



**THE REPUBLIC OF SOUTH SUDAN**  
**MINISTRY OF ENERGY AND DAMS**

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**SOUTH SUDAN ENERGY SECTOR ACCESS AND INSTITUTIONAL  
STRENGTHENING PROJECT (P178891)**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**  
**(Revised)**

February 2023

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of South Sudan (the Recipient) will implement the South Sudan Energy Sector Access and Institutional Strengthening Project (P178891) with the involvement of the Ministry of Energy and Dams (MoED); as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient through the MoED and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, through the Minister of Energy and Dams. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit quarterly and annual E&amp;S monitoring reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	<p>MoED/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury .Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident. The incident/accident report should be submitted within a timeframe acceptable to the Bank.</p> <p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	MoED/PIU
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	MoED/PIU

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation Unit (PIU) within the MoED that is tasked with ESHS management, with qualified staff and resources to support management of ESHS risks and impacts of the Project, including a Social Specialist and an Environmental Specialist.</p> <p>Hire external E&amp;S expertise and consultancy services where necessary to manage risks in relation to Gender Based Violence (GBV), land tenure, and to implement the Grievance Redress Mechanism , including E&amp;S focal persons at the major towns which will be beneficiaries of the Project, as agreed with the Association. If third party will be engaged to monitor the project activities, it will also monitor E&amp;S risk management activities.</p>	<p>Establish and maintain the PIU as set out in the Financing Agreement and thereafter maintain throughout Project implementation.</p> <p>Hire or appoint the Social Specialist; and the Environmental Specialist prior to the Effective Date, and thereafter maintain these positions throughout Project implementation. It will also assign a Gender focal person and a Security focal person before the Effective Date. E&amp;S focal persons will also be assigned in major towns (one environmental and one social in each town) before the Effective Date.</p> <p>Throughout Project implementation, as agreed with the Association.</p>	MoED/PIU

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1 Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. The ESMF will include an environmental and social screening template, a sub-project exclusion list, a generic ESMP for the Project, a Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH) Action Plan, measures related to community health and safety. The ESMF should also include a general baseline as well as a broad description of each of the Project areas of influence; a policy/legal section applicable to the various Project activities (including international guidelines and other Good International Industry Practice; an E&amp;S impacts section; guidelines on implementing sub-project ESIA's (for example via an ESIA terms of reference); and a 'management of change' section (concerning the procedure for changing the ESMF as necessary during the course of the Project) and a summary of findings from the 2016 SESA prepared on the energy sector.</p> <p>2 .</p>	<ol style="list-style-type: none"> <li>1. Draft ESMF was disclosed on 31 December 2022_ and shall be finalized, adopted and redisclosed; and thereafter implemented throughout Project implementation.</li> <li>2. The SMP and LMP shall be disclosed before project appraisal and there after implemented throughout project implementation</li> </ol>	<p>MoED/PIU</p>
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1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedure, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. World Bank procurement standard documents shall apply for all procurement activities, and a procurement manual will be developed and adopted by the project.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	MoED / PIU
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, ESIAs are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference. All technical assistance must take into account possible downstream E&amp;S risks.</p>	Throughout Project implementation.	MoED / PIU

<p>1.5</p>	<p><b>EXCLUSIONS:</b></p> <p>The following types of activities are ineligible for financing under the Project:</p> <ul style="list-style-type: none"> <li>•Activities that may cause damage to cultural heritage.</li> <li>•Activities that involve removal or conversion of forests and other natural resources.</li> <li>•Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitats including habitats of wildlife and fisheries)</li> <li>•Activities that may cause any significant loss of biodiversity.</li> <li>•Activities that have a high probability of causing serious adverse effects to human health and/or the environment.</li> <li>•Activities that may have significant adverse social impacts and/ or may give rise to significant social conflict.</li> <li>•Activities that involve land use changes such as drainage of wetlands and cultivation.</li> <li>•Activities that may potentially affect the quality or quantity of water or a waterway shared with other nations.</li> <li>•Activities that may involve significant land acquisition, forced eviction and involuntary physical displacement.</li> <li>•Activities that would disproportionately affect the historically underserved and vulnerable groups.</li> <li>•Activities that may impact on known cultural heritage sites</li> </ul>	<p>Throughout Project implementation</p>	<p>MoED / PIU</p>
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	<p>including sites that are important to local communities.</p> <ul style="list-style-type: none"> <li>• in sum activities that may cause large-scale physical disturbance on wildlife habitat; block the access to or use of water points etc. used by others; located in or adjacent to protected area, ; significant impact on cultural heritage; create encroachment and/or cause significant adverse impacts to critical natural habitats (e.g., wildlife reserves; parks or sanctuaries; protected areas; forests and forest reserves, wetlands, national parks or game reserve; any other ecologically/environmentally sensitive areas) and contravene international and regional conventions on environmental and social issues are not eligible for the project financing</li> </ul>		
<p>1.5</p>	<p><b>CONTINGENT EMERGENCY RESPONSE FINANCING</b></p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements for the implementation of the CERC component in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments</p>	<p>a) The adoption of the CERC Manual and, if applicable, other instruments, in form and substance acceptable to the Association before disbursement for the CERC component</p> <p>b) Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation.</p>	<p>MoED / PIU</p>
<p><b>ESS 2: LABOR AND WORKING CONDITIONS</b></p>			

2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b>                  Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>implement the LMP, which was prepared prior to appraisal, throughout Project implementation.</p>	MoED/ PIU
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b>                  Establish and operate a grievance mechanism for Project workers as described in the LMP and consistent with ESS2. The workers’ grievance mechanism will be provided separately from the grievance mechanism required under ESS10. The workers’ grievance mechanism shall have an appropriate channel to address SEA/SH complaints</p>	<p>Establish Project grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	MoED/ PIU

<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN (WMP)</b> A WMP (following World Bank guidelines and other GIIP) will be prepared following the ESMF procedure.	Before launching bidding process for works and before commencement of subprojects that may generate wastes.	MoED/ PIU
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.2. above. Such measures should also be incorporated into sub-project design.	Same timeframe as for the adoption and implementation of the ESMPs under Section 1.2 (2) above.	MoED/ PIU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the sub-project ESMPs to be prepared under action 1.2. above.	Same timeframe as for the adoption and implementation of the ESMPs under Section 1.2 (2) above.	MoED/ PIU
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities, including behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESIA/ESMPs to be prepared in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMPs under Section 1.2 (2) above.	MoED/ PIU

4.3	<p><b>GBV AND SEA/SH RISKS</b></p> <p>Adopt and implement Gender-Based Violence, (GBV), sexual exploitation and abuse (SEA), and sexual harassment (SH) Action Plan(GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).</p>	<p>Adopt the SEA/SH/ GBV Action Plan no later than one month after the Effective Date and thereafter implement throughout Project implementation. The GBV and SEA/SH assessment and plan annexed to the ESMF</p>	MoED/ PIU
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Conduct a security risk assessment and prepare, adopt and implement a Security Risk Management Plan,</p> <p>Assess and implement measures to manage the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as part of the SRA and SMP, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>Same timeframe as under Section 1.2 (1) above.</p> <p>Prior to engaging security personnel and thereafter implement throughout Project implementation.</p>	MoED/ PIU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Prepare, disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	<p>The RPF shall be disclosed before project appraisal and there after implemented throughout project implementation</p>	MoED/ PIU

5.2	<p><b>RESETTLEMENT PLANS:</b></p> <p>Finalize Adopt and implement a resettlement action plan (RAP) or livelihood plan for each activity under the Project for which the RPF requires such RAP or livelihood plan, as set out in the RPF, and consistent with ESS5.</p>	<p>Adopt and implement the respective RAP or livelihood plan, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided, prior to commencement of activity.</p>	MoED/ PIU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS:</b></p> <p>Where significant risk and adverse impacts on biodiversity have been identified as part of the screening process, as per ESMF, adopt and implement a Biodiversity Management Plan (BMP) as part of the ESMP, where applicable in accordance with the guidelines of the ESIA prepared for the sub-project, and consistent with ESS6. The baseline section of the ESMF should anticipate possible negative impacts on biodiversity due to Project activities within the various Project target areas. The ESMF should provide guidelines on evaluating biodiversity according to ESS6 and best international practice, on measuring possible sub-project impacts on biodiversity within the sub-project's area of interest (including cumulative impacts), and on establishing the need to a BMP.</p>	<p>Adopt the BMP prior to commencement of works, and thereafter implement the BMP throughout Project implementation.</p>	MoED/ PIU

<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<p><b>UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b></p> <p>Implement the Project in accordance with ESS7. <i>The Project through its design, SEP, GM and ESMF shall provide adequate, culturally appropriate forms of meaningful consultations, access to grievance resolution, and linguistically relevant content ..., consistent with ESS7</i></p> <p><i>Finalize Adopt and implement the SA in line with ESS7</i></p>	Finalize, Adopt the social Assessment by effectiveness and implement throughout the Project implementation	MoED/ PIU
<b>ESS 8: CULTURAL HERITAGE</b>			
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe the chance finds procedures as annex to the ESMF.</p>	Same as adoption and implementation of ESMF above	MoED/ PIU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	This standard is not currently relevant for this Project		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>Finalize, consult upon, disclose before appraisal, adopt and implement throughout Project implementation period</p>	<p>MoED/ PIU</p>
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10, as part of the SEP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism by effectiveness and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>MoED/ PIU</p>

CAPACITY SUPPORT			
CS1	<p>All capacity building activities and trainings shall be laid out in the ESMF. Training shall be provided to the PIU and contractors to ensure that the Project is carried out in accordance with this ESCP. Trainings shall be required in accordance with results of capacity assessment documented in the ESMF, in:</p> <ul style="list-style-type: none"> <li>• Stakeholder engagement</li> <li>• Subproject Environmental and Social screening</li> <li>• Occupational and Community Health and Safety including road safety</li> <li>• Emergency preparedness and response</li> <li>• GBV/SEA/SH Risk Mitigation</li> <li>• GRM</li> <li>• Implementation, monitoring and reporting of ESIA/ESMPs</li> <li>• LMP</li> <li>• Resettlement action plan implementation</li> <li>• Security risks and SRMP implementation</li> </ul>	<p>One month after recruitment of project workers and then throughout the project cycle.</p>	MoED/ PIU
	<p>Training for Project workers and E&amp;S focal points shall be required on:</p> <ul style="list-style-type: none"> <li>• Occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</li> <li>• GRM</li> <li>• GBV/SEA/SH measures</li> <li>• Emergency preparedness and response</li> <li>• LMP, Code of Conducts</li> </ul>	<p>One month after recruitment of workers and then throughout the project cycle.</p>	MoED/ PIU





