relevance of training programs. The Project would work to raise the quality of skilled graduates through: (i) Sub-component 1.3 - Introduction of competency-based training and assessment; and, (ii) Sub-component 1.4 - Improved collaboration between employers and training providers to increase the industrial relevance of training content.

Strategic Area Three: Increasing access to market-relevant trades. The Project would work through one sub-component, Sub-component 1.5 – Increasing the supply of skilled workers in demand-driven trades, to increase the levels of enrollment in technical and vocational training courses that produce the skills needed in the priority economic sectors identified in the Punjab Growth Strategy and Skills Strategy and Vision 2018.

Component Two: Project Management, Monitoring and Evaluation, and Technical Assistance (US \$4 million equivalent, 8% of total Project cost)

The objective of this component is to support Project management, monitoring and evaluation, and technical assistance to enable the achievement of the DLIs and ensure efficient and effective management of the Project. M&E strengthening of the skills development system is encompassed

within Project design and financing for M&E activities would come out of this component. In addition, this component would finance advisory, technical, monitoring and capacity building support to achieve DLIs 1-5. It would also finance Project operating costs, including inter alia personnel costs associated with seconding staff to and hiring technical assistance for the Project Implementation Unit (PIU), equipment, supervision costs (transportation and per diems) and incremental operating costs at the Department of Industries, Commerce, and Investment (DoICI) and P-TEVTA associated with the work of staff or TA working on Project implementation. It would also finance communications activities to engage and inform stakeholders about Project activities and the sectoral reforms it supports.

4. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

The Project will be implemented in the province of Punjab. Project activity will take place in mostly urban or semi-urban areas with no expected activities in any pristine environments. The Project does not involve any physical works, civil works or rehabilitation and thus have no interactions with physical environment relevant to safeguards analysis.

5. Environmental and Social Safeguards Specialists

Fouad Muhammad Khan (GENDR)

Saba Gul Khattak (GSURR)

Salma Omar (GSURR)

6. Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01	No	No physical works, construction, reconstruction or rehabilitation activity is envisioned as part of the Project.
Natural Habitats OP/BP 4.04	No	
Forests OP/BP 4.36	No	
Pest Management OP 4.09	No	
Physical Cultural Resources OP/BP 4.11	No	
Indigenous Peoples OP/BP 4.10	No	
Involuntary Resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	No	
Projects on International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	

II. Key Safeguard Policy Issues and Their Management

A. Summary of Key Safeguard Issues

1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts:
There is no investment in infrastructure and no resettlement issues are expected to arise for the Project.
2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:
Mainly beneficial impacts are foreseen as the Project would improve skills and employability prospects of trainees and students. Gender integration concerns are also met effectively.
3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.
The Project addresses additional issues of poverty, gender and employability lens. Thus all foreseen adverse impacts have been addressed.
4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described.
None required as no OP is triggered.
5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people.
The Project has a comprehensive consultation and beneficiary feedback mechanism. Consultations have and will continue to be held with P-TEVTA, PSDF and PVTC. Trainee and beneficiary feedback will be sought throughout Project implementation through M&E activities. The results framework will also include indicators disaggregated by gender where appropriate. No specific consultation on safeguards is required.

B. Disclosure Requirements

If the project triggers the Pest Management and/or Physical Cultural Resources policies, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.
If in-country disclosure of any of the above documents is not expected, please explain why:

C. Compliance Monitoring Indicators at the Corporate Level

The World Bank Policy on Disclosure of Information			
Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes []	No []	NA [X]
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes []	No []	NA [X]
All Safeguard Policies			
Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes []	No []	NA [X]
Have costs related to safeguard policy measures been included in the project cost?	Yes []	No []	NA [X]

Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]

III. APPROVALS

Task Team Leader(s):	Name: Scherezad Joya Monami Latif,Ayesha Khan	
<i>Approved By</i>		
Practice Manager/ Manager:	Name: Halil Dundar (PMGR)	Date: 23-Jan-2015