

GOVERNMENT OF SIERRA LEONE Ministry of Energy

ENERGY SECTOR UTILITY REFORM PROJECT (ESURP AF)

RESETTLEMENT FRAMEWORK



FINAL REPORT

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LIST OF ACRONYMS AND ABREVIATIONS

AIDS Acquired Immune Deficiency Syndrome

AfDB African Development Bank

ARAP Abbreviated Resettlement Action Plan

EDSA Electricity Distribution and Supply Authority

EGTC Electricity Generation and Transmission Company

EPC Engineering, Procurement and Construction

ESHIA Environmental Social Health Impact Assessment

ESURP Energy Sector and Utility Reform Project

FCC Freetown City Council

GoSL Government of Sierra Leone GRM Grievance Redress Mechanism

HIV Human Immunodeficiency Viruses

IDA International Development Association

IE Impact Evaluation

IFC International Finance cooperation

LV Low Voltage

MC Management Contractor

MCH Maternal and Child Health

MLHE Ministry of Lands Housing and Environment

MoE Ministry of Energy MV Medium Voltage

NPA National Power Authority

OP Operational policy

PAPs Project Affected Persons

PEMSD Planning, Evaluation, Monitoring and Statistics Division

PIU Project Implementation Unit

RAP Resettlement Action Plan

RF Resettlement Policy Framework

RoW Right of way

SDR Special Drawing Rights

SLRA Sierra Leone Roads Authority

WB The World Bank

EXECUTIVE SUMMARY

On December 18, 2013, the World Bank approved Special Drawing Rights (SDR) US\$40 million for the Sierra Leone Energy Sector Utility Reform Project (ESURP), which became effective on December 15, 2014. The project is currently under implementation by the Ministry of Energy (MoE) and the Electricity Distribution and Supply Authority (EDSA). The project involves among others, the rehabilitation of 11kV switching substation, 11kV and low voltage distribution networks in selected urban Freetown.

The ESURP AF project consists of additional activities under the same three components of the parent project as follows:

Component 1: EDSA Capacity Enhancement and Performance Improvement.

Component 2: Improvement of Electricity Supply in Urban Areas.

Sub-component 2.A: Primary MV Distribution network reinforcement and extension.

Sub-component 2.B: MV secondary and Low Voltage (LV) Distribution network reinforcement and extension.

Component 3: Preparatory Support for Power Sector Investments.

Component 2 is likely to result to displacement activities and land acquisition but these areas are not yet known and will not be before the project is approved by the Bank's Board.

Consequently, a Resettlement Framework (RF) is required for Component 2, which will finance the construction of substations and transmission lines, the rehabilitation and extension of 11 kV and Low voltage distribution lines to new customers in the Western Area. The primary objective of this Resettlement Framework is to set out principles and procedures for assessing the risks of involuntary resettlement (physical and economic displacement) and suggest interventions for addressing the impacts of displacement through compensation and other assistance. The assistance and interventions would be in compliance with national laws, and World Bank's policy on involuntary resettlement (OP 4.12). MoE/EDSA has therefore prepared this RF to guide the preparation and implementation of the Resettlement Action Plan (RAP). Supervision and monitoring of the RAP implementation will be the responsibility of MoE/EDSA. A RF was done in 2013, but as there have been reviews and enactment of policy and legal instruments and emerging socio-economic issues, MoE/EDSA has considered it appropriate to update the RF that was developed in 2013 for this project.

A Resettlement Framework (RF) was developed during the project preparation in 2013 and later after EPC contracts were signed and the detailed engineering design of the distribution network was completed, a site-specific Resettlement Action Plan (RAP) was prepared for the parent project. The RAP report that has recently been approved by the World Bank is being disclosed before construction works by the contractors would commence.

A survey was conducted during the ESHIA to determine the socioeconomic characteristics of the project area. From the survey, it was discovered that this project corridor hosts mostly traders with stores, shops and stalls where they transact businesses as their livelihoods. Eighty-three percent (83%) of interviewed people are engaged in some form of trading activity with 91.5% using their houses /lands for either business transaction and or dwelling purposes. Majority of the potential PAPs do not own houses or lands. They rent places to carry out their business activities. From the survey, it was established that the residents are mostly traders (61.6%), self employed people (28.1%), and some teachers (4.3%), unemployed (2.7%), administrators (2.2%), Civil Servants (0.5%), and health workers (0.5)

Children, women, elderly people, those who are sick, disabled and those who are part of any ostracized or disempowered minority (for example homosexuals) are considered most vulnerable among other vulnerable groups. The operationalisation of the proposed intervention of the project could affect vulnerable people differently to others. Road crossing and access to other services/facilities for children and disables could be affected by the project.

The parent ESURP (P120304) project could not meet all the investment needs envisaged in the original project, particularly the expansion of the 33kV subtransmission network and so the Government of Sierra Leone (GoSL) has requested for Additional Financing (AF) to ESURP. The AF is to finance among others: (i) the construction of 33kV subtransmission network (33/11kV Substations and 33kV lines); (ii) rehabilitation and extension of the 11kV and Low voltage distribution network to major unserved residential, commercial and industrial centers in Freetown and support to improve the operational and financial performance of EDSA.

All the proposed substations would be located on lands belonging to EDSA or on Government lands. The general routing of the proposed MV (33 & 11kV) lines and the general areas of low voltage lines to be financed by the AF are also generally known and are expected to present moderate environmental and social risks. As such, an Environmental, Social and Health Impact Assessment (ESHIA) has been prepared to assess the potential environmental, social and health impact of the project activities. Even though the MV lines are expected to be constructed on either side of the Right-of-Way (RoW) of the main roads, the specific and detailed impacts would be known when the detailed construction design is done.

The RF provide details of the project background, policy and legal frameworks relevant for this project, institutional arrangements, current socio-economic profile of communities adjacent to the project environment, objectives and principles of the RF. In addition, the RF includes RAP preparation and implementation, methods of valuing affected assets, organizational elements and procedures for delivery of entitlements including the responsibilities of each actor, grievance redress mechanisms and monitoring arrangements for the Resettlement Action Plan implementation.

The rights of individuals to own private property is guaranteed by the 1991 Constitution of Sierra Leone. The constitution sets up the principles under which citizens may be deprived of

their properties through compulsory acquisition, where such properties become subjects of state expropriation for public interest as described in Chapter III Section 21 of the 1991 Constitution. The constitution directs the responsible state institutions or agencies to pay prompt and adequate compensation to the affected-person in respect of the loss and impacts thereof. Entities and individuals who lose property through state expropriation also have access to the court or other impartial and independent authority for the determination of their interest or right, and the amount of any compensation which he/she is entitled to and for the purpose of obtaining prompt payment of that compensation.

The 2015 National Land Policy also provides for the compulsory acquisition of land in the public interest. The principles of the land policy include among others: the consideration of land as a common national or communal property resource held in trust for the people and which must be used in the long-term interest of the people of Sierra Leone. The principle holds where it does not violate existing rights of private ownership. Compensation to be paid for lands acquired through compulsory government acquisition will be fair and adequate and will be determined, among other things, through negotiations that take into consideration government investment in the area.

In the national context, both statute and customary law co-exist although in the case of conflict, statute takes precedence. For all Bank-funded projects, where there is a difference between World Bank (WB) requirements and national law, WB requirements will prevail. The policy applies to all components of a bank-funded project that result in involuntary resettlement, regardless of the source of financing. The bank further requires particular attention to be given to the needs of vulnerable groups, especially those below the poverty line including;

- landless individuals and households;
- elderly persons;
- women and children;
- indigenous groups and ethnic minorities; and
- other disadvantageous persons.

A summary of the gap between the national laws and WB requirement is provided in Section 4.4. According to WB requirements PAPs should be assisted during their transition period in the resettlement site and efforts made to restore their livelihoods whereas the Sierra Leonean laws are silent on that.

Sierra Leonean law requires prompt, adequate, and fair compensation for PAPs; this is not at par with WB requirements, which requires that compensation be completed prior to the start of the project. Additionally, there is no provision for relocation assistance, transitional support, or the provision of civic infrastructure under Sierra Leonean law.

Sierra Leonean law makes no specific accommodations for potentially vulnerable groups such as women, children, the elderly, ethnic minorities, indigenous people, the landless, and those living under the poverty line. These groups are at highest risk to experience negative effects due to resettlement, and should receive special consideration during the preparation of a

resettlement action plan to assure that they can maintain at least the same standard of living after displacement takes place.

A section is therefore devoted to the legal, policy and regulatory framework governing this project. Some legal instruments do make reference to the requirements for project developers to follow prescribed procedures for any resettlement program. The majority of these legal instruments were enacted before the civil war over 20 years ago and a few are quite recent. Some of these legal instruments were captured in the 2013 RF. However, recent policies and legal instruments not captured in that edition are detailed in this revised edition.

Relevant laws applicable to this project are:

- National Constitution of Sierra Leone (1991): Section 21 provides guidance on protection of the fundamental rights of citizens with respect to the deprivation of private property.
- National Lands Policy, 2015: Chapter 9, Sections 9.1 and 9.2 make specific policy pronouncement in terms of specific mechanisms for resolving land issues in terms of redistribution and resettlement.
- Public Lands Ordinance Law, Cap 116, 1808
- Local Government Act, 2004
- National Electricity Act of 2011- This Act unbundled the former National Power Authority (NPA) to two separate entities thus:
 - a. EGTC and
 - b. EDSA
- Sierra Leone Roads Authority (Amendment) Act, 2010 and the
- World Bank Operational Policy on Involuntary Resettlement,

A section has been devoted to the institutional framework currently in place to give a sense of the institutions that are responsible for any potential resettlement issues that may be triggered by this project.

RAP implementation would require collaboration across multiple departments and agencies to ensure effective project delivery. Key stakeholders required for RAP implementation support include Freetown City Council (FCC), Sierra Leone Roads Authority (SLRA), Ministry of Lands, Housing and the Environment (MLHE), Sierra Leone Police (SLP), and Ministry of Justice (Law Officers' Department). To strengthen coordination across multiple agencies, a RAP Implementation Committee (RAP IC) is proposed with members from key institutions responsible to support RAP implementation.

In the preparation of the RAP, the following will apply:

 the preparation of a census of PAPs which would include the enumeration and inventory (including photographing) of PAPs, a socio-economic survey, the notification of PAPs, the physical marking of affected properties, identification of any affected buildings/structures, crops, and the setting of a cut-off date;

- the cut-off date is the date beyond which any person who occupies land required for project use, will not be eligible for compensation. The cut-off date shall be chosen and approved at a meeting between EDSA and the Community Representatives. This information shall then be conveyed to the communities through a number of channels including the Local Government structures, and civil society groups where possible, and local media;
- extensive consultation with Project Affected People (PAPs). PAPs shall be informed about their options and rights pertaining to resettlement. In addition, they should be consulted on, offered choice among, and provided with technically and economically feasible resettlement alternatives where applicable;
- the RAP will include sections detailing the results of the census and the socio-economic survey, resettlement/compensation measures, livelihood restoration (if necessary), costs of resettlement/compensation, consultation and disclosure issues, as well as systems for receiving and addressing project-related grievances and complaints. Livelihood restoration program may entail skills training, micro credit schemes, etc. Special assistance will be made for vulnerable households whenever necessary. An outline of a RAP is included in Annex 1, which will also detail out mechanisms for managing complaints and grievances;
- a Grievance Redress Mechanism (GRM) is key and should be detailed in the RAP. This RF has provided guidelines in the setting up of the GRM, its membership and modus operandi;
- finalized RAP will be submitted to the World Bank for review and approval. The World Bank will provide clearance for the RAP.
- RAP cleared by the Bank will be disclosed in-country and on the World Bank's Infoshop.

The disclosure will take two forms:

- I. The Project will communicate the availability of RAP through the media, posters in the project area, and using relevant stakeholders such as market associations, chiefs, and nongovernmental organizations. The RAP will be made available in publicly accessible areas such as community spaces in the project area;
- II. The project will host a workshop of PAPs and community leaders, explain the content of the RAP, discuss RAP implementation schedule, and inform PAPs about GRM mechanisms.

In the implementation of RAP, the following will apply:

- destruction of assets, and/or civil works cannot begin until the RAP has been fully implemented;
- PAPs will be required to sign-off or complete documentation stating the impacts they
 faced under the project and the amount of compensation they received. Additionally,
 each PAP should be accompanied by a witness who would also sign the compensation
 receipt documentation;
- all claimants will be furnished with identification cards with code numbers. A spread sheet will be prepared stipulating their names and specific amounts to be received. Every stage of the process will be photographed, and all PAPs will be thumb printed;

- the RAP preparation and implementation process will require that EDSA coordinates with a number of stakeholders including Ministry of Lands, Housing and the Environment, Municipal structures, Councilors, and relevant civil society groups (such as market associations);
- time will be given to people to salvage material from impacted homes/structures before any demolition.

According to World Bank OP 4.12 to which this project is in compliance, the criteria for determining PAPs are as follows:

- those who have formal legal rights to the land or assets they occupy or use;
- those who do not have formal legal rights to the land or assets, but have a claim to land
 that is recognized or recognizable under national law. Communal lands usually fall in
 this category;
- those who have no recognizable legal right or claim to the land or assets they occupy or use. Squatters and encroachers fall under this category.

A GRM mechanism is proposed in this RF. No matter how well risks and impacts are managed, a project will always generate grievances. What is critical is how the project handles grievances. A grievance redress mechanism is necessary for addressing the legitimate concerns of the PAPs. It is anticipated that these concerns will focus mainly on eligibility criteria, and compensation entitlements for loss of livelihood or use of land.

Some possible grievances arising from the project could include:

- survey implementation-related grievances;
- eligibility criteria;
- compensation for loss of livelihood or use of land;
- corridor improvement activities may block access to businesses and private properties;
- no prior and adequate consultation related complaints;
- any other grievances.

A grievance redress mechanism will be set up to receive, investigate, address and resolve complaints and grievances associated with the project. As part of the mechanism, the project will set a GRM committee to be responsible for resolving complaints. The GRM will have the following features:

- avenues for reporting and recording complaints;
- procedures for assessment of the grievance;
- a time frame for responding to the grievances;
- the mechanisms for adjudicating grievances and appealing judgments. In the interest of all parties concerned, the grievance redress mechanisms are designed with the objective of solving disputes at the earliest possible time. World Bank OP. 4.12 emphasizes that the PAPs should be heard and as such, they must be fairly and fully represented. The committee will include PAP representation with equal participation for men and women.

In Sierra Leone, community leadership plays a significant role in managing grievances. Even in the capital Freetown, members of a community are still heavily reliant on community leadership in decision-making processes. This local institution would be used in the management of grievance with PAPs.

Redress in the Court of Law

Where resolution is not reached at the level of the RAP IC or if the PAP does not receive a response or is not satisfied with the outcome within the agreed time, he/she can appeal to the court of law. The PAP shall be exempt from all administrative and legal fees incurred pursuant to the grievance redress procedures.

In this RF, a summary of a socio-economic survey done in 2018 is presented. Questionnaires were administered to asset owners, tenants, and community members. Community meetings and face to face discussions were held. The following formed part of the survey:

- a) Livelihood and Income Levels;
- b) Housing;
- c) Social Infrastructure;
- d) Vulnerability

Categories of PAPs should be detailed in the RAP together with the methods that were envisaged to be employed to value the assets of affected people.

This revised RF has captured the socio-economic realities of communities/towns in the project area and these include:

- 1. Kingtom
- 2. Aberdeen
- 3. Falcon Bridge Area
- 4. Cline Town
- 5. Blackhall Road
- 6. Jui
- 7. Regent
- 8. Wellington
- 9. Waterloo
- 10. Colbot Community
- 11. Susans Bay
- 12. Crab Town
- 13. Kroo Bay
- 14. Crab Town

Monitoring and evaluation are very important components in the implementation of a proposed RAP and it is suggested that it should be done at two levels, internal and external. This RF provides details on both internal and external monitoring mechanisms.

In the preparation of a RAP, the budgetary costs of implementing the RAP, including consultant costs, staff costs, compensation costs, etc. shall be determined.

In conclusion, EDSA has the Overall responsibility for implementing the proposed RAP. Where necessary, EDSA shall make arrangements with the World Bank for funds to be placed in an escrow account where the payments are made.

Costs for possible resettlement, as indicated in the template in the document, should include operational costs, allocations for compensation payments, land acquisition and resettlement site planning, monitoring and evaluation and community development.

1.0 GENERAL INTRODUCTION

1.1 BACKGROUND

The Electricity access and consumption in Sierra Leone is among the lowest in Africa. The electricity access rate is about 12 percent, with about 90 percent of the 170,000 customers located in the urban parts of Freetown. The connected customers suffer from daily and long hours of power cuts due to the dilapidated nature of the distribution network. Currently, the distribution network has the capacity to evacuate and deliver a maximum of around 74 MW out of the about 140 MW installed capacity to the customers with supply reliability well below internationally accepted standards. To address these challenges in the electricity sector, the Government of Sierra Leone (GoSL) mobilized development partners, World Bank, Africa Development Bank (AfDB), DFID, the Japanese International Cooperation Agency (JICA) and the Islamic Development Bank (IsDB) to implement a Network Investment Master Plan. The Network Investment Master Plan proposed investments in both rehabilitation and expansion of the existing 11kV and LV distribution network as well as constructing new 33kV sub transmission network to enhance the evacuation capacity of the network.

On December 18, 2013, the World Bank approved SDR 26.1 million (US\$40 million equivalent) for the Sierra Leone Energy Sector Utility Reform Project (ESURP) which became effective on December 15, 2014. The Project Development Objective is to improve the operational performance of the national electricity distribution utility. The project is currently under implementation but construction work on the distribution network is yet to commence pending the completion of the site specific ESMP (recently approved by the World Bank) and the RAP studies.

The parent ESURP (P120304) could not meet all the investment needs envisaged in the original project, particularly, expansion of the 33kV sub transmission network and so the Government of Sierra Leone (GoSL) has requested for Additional Financing (AF) to ESURP. The AF is to finance among others: (i) the construction of 33kV subtransmission network (33/11kV Substations and 33kV lines); (ii) rehabilitation and extension of the 11kV and Low voltage distribution network to major unserved residential, commercial and industrial centers in Freetown and support to improve the operational and financial performance of EDSA.

All the proposed substations would be located on lands belonging to EDSA or on Government lands. The general routing of the proposed MV (33 & 11kV) lines and the general areas of low voltage lines to be financed by the AF are also generally known and are expected to present moderate environmental and social risks. As such an Environmental, Social and Health Impact Assessment (ESHIA) has been prepared to assess the potential environmental, social and health impact of the project activities. Even though the MV lines are expected to be constructed on either side of the Right-of-Way (RoW) of the main roads, the specific and detailed impacts would be known when the detailed construction design is done. Therefore, the Resettlement Policy Framework (RPF) for the parent project is updated to reflect the additional activities of the AF and guide the preparation and implementation of Resettlement Action Plan (RAP)

Based on the nature of activities and anticipated scale of social and economic impacts, the World Bank's safeguard policies on Involuntary Resettlement (BP/OP 4.12) is triggered. Although some legal instruments in the country make references to the requirements for project developers to follow prescribed procedures for any resettlement programs, the country has no comprehensive national resettlement framework or policy regulation and is vulnerable to poor resettlement practices by energy, mining, road infrastructure, and other companies.¹

This Resettlement Framework (RF) is guided by the Bank Policy (OP 4.12) and the applicable Sierra Leone regulations; and provides the principles and procedures for assessing and addressing adverse social impacts related to physical and economic displacement that may result from the project. Ultimately, the RF will inform the planning and implementation of appropriate Resettlement Action Plan (RAPs) for the project. The RF is considered because designs and specific sites for the proposed works are not determined yet and requires some ground truthing to firm up.

The design of this RF is to provide an impetus to minimize resettlement, minimize the risk of impoverishment of persons that may be affected/displaced and reduce delays in accessing the Right of Way (RoW) of works. The framework also manifests the aspirations of the Ministry of Energy to address the major social and resettlement issues that may be related to the development, effective planning and implementation of the ESURP project in Sierra Leone.

It must be noted that the first version of this Resettlement Framework (RF) was developed for the parent project, which was to improve the technical and operational performance of the National Power Authority under the ESURP project in April, 2013. Since then, some changes may have occurred with regards to the scope of the project, institutional arrangements, and the policy and legal frameworks governing resettlement issues in the country. The project is being considered for an Additional Financing (AF) and looking to expand similar investments that were previously planned under the parent project. The expansion in scope may have particular implications for the planning and implementation of resettlement related to the project. As such, and in line with World Bank recommendation, this RF is an updated version of the 2013 RF and reflects relevant changes in land acquisition laws, regulations, and the potential impacts of the ESURP AF project.

¹ In 2014, the Government of Sierra Leone set up a committee to prepare a National Policy on Resettlement to regulate and manage the adverse impacts of development-induced displacement and resettlement on affected persons. That process stalled with no national resettlement policy framework. Thus, resettlement schemes are still vulnerable to conflicts and confusion.

1.2 OBJECTIVES OF THE RESETTLEMENT FRAMEWORK

The RF has been prepared in compliance with national laws, and World Bank's policy on involuntary resettlement (OP 4.12) to provide guidance for assessing and mitigating impacts anticipated under Component 2 of the project. The primary aim of this framework is to set out principles and procedures (including checklist) for assessing the risks of involuntary resettlement (physical and economic displacement) and suggest generic interventions for addressing the impacts of displacement through this compensation and other assistance. In particular, the RF:

- provides guidelines for undertaking any resettlement activity;
 - Provides procedures to follow in a resettlement activity associated with Project investments.
- sets out the institutional arrangements for undertaking any resettlement activity;
- describes arrangements for resolving conflicts resulting from project activities using the project's Grievance Redress Mechanism;
- outlines the guidelines for identify PAP that are entitled and eligible for compensation as well as consultation process and approaches to involve PAPs.

The MoE is committed to resettlement based on national laws and objectives of the WB's Policy on involuntary resettlement to (i) avoid or minimize resettlement, (ii) compensate at full replacement cost, (iii) provide livelihood assistance, (iv) where necessary provide specialized assistance for vulnerable households. This RF therefore set the basis to improve the local conditions and economic opportunities in the communities to be affected by the various project components.

1.3 PRINCIPLES

The following principles based on the World Bank policy on involuntary resettlement (OP 4.12) will guide resettlement in the project:

- the project will avoid displacement and forced eviction under any circumstance;
- where resettlement is unavoidable the Project will ensure that every affected household is compensated in an expeditious manner and prior to the start of civil works;
- after relocation, every household or individual is at least well of, if not better than, before the relocation;
- the project will ensure effective communication with affected individuals, households and other stakeholders throughout the resettlement/compensation process through a communication strategy;
- the opinion of affected persons and other stakeholders shall be sought through regular public consultations and incorporated into the resettlement planning, decision-making process, and implementation;
- the project will assist with the physical relocation and provide support to resettled individuals and households during the transition period;

• the project will monitor all aspects of the resettlement program to ensure the RF meets its objectives.

1.4 APPROACH IN UPDATING THE RF

The methodology adopted to update the RF includes desktop review of legal instruments that guide resettlement issues and institutions that would have responsibility to guide and direct the process. Section 4 elaborates the policy, legal and institutional framework and the World Bank involuntary policy OP 4.12 underpinning the preparation of this RF.

Furthermore, site visits were conducted to understand the project environment and possible resettlement issues. Some consultations were conducted to get the views of potential PAPs. A household survey was also conducted to establish the social and economic characteristics of the population along the project RoW. In doing so, 292 household heads were randomly selected for interviewing and with the use of a structured interview questionnaire. To ensure quality control and achieve reliability of data in the household survey, the study relied on the services of three senior consultants to develop the tools and review the survey data. The data collection team consisted of trained and qualified data collectors with not less than two years of experience in qualitative and quantitative data collection.

2 Project Description

The ESURP AF project consists of additional activities under the same three components of the parent project as follows:

Component 1: EDSA Capacity Enhancement and Performance Improvement.

The additional activity under this component is to support EDSA to improve its operational performance in the key areas of commercial management and attention and resolution of incidents in electricity supply to its customers by acquiring and implementing modern Management Information System;

Component 2: Improvement of Electricity Supply in Urban Areas.

The additional activities under this component would finance the upgrading and expansion of the 33kV, 11kV and low voltage network, including connection of new customers, and project management by EDSA. New activities to be added for each sub-component are described below:

Sub-component 2.A: Primary MV Distribution network reinforcement and extension.

This sub-component finances the construction of four new 33/11kV substations to replace the existing distribution transformer substations, upgrade of one 11kV switching station to a 33/11kV substation as well as construction of new 33kV subtransmission lines to link the proposed substations.

The line route around the Western Urban District is proposed along the Right-of-Way (RoW) of the roads but these routes have a high density of occupancy with residential houses, kiosks, and makeshift structures. The following 33kV sub-transmission line routes and 33/11kV substation sites had been proposed. The line routes are only tentative and the RoW on either side of the road could be used depending on the obstacles on the RoW. The exact location of the poles and towers for the lines would be determined during the detailed design stage. As such, the ESHIA considered the general corridors of the lines, rather than specific design-mapped sites.

33kV Lines

• Kingtom - Aberdeen 33kV Line: this is a 6.8km 33kV sub-transmission line to convey power from the bulk supply substation to the proposed substation at Aberdeen. The line would be constructed along the narrow RoW of the main road. The line route stretches from Murray Town to Congo Town, somewhere between Kingtom and Connaught hospital passes through the coastal low land. It is proposed to be a single circuit line mounted on 13m Steel Tubular Poles to limit the environmental and social impacts. An alternate solution was to use marine cable through the sea. Even though this appeared to be a shorter route, the cost

associated was too high and the safety of the cable from ships could not be guaranteed by the Ministry of Transport and Aviation authorities.

- Kingtom Falcon Bridge: this is also a 2.5km, Single Circuit line on Steel Tubular Poles as above. This line is necessary to reinforce power supply in the business district.
- Falcon Bridge Cline Town: part of the line route (about 1km) is along a street that has been turned into a market. The proposal is to use overhead insulted conduct on steel tubular poles or underground cables in this portion of the line. The right technology to be used would be determined at the detailed design stage
- Cline Town Blackhall Road: this would be a 1.1km, Single Circuit line on Steel Tubular Poles. A large portion of the line route passes through the Granville Brook dumpsite.
- Jui Regent: This 12.3km proposed line would be constructed within the RoW of the recently constructed highway. It would be a single circuit overhead line on steel tubular poles.
- Wellington Jui: The 13.2km Double Circuit, Lattice Towers line is proposed to be constructed within the RoW of the recently constructed highway. It would help to link the existing substation at Wellington and the proposed substation in rural Freetown
- Jui Waterloo: This is also a 6.6km Double Circuit, Lattice Towers line that is proposed to be constructed on either side of the RoW of the recently constructed highway.

In the Western Rural district, it is anticipated that very little compensation will take place since most of the sub-transmission line routes especially the Jui- Regent, Wellington-Jui and Jui-Waterloo are proposed to be constructed within the RoW that has recently been cleared for the road under construction.

33/11kV Substations

- Aberdeen Substation: The proposed Aberdeen substation would be an upgrade of the existing EDSA transformer substation which is a small building (3m x 4m housing a distribution transformer). It is located on a piece of land owned by the Ministry of Interior (the national police). The substation would benefit the numerous large-scale restaurants, hotels, beach and other tourist facilities as well as the upper class residential apartments. The substation has been designed to have a customer service center to serve the residential neighbourhood;
- Falcon Bridge Substation: the proposed Falcon Bridge substation would be an upgrade of the
 existing EDSA 11kV switching station (within the walled EDSA premises) to a 33/11kV
 substation. All the construction works are expected to be within the walled compound.
- *Cline Town Substation*: the Cline Town substation is proposed to be constructed on a piece of land within a walled premises belonging to the Ministry of Transport.
- *Jui Substation*: The proposed Jui substation is an upgrade of the dilapidated EDSA transformer substation (3m x 4m building) that is providing electricity to the government teacher training college. It is located within the walled premises of the college. The college authorities have agreed to provide more lands (about 30m x 25m) for the expansion works. The substation would be very beneficial to the school and the surrounding communities as it would greatly improve the quality of the power supply. The substation has also been

- designed to have a customer service center that would provide reliable and timely customer service to the customers in the surrounding communities
- Waterloo Substation: The substation is proposed to be constructed on a piece of land that has
 been acquired by the ministry of energy for the construction of the 225/33kV substation
 under an Indian Exim Bank facility. This substation and the double circuit lines are very
 critical as they would be the main conduit for evacuating power from the WAPP CLSG line
 to urban Freetown.

Sub-component 2.B: MV secondary and Low Voltage (LV) Distribution network reinforcement and extension.

This would consist of the continuation of the ongoing rehabilitation of the low voltage distribution under the parent project and construction new 11kV and LV network to new areas in Cline Town, Jui and Waterloo communities to provide them with the essential electricity services.

Sub-Component 2.C: Project Implementation Support (US\$2.0 million). This sub-component is newly added and will cover the cost of strengthening the capacity of the project implementing team in EDSA to manage and monitor project implementation. It will include the financing of the necessary safeguards studies including site specific RAP and the costs of employing specialized consultants (technical, financial, procurement, audit, etc.), including young professionals to support the project management team.

Sub-Component 2-D: Compensation of Project Affected Populations (US\$1.0 million). This is not really a separate sub-component but will cover the cost associated with compensation payments to persons that would be affected by the investment activities under sub components 2.A and 2.B of the project.

Component 3: Preparatory Support for Power Sector Investments.

The additional activities include consulting services for preparing and implementing strategies and projects for electrification through mini-grid solution, training, study tours and other capacity building for MOE and other sector players like EWRC.

Determination of the Right of Way

The Right of Way (RoW) is the corridor along which the distribution line cables, conductors, and towers will be installed. The land and resources in the RoW are classified as State-owned land extending horizontally 15m on both sides from the centre line of the road. The RoW has been encroached on overtime. If works induce displacement, EDSA will pay compensation regardless of the status of land ownership as per the national laws and WB OP 4.12.

2.1 Project oversight and responsibilities

The following institutions will provide project oversight and their responsibilities as detailed in this section.

- 1. EDSA
- 2. Ministry of Lands, Housing and the Environment
- 3. Ministry of Energy
- 4. Sierra Leone Roads Authority
- 5. Freetown City Council

Their responsibilities are detailed in section 13.1 and it is anticipated that they will be in the resettlement implementation committee as described in the next chapter

3 SOCIAL AND ECONOMIC CHARACTERISTICS OF THE PROJECT AREA

This Section discusses the socio-economic characteristics of the project area. It specifically discusses household characteristics, education and labour profile, religion, culture, ethnicity, livelihood and economic profile, water and sanitation and so on.

National Socio-Economic Context

Sierra Leone covers a total area of 71,740 km² and has a population of 7,092,113 according to the 2015 Housing and Population Census results. Historically, political instability and weak economic growth led to the brutal and destructive 10-years civil war, which officially ended in 2002.

According to the UNDP Report on Sierra Leone's progress in Human Development (2016), the country moved one position up the Human Development Index (HDI), placing the country in 181 out of 188 countries. According to this survey, Sierra Leone had an HDI value of 0.420 but was still below the 0.523 average for Sub Saharan Africa. The report further shows that 77.5% of the population of Sierra Leone (approximately 4,724,000 people) is multi-dimensionally poor even though income poverty (i.e. \$1.2 per day) is 56.6%.

According to the 2015 census, the literacy rate for males is 59.4%, compared to 43.9% for females. 44.2% are literate in English Language only. Sierra Leone's gender inequality remains very high, out of 118 members of Parliaments in 2018, only 18 (15%) Parliamentary seats are held by women. Sierra Leone's Gender Inequality Index (GII) value in 2015 is 0.650 (ranked 151 out of 188 countries).

Essential water and sanitation facilities for the majority of Sierra Leoneans are extremely limited due to the limited functional infrastructures for water supply as only 36.3% of households use pipe-borne water as the primary source of drinking (Census 2015). The PRSP II document prepared by the GoSL, also states that approximately 70% of the population live in absolute poverty, with expenditure below 1 US\$/day. The average person's total consumption falls short of the minimum acceptable level, by 27.5% of the poverty line (PRSP II, 2008).

Agriculture is the largest economic sector in the country. Nearly two-thirds of the population depends on it for their livelihood and it is responsible for almost half of the country's GDP. There has been a steady increase in domestic food production in the last number of years. For instance, rice which is the staple food and the most common crop cultivated by the majority of Sierra Leoneans, production increased at an annual rate of 17.8% between 2000 and 2010 compared to -7.1% between 1990 – 1999 (FAO, 2013). Nonetheless, the living conditions continue to be difficult especially for persons living in rural communities who struggle to remain at subsistence levels. Poor health indicators reflect the lack of access among the population to basic service notably – health services. Endemic diseases, especially malaria and HIV/AIDS loom as a threat; in 1997, UNAIDS estimated the HIV prevalence among adults to be 3.2%. In 2002, a national prevalence survey estimated the rate at 5%, while a study in 2010 revealed an increase of 1.5% (UNDP, 2013).

Sanitary conditions are deplorable as sewage and refuse disposal systems do not function effectively in most places or are non-existent. Rural living conditions are challenging (PRSP II, 2008).

According to the 2015 census, about 17.8% of Sierra Leone's total population has access to electricity, compared to 82% in Ghana, 46% in Nigeria, and 76% global average. Only 1% of the rural population in Sierra Leone has access to electricity.

Generally, the road network system in the study area is relatively good as most of the roads are tarmacked. There are plans by the central government to improve the situation in other areas. As part of the effort, the Government has signed a contract for the rehabilitation of many roads, which is now in implementation.

Salary/wage employment and business enterprises/trading are the most prominent economic activities in the study areas. Transport systems including taxi, *okada*, tipper, delivery, etc. are also everyday economic activities undertaken by residents in the study areas. Barbing shops and lady's hairdressing, telecommunication services, guesthouses and "chop bars", etc. form major economic activities in the service sector.

3.1 WESTERN AREA

Politically, the Western area is divided into constituencies and wards, which are headed by Members of parliament and councilors, supported by ward committees. The Western Area Rural district is further divided into zones which are headed by "headmen" or village chiefs. The western area is a heterogeneous community with diverse local and foreign cultures that are practiced by various cultural groups without disturbance to other groups. Krio is the most commonly spoken language in the western area. Western Area also enjoys religious plurality and tolerance with Muslims and Christians living together.

Salary/wage employment and business enterprises/trading are the most prominent economic activities in the study areas. Transport systems including taxi, Okada, tipper, delivery, etc. are also everyday economic activities undertaken by residents in the study areas.

Barbing shops and lady's hairdressing, telecommunication services, guesthouses and "chop bars", etc. form major economic activities in the service sector.

Western area has land degradation problems caused by rampant and uncontrolled land clearing for infrastructural development which has changed the geographical landscape.

According to the 2015 Housing and Population Census, Western Area Urban has an estimated population of 1055, 964 comprising 528, 207 males and 527, 757 females while Western Rural district has an estimated population of 444, 270 consisting of 221, 351 men and 222, 919 women.

3.2 Household Surveys

3.2.1 Household Characteristics

As indicated in **Table 1**, 70% of households are males headed with a significant proportion (29.2%) of households being headed by females. The 29% of female-headed households could have a zero-vulnerability index on the project even when the proposed intervention is activated.

Table 1: Gender/Sex of household head

Variable (Gender)	Frequency	%
Male	207	70.8
Female	85	29.2
Total	292	100.0

Source: Socio-Economic Household Survey, November 2018

3.2.2 Age of Household Head

The result below shows that quite a significant proportion (67%) of household heads interviewed fall within the active working age cohort (19yrs-59yrs). This may imply that the project area has got potentially available labour. However, the larger proportion of household heads within active working age bracket does not represent required available skills or technical inclination of the proportion surveyed with regards the proposed project.

Table 2: Age of household head

Age of Household head	Frequency	%
19 to 29 years	32	10.8
30 to 39 years	98	33.5
40 to 49 years	66	22.7
50 to 59 years	51	17.3
60 to 69 years	36	12.4
70 Plus	9	3.2
Total	292	100

Source: Socio-Economic Household November, November 2018

3.2.3 Marital Status of household head

The greater representation of households above age 19 years indicates some degree of increase in the quality of responses from respondents.

Data collected from field survey shows that 84.3% of household heads are married to at least one spouse. (See **Table 3** detailed result).

Table 3: Household head marital status

Variables (Marital Status)	Frequency	0/0
Married	246	84.3
Single	14	4.9
Divorced/Separated	3	1.1
Widowed	28	9.7
Total	291	100

Source: Socio-Economic Household Survey, November 2018

3.2.4 Education and Labour Profile

Several authors, for example, Reardon et al, have presented in their research papers (Household Livelihood Diversification in Rural Africa, 2000) that higher education attainment could enhance possible better livelihood and higher income level. **Table 4** shows that 59.4% of households surveyed have no formal English education and only 8.1% have at least attained tertiary education or have been admitted to the tertiary educational system.

Table 4: Educational status of household head

Variables (Education)	Frequency	0/0
Primary school level	20	7
Junior Secondary School (JSS) level	35	11.9
Senior Secondary School (SSS) level	39	13.5
Tertiary level	24	8.1
Arabic education	32	10.8
Never been to school	142	48.6

Source: Socio-Economic Household Survey, November 2018

The low proportion of higher educational attainment within communities surveyed may indicate a scarce technical skilled labour and high possibility of numerous active informal income and livelihood activities within the surveyed communities.

Further investigation into proportion of household members that have at least attained tertiary education or technical vocational training revealed that 71.9% of household members have attained neither a tertiary education nor a technical vocational training. Only 27.5% of households reported they have at least one member of their households that have attained either a tertiary education or technical and vocational (Tech-voc) training in a formal environment.

Of those household heads that have never been to school, 46.7% of them are females whilst 53.3% are males.

Data show that a significant proportion (30.8%) of households has at least one child who has dropped out of school for associated reasons most notably the cost of schooling and teenage pregnancy/early pregnancy.

Table 5: School drop out

School Drop Out	Frequency	%
Yes	90	30.8
No	202	69.2
Total	292	100

Source: Socio-Economic Household Survey, November 2018

3.2.5 The religion of Household Head

The Muslim religion predominates the study area as Muslims account for 88.1% of households surveyed and with Christianity accounting for 11.9% of households surveyed. Each religion has its unique cultural practices.

Table 6: Household head religion

Religion	Frequency	%
Christian	292	11.9
Muslim	292	88.1
Total	185	100

Source: Socio-Economic Household Survey, November 2018

3.2.6 Culture, Ethnicity, and Language

The eminent language spoken within the project areas is Krio. The communities are heterogeneous in nature with various diverse local and foreign cultures. Vulnerable Groups

Children, women, elderly people, those who are sick, disabled and those who are part of any ostracized or disempowered minority (for example homosexuals) are considered most vulnerable among other vulnerable groups. The operationalisation of the proposed intervention of the project could affect vulnerable people differently to others. Road crossing and access to other services/facilities for children and disables could be affected by the project. Household's Assets Base

Household assets base has been used as one of the key parameters by many Authors in determining household's poverty level and as a measure of household's resilience in cases of livelihood and economic shocks and seasonality. For instance, in rural communities, where one of the major assets of residents is mostly land, their livelihood portfolio almost totally hinges on the land for survival. As indicated in

Table 7, about 95.7% of households reported they have at least one of the basic household furniture, which includes, bed; tables; cooking utensils; chairs. 87.6% of households reported they have at least one radio tape, which they can listen to news from. 65.9% of them have land in their community of residence and only 58.9% reported they have households and owned the houses they dwell in. The project should ensure that the Resettlement Action Plan to be undertaken maps assets properly and ensure adequate compensation.

Table 7: Household Assets Base

Multiple Response		
Asset	Frequency	%
Radio tape	256	87.6
Basic household furniture	279	95.7
Car	3	1.1
Motor cycle/Bicycle	71	24.3
Musical stereo	126	43.2
Generator	13	4.3
Wonder/Improved stove	0	0
Television	13	4.3
House	172	58.9
Land	192	65.9
Others	9	3.2

Source: Socio-Economic Household Survey, November 2018

3.2.7 Housing/Dwelling Type

Larger proportion (85%) of the households surveyed live in houses built of concrete cement, plastered with concrete cement and roofed with zinc; and only 12% are built of corrugated metal sheets and roofed with zinc. Three percent (3%) of the structures are built of mud blocks, plastered with cement and roofed with zinc.

3.2.8 Livelihood and Economic Profile

The dominant primary income-generating activities within the project area is petty trading and casual works such as tailoring, carpentry and mechanic/fitter. **Table 8** shows that 61.6% of the households surveyed are dependent on petty trading (such as assorted fruit selling, cooked foods/cookery, provision shops, recharge card sales, hawking with cosmetics, cigarettes, sachet water etc.) as the primary source of income for their households.

A respondent rate of 28.1% accounts for the self-employed during the socio-economic survey in the selected project locations. Commercial vehicle driving (taxi, mini-buses), motorbike and tricycle riding are the various livelihood activities undertaken by household heads that are self-employed.

The high proportion of households' dependency on petty trading as a primary source of income could mean that business is the key livelihood activity in the surveyed area.

Respondent rates of the 4.3% are teachers, which form the third highest category of household income sources. Other household heads income sources are health workers, civil servant, bank workers, administrators, and Police. Only 2.7% are unemployed.

The low level of households' participation in low profitable and informal employment sector could possibly be attributed to the low proportion of households that have attained a tertiary or post-secondary education (see **Educational status of household head**). Thus, project is likely to impact (medium to high) the lives of the petty traders, bike riders and other commercial income sources earners positively. During construction, contractor workers would patronize those businesses especially those dealing in food stuff, sachet water, transport operators etc.

Table 8: Occupation of Household Head

Household Head Occupation	Frequency	0/0
Administrator	6	2.2
Civil Servant	1	0.5
Health worker	1	0.5
Self-employed	77	28.1
Teaching	13	4.3
Trading	180	61.6
Unemployed	8	2.7
Total	292	100

Source: Socio-Economic Household Survey, November 2018

Diversification has been viewed by many researchers to be positively correlated to better household livelihood, increase in household income and better wellbeing of households, and could serve as resilience factor when uncertainties in one set of livelihood activities occur. According to the survey, a greater proportion (51.9%) of the households do not diversify their income sources

Table 9: Income Source Diversification

Diversification	Frequency	0/0
Yes	139	47.6
No	152	51.9
No Response	1	0.5
Total	292	100

Source: Socio-Economic Household Survey, November 2018

Most of those households who diversify do so into petty trading and other casual or selfemployments are considered their secondary income sources.

As shown in Table 10, a greater proportion (30.8%) of the household heads surveyed earn on average between Le151, 000 – Le200, 000 and 23% of households reported they earn less than or up to Le100, 000 on monthly basis. Only 3.8% of the households surveyed earn up to Le1million or more on a monthly basis. This low-income level of the household could be likely associated with type income activities undertaken by households.

Table 10: Average Income Distribution among Household Heads

Average Monthly from Main		
Occupation	Frequency	%
Up to Le100,000	68	23.2
Le101,000 - Le150,000	39	13.5
Le151,000 - Le200,000	90	30.8
Le201,000 - Le400,000	41	14.1
Le401,000 - Le600,000	17	5.9
Le601,000 - Le1m	11	3.8
Le1.1m - Le2m	6	2.2
Le2.1m_Le4m	5	1.6
No Response	14	4.9
Total	292	100

Source: Socio-Economic Household Survey, November 2018

The overall low-income level of households indicates that most of the households live in poverty and therefore highly vulnerable to economic shocks.

Access to credit facility is seen as lubricant and multiplier factor to trading and possible income and livelihood diversification for rural households. According to data presented in **Table 11**, about 52% of households interviewed are not aware of credit facility within their communities.

Table 11: Access to Credit Facility

Availability of Credit Facility	Frequency	0/0
Yes	17	9.2
No	71	38.4
Not Aware	97	52.4
Total	185	100

Source: Socio-Economic Household Survey, November 2018

3.2.9 Health and Safety

Researchers have provided evidence of a positive correlation between environmental conditions and health of persons living in the same community. This explains that poor health conditions

of persons or community are highly linked to poor environmental management. Typical examples include, trapped or stagnated water which serve as breeding ground for mosquitoes.

As indicated in Figure 1 below, malaria is reported as the most prevalence (about 70%) disease in the surveyed area, followed by typhoid (slightly above 60%), flu (about 50%) and tuberculosis been the least (less than 10%) reported disease in the study communities.

71.9% 80.0% 62.7% 70.0% 53.5% 45.9%44.3%44.3%42.2% 60.0% 50.0% 40.0% 26.5% 30.0% 20.0% Others Anerica disease River Blindress Tuberculosis 3.2% 1.6% 1.1% 10.0% 0.0% aria Typhoid Coughtill Worth Vonting Stonadh. Skin Diseases

Reported Diseases by Households - Multiple Responses

Figure 1: Community/Household Disease Prevalence

Source: Socio-Economic Household Survey, November 2018

The proposed intervention is likely to have zero impact on the current health status of the communities.

More than half (51%) of the households interviewed reported they seek medication from hospitals whenever they fall sick. Second to the hospital is Community Health Center (CHC), which accounts for 45% of households. Project construction activities will directly impact the surrounding communities because of congestion or overcrowding during construction activities due to the migration of people to the selected locations either in search of job or business activities. This would put pressure on the existing social amenities such as toilet, housing, and water resources and increase the prevalence of waterborne, STIs etc. Thus, impacts would likely be medium to high in the selected project locations

3.2.10 Knowledge about HIV/AIDS

All households' heads interviewed reported they have heard and are aware of the HIV/AIDS from health workers (75.7%), media (22.7%), family member/friend (1.1%) and school (0.5%) as indicated in Table 12.

Table 12: Source of Information on HIV/AIDS

Source of HIV/Aids Information	Frequency	%
Family member or friend	3	1.1
Health worker	221	75.7
Media	66	22.7
School	1	0.5
Total	292	100

Source: Socio-Economic Household Survey, November 2018

The practice towards HIV/AIDS by households interviewed is awful and stigmatizing as 83.2% of households interviewed reported they will not buy food from somebody infected with HIV/AIDS because there is a tendency for the virus to transfer from the infected person to them. This implies that even though almost all of them have heard about the disease, they have little knowledge about the disease. This is supported by the quite significant proportion (40%) of household who are not willing to do a test or not sure of the disease. The little knowledge of HIV/AIDS by such large population means that significant effort is needed to engage and sensitize the population on such life-threatening global disease.

3.2.11 Water, Sanitation and Waste Management

Potable Water

As indicated in **Figure 2**, over 70% of the households in the study area rely primarily on underground water for both domestic and drinking purposes and less than 20% primarily reply on surface water.

Source of Drinking Water for Household

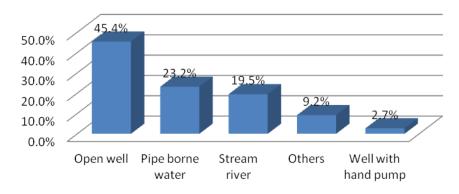


Figure 2: Source of Water Source: Socio-Economic Household Survey, November, 2018

The proposed intervention is likely to have zero impacts on community water sources and underground waters.

Quite a significant proportion of households' heads reported that there are problems with the quality of water they collect from within the community sources currently, as indicated in **Table** 13

Table 13: Perceived Quality of Water

Water Quality Good or Bad	Frequency	0/0
Yes	147	50.3
No	145	49.7
Total	292	100

Source: Socio-Economic Household Survey, November 2018

Results from the analysis, as indicated in

Table 14, shows that majority (61.1%) of the households have got at least one source (**see Figure 2**) of potable water located within their premises.

Table 14: Proximity to Potable Water Source

Water Source Located within Compound	Frequency	%
Yes	113	61.1
No	72	38.9
Total	185	100.0

Source: Socio-Economic Household Survey, November 2018

The survey data indicates that the average distance to a potable water source to households in the surveyed area is 22.4m, and it implies that most households within the surveyed area have better access to a potable water source (see Figure 2) irrespective of its quality.

3.2.12 Wastes Management and Sanitation

On a broader basis, waste is generally categorized into two: solid and liquid wastes. The first could be, either domestic, industrial, office or agriculture; and the latter could either be waste waters or sewage (e.g. faeces).

Well over 90% of solid wastes found in the study area were of domestic and agriculture in nature, sewage waste was the most eminent liquid waste identified during the study. As indicated in **Table 15**, about 38.0% of households interviewed reported they use ventilated improved pit latrine available within their premises whilst 37% of them use flush toilet inhouse. The proposed intervention would have insignificant/zero impacts on these facilities.

Table 15: Household Sanitary Facility

Sanitary Facility Use by Household		
	Frequency	%
Flush toilet in-house	109	37.3
Traditional pit latrine - Open space	72	24.7
Ventilated improved pit latrine	111	38.0
Total	292	100.0

Source: Socio-Economic Household Survey, November 2018

The proposed intervention is likely zero to impact on the waste generation and management.

3.2.13 Household Energy Use for Cooking and Lighting

The type of energy source used by a household/person could affect the health and wellbeing of the person/households. For instance, using electric base cooker is healthier than using gas base cooker and gas base cooker is healthier than using coal and wood. Data captured from field survey shows, as presented in Table 16, that 85.9% of households in the study area do not use improved energy source for cooking food and warming homes.

The proposed intervention is likely to impact positively on these energy sources as sufficient flow in electricity could alter the energy usage to a more improved system.

Table 16: Household Source of Energy for Cooking

Energy for Cooking and Warming Home	Frequency	%
Gas	41	14.1
Charcoal	251	85.9
Total	292	100

Source: Socio Economic Household Survey, November 2018

Table 17 below indicates that about 94% of households surveyed use electricity from national grid and 3.2% use generator to light homes during night hours.

The proposed project is most likely to impact positively these energy sources to a better energy source from the national grid.

Table 17: Household Source of Energy for Lighting Homes

Energy Source for Lighting Home	Frequency	%
Electricity from generator	9	3.2
Electricity from National grid	276	94.6
Flash or Chinese light	7	2.2
Total	292	100

Source: Socio Economic Household Survey, November 2018

3.3 CONCLUSION

- ✓ Acceptance of project: An analysis of all data shows a total acceptance of the project by local residents;
- ✓ Livelihood disturbances could be one of the most important issues likely to be affected during implementation of proposed intervention;
- ✓ There is a youthful population and a bulk of labor availability. However, over 70% of the readily available youthful population is unskilled;
- ✓ Malaria is the most prevailing diseases that could undermine the health of the surveyed population.

4 POLICY, LEGAL AND INSTITUTIONAL FRAMEWORK

This Section discusses the policy, legal and institutional framework governing the implementation of the RF.

4.1 LEGAL AND REGULATORY CONTEXT

4.1.1 Constitution of Sierra Leone, 1991

The rights of individuals to own private property is guaranteed by the Constitution of Sierra Leone. The constitution also sets up the principles under which citizens may be deprived of their properties through compulsory acquisition, where such properties become subjects of state expropriation for public interest as described in Chapter III Section 21 of the 1991 Constitution. The constitution directs the responsible state institutions or agencies to pay prompt and adequate compensation to the affected-person in respect of the loss and impacts thereof. Entities and individuals who lose property through state expropriation also have access to the court or other impartial and independent authority for the determination of their interest or right, and the amount of any compensation which he/she is entitled to and for the purpose of obtaining prompt payment of that compensation. The Constitution is the mother of all laws in Sierra Leone and thus the project components that may trigger economic or physical displacement should be implemented within the ambit of the Constitution.

4.1.2 Sierra Leone National Land Policy 2015

Land administration in Sierra Leone is governed by a dual system of law, dispersed in about twenty statutes and regulations.

In the Western Area of Sierra Leone, (See map below of Western Area) land tenure is governed by Property Statutes.

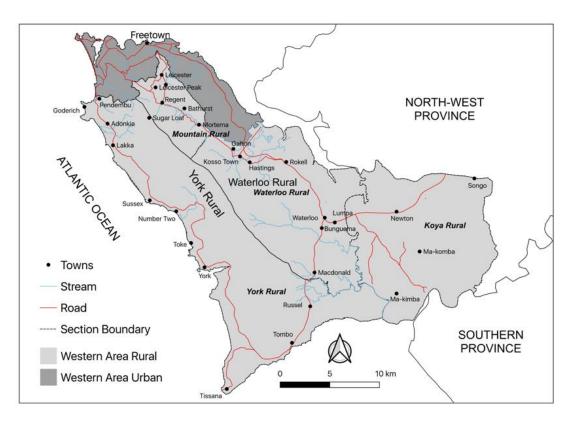


Figure 3: Map of Western Area

Source: ESHIA 2018 for the Freetown distribution improvement

Land is either State (publicly) owned or privately owned. The right of the state to public land is inalienable and indefeasible. Rights of occupation over public land may be granted under warrant. The state has the power, conferred by the Unoccupied Lands Act, Cap 117, to take possession of unoccupied land. In the provinces, customary law co-exists with statute. The recognition of the force of customary law in the provinces is established by section 76 (1) of the Courts Act 1965. Through customary law, ownership of land is vested in the chiefdoms and communities; and cannot be owned freehold. Land always belongs to the communities under the different forms of tenure under customary law. This principle is established by the Chiefdom Councils Act as well as by Section 28 (d) of the Local Government Act 1994.

The 2015 National Land Policy also provides for the compulsory acquisition of land in the public interest. The principles of the land policy include among others: the consideration of land as a common national or communal property resource held in trust for the people and which must be used in the long-term interest of the people of Sierra Leone. The principle holds where it does not violate existing rights of private ownership. Compensation to be paid for lands acquired through compulsory government acquisition will be fair and adequate and will be determined, among other things, through negotiations that take into consideration government investment in the area. Local Authorities (City and District Councils) may negotiate for land for project development purposes, but all such grants should be properly documented and processed.

No interest in or right over any land belonging to an individual or family can be disposed of without consultation with the owner or occupier of the land. No interest in or right over any land belonging to an individual or family can be compulsorily acquired without payment, in reasonable time, of fair and adequate compensation.

This policy highlights land distribution (acquisition and allocation), access to land by all Sierra Leoneans and investors, land tenure systems, land use planning and regulations, land management and administration systems and land adjudication systems.

The following are policy statements in the National Land Policy:

- A. After the coming into force of this policy the sovereign title to Government/State lands and public lands shall vest in the National Lands Commission as follows:-
 - I. As to Government/State lands in trust for the citizens of Sierra Leone as a whole; and
 - II. As to public lands in trust for the citizens of Sierra Leone as a whole or in trust for the particular community that originally owned the land as prescribed by the statute or other law creating the same; and
- B. The sovereign title to private lands shall henceforth vest as follows:
 - I. As to land held under freehold tenure in the Western Area in the individual, group of individuals or Corporate entity absolutely;
 - II. As to communal lands in the Provinces in the new Chiefdom Lands Committee (instead of the Chiefdom Council) in trust for the particular community concerned;
 - III. As to family lands held under family tenure in the Province in the family as a unit;
 - IV. As to land held under Customary tenure in the Provinces in the Chiefdom Lands Committee/Village Area Lands Committee or the family which made the grant of usufructuary rights in perpetuity to the groups or individuals or corporate entity subject to the grantor's residuary rights.

The policy also specifies "public purpose" interest for which the state can compulsorily acquire land. These include; defense, public safety, public order, public morality, public health, town and country planning, and the development and utilization of property to promote public benefit.

4.1.3 Public Lands Ordinance, Cap 116,1808

Part 1 of CAP 116 of the public lands ordinance deals with the acquisition of land. The provision of the Ordinance may not apply to the Provinces. Under the Public Lands Ordinance Law the GoSL can acquire any land in the public interest as stated in Section .4. The declarations for the warrant of acquisition for such land are Gazetted. Section 5 of the law outlines the processes. Details of the process are provided in Public Lands and Compensation section below.

4.1.4 Local Government Act, 2004

The Act establishes the Local Council (LC) as the highest political authority in the locality and confers legislative and executive powers to be exercised in accordance with this Act. This Act in its *First Schedule under Section* 2 establishes the localities, namely: districts, towns and cities. Part II of this schedule also establishes the number of Paramount Chiefs in each LC. The *Third Schedule* establishes the functions devolved to the LCs. The *Fourth and Fifth Schedules* establish departments under each LC, and a *Valuation List and Rate Books* respectively.

This Act focuses on having a meaningful decentralization and devolution of Government functions through the establishment and operation of local councils around the country including the Western Area Urban and Rural Districts, the operational area of the ESURP project. Local councils shall be responsible, generally for promoting the development of the locality and the people's welfare in the locality with the resources at its disposal and with such resources and capacity as it can mobilize from the central government and its agencies, national and international organizations, and the private sector. Local councils have the responsibility to prepare a development plan, which shall guide the development of the locality. As the project is going to improve electricity situation in greater Freetown, the Freetown City Council has a role to play in terms of mobilizing community support for the project, facilitating consultation and disseminating information.

4.1.5 National Electricity Act of 2011

This Act unbundled the former National Power Authority (NPA) to two separate entities: EGTC and EDSA. Part VI outlines EDSA's cardinal function as the supply, distribution and retailing of electricity for the entire country except in areas where a license has been issued to another qualified entity. Part X of the Act deals with land acquisition and related environmental practices. This Act gives the Minister powers to acquire land for EGTC or EDSA or both even if the land is private or some private interest in the land subject to payment of adequate compensation. Compensation of such land is paid by the GoSL firstly and the Authority or company will reimburse government at a later time.

This Act also authorizes EGTC and EDSA to break streets for the purpose of laying supply lines at any height across any street or road and the erection of poles and any other erections for the purpose. The company or Authority is required to consult the relevant ministry before breaking any street and to restore breakage after completion of works. The act will apply to this project especially when rehabilitation works require breakage of roads and other public facilities.

Section 58 of the National Electricity Act 2011 gives power to cut or lop any tree shrub or hedge, which obstructs or interfere with any supply line of the company or the authority, the laying or erection of any supply line or proposed route of the supply. A fourteen days' notice should be given to the occupier of the land before the lopping and cutting of any tree, shrub or hedge.

Section 59 and Section 60 of the Act talks about the power to enter land acquired by the Authority or company for certain purpose; given reasonable notice to the occupier of any land with the intention to enter and construct respectively.

Electric cables should not be placed across any navigable waterway whether above or below or underground without the consent and approval of the Minister.

Finally, all companies or independent power producers should comply with all environmental health and safety legislations as per S.62.

4.1.6 The Electricity Distribution and Supply Authority (EDSA)

EDSA is responsible for the supply of electricity. Key functions of EDSA include:

- be responsible for the supply, distribution and retail sale of electricity for the entire country except in areas which the Commission has issued a distribution license to another appropriately qualified entity;
- be responsible for dispatch and system control of electricity within its territory;
- establish as far as is practicable uniform standard voltages throughout its area of supply;
- secure the supply of electricity at reasonable prices;
- carry on any business usually associated with electricity distribution and supply;
- promote and encourage the economic and efficient use of electricity, especially for domestic, commercial, agricultural, industrial and manufacturing purposes;
- perform any other functions incidental or consequential to its functions under the 2011 Act.

EGTC does not have any direct role, as their cardinal function is to generate electricity.

4.1.7 Sierra Leone Roads Authority (amendment) Act of 2010

Sierra Leone Roads Authority (SLRA) Act of 2010 is an amendment of the SLRA Act of 1992. The Authority has the legal mandate to set out the width of the Right -of -Way (RoW) as per the amendment of Act No.2 of 1992 S. 5 ss.2 paragraph C which states ".... For the attainment of the object stated in ss. 1, the Authority shall set the width of the right -of -way for roads, which forms part of the national network.

The SLRA is the institution responsible for managing roads in the country. Their mandate is to develop and maintain the national roads network, advise Government on general road policies and contribute to addressing transport concerns, among others. The SLRA manages RoW issues in Sierra Leone, hence they have to give clearance for the use of the RoW with respect to this project.

4.1.8 WORLD BANK OPERATIONAL POLICY ON INVOLUNTARY RESETTLEMENT (OP 4.12)

WB requirements will apply where involuntary resettlement, impacts on livelihoods and assets, acquisition of land or restrictions to natural resources may take place as a result of the project. The policy stipulates that;

- a) Involuntary resettlement should be avoided or minimized where feasible, exploring all viable alternative project designs. Where displacement is unavoidable, resettlement plans should be developed. All involuntary resettlement should be conceived and executed as development programs with re-settlers provided sufficient resources and opportunities to share in project benefits.
- b) Displaced persons should be: (I) compensated for their losses at full replacement cost prior to the actual move; (II) assisted with the move and supported during the transition period in the resettlement site; and (III) assisted in their efforts to improve their living standards and livelihoods or at least to restore them to pre-displacement levels or levels prevailing prior to the beginning of project implementation, whichever is higher. Particular attention should be paid to the needs of the poorest groups to be resettled.
- (c) Community participation in planning and implementing resettlement should be encouraged. Appropriate patterns of social organization should be established, and existing social and cultural institutions of re-settlers and their hosts should be supported and used to the greatest extent possible.
- (d) Re-settlers should be integrated socially and economically into host communities so that adverse impacts on host communities are minimized. The best way of achieving this integration is for resettlement to be planned in areas benefiting from the project and through consultation with future hosts.
- (e) Land, housing infrastructure, and other compensation should be provided to the adversely affected population, including vulnerable groups, who may have usufruct or customary rights to the land or other resources taken for the project. The absence of legal title to land by such groups should not be a bar to compensation.

In the national context, both statute and customary law co-exist although in the case of conflict, statute takes precedence. For all Bank-funded projects, where there is a difference between the Bank requirement and national law, WB requirement will prevail.

A comparison of the Law in Sierra Leone and WB requirement regarding compensation and the entire land acquisition process is presented below in **Error! Reference source not found.**.

World Bank Operational Policy (OP 4.12) is triggered by displacement caused by a bank-funded project or any loss of land or other assets resulting in:

- relocation or loss of shelter;
- loss of assets or access to assets; or
- loss of income sources or means of livelihood, whether or not the affected people must move to another location.

The policy applies to all components of a bank-funded project that result in involuntary resettlement, regardless of the source of financing. It also applies to other activities resulting in involuntary resettlement that in the judgement of the Bank, are:

- directly and significantly related to the Bank-assisted project;
- necessary to achieve its objectives as set forth in the project documents; and
- carried out, or planned to be carried out, contemporaneously with the project.

WB OP 4.12 provides that:

- involuntary resettlement should be avoided where feasible or minimized by exploring all viable alternative project designs;
- where it is not feasible to avoid resettlement, resettlement activities should be conceived
 and executed as sustainable development projects, providing sufficient investment
 resources to enable persons displaced by the project to share in project benefits;
- displaced persons should be meaningfully consulted and should have opportunities to participate in planning and implementing resettlement projects;
- displaced persons should be assisted in their efforts to improve their livelihoods and standards of living or at least to restore them, in real terms, to pre-displacement levels or to levels prevailing prior to the beginning of project implementation, whichever is higher.

WB OP 4.12 further requires particular attention to be given to the needs of vulnerable groups, especially those below the poverty line including;

- landless individuals and households;
- elderly persons;
- women and children:
- indigenous groups and ethnic minorities; and
- other disadvantageous persons.

WB OP 4.12 safeguards against impoverishment risks of involuntary resettlement that may be associated with a development project. It addresses risks that the production systems of individuals, households or communities may be dismantled; people may face impoverishment when their productive assets or income sources are lost; people may be relocated to environments where their productive skills may be less applicable and the competition for resources greater; community institutions and social networks may be weakened; kin groups may be dispersed; and cultural identity, traditional authority, and the potential for mutual help may be diminished or lost.

4.2 LAND TENURE IN THE PROJECT AREA

Procedures for Land Acquisition in the Western Area (Freetown)

In the Western Area, the Law of Property Act (1925) forms the basis for land tenure. In greater Freetown, land acquisition is delivered through: (a) the formal market and (b) administrative government arrangements.

The formal market is generally not well organized and to obtain land through it can be complex, costly and time consuming. The market confers private tenure in the form of either leasehold or freehold land. Over 70% of the residential properties in Freetown are under private leasehold with terms ranging from a few months to much longer periods.

With respect to administrative government arrangements, people acquire land through standard residential and commercial leases of state land or through temporary licenses to occupy state land. Leases of state land are granted to individuals for an initial period of three years for residential purposes with certain conditions e.g. payment of the ground rent and survey charges. More importantly, if a substantial house is erected on the site, Government commonly sells the freehold interest to the lesee at a price recommended by the Director of Surveys and Lands and approved by the Minister. Licenses are leases granted to occupy state land temporarily and the term is one year, renewable on the anniversary of the commencement of the lease. These leases are found mostly in depressed or slum areas such as Kroo Bay, Red Pump and in Banana Water. Under family tenure a person is entitled to rights in the family through patrilineal inheritance. Responsibility for management of family land is vested in the head of the family assisted by principal members. The family head has the right to allocate unoccupied portions of family land to members of the family.

Under individual tenure, families owning large pieces of land would allocate portions of land to individual members of the family to enable them set up their individual households. In some cases, some families after consultation may sell off land to individuals outside the family.

4.3 Public Land Acquisition and Compensation Process

Under the Public Lands Ordinance Law the GoSL can acquire any land in the public interest as stated in Section .4. The declarations for the warrant of acquisition for such land are gazetted. Section 5 of the law outlines the processes in informing the owner or owners of the land accordingly. The steps comprise the following:

- 1. The Director of Surveys and Lands issues a warrant to the owner of the land in question;
- 2. The public interest is gazette;
- 3. After 21 days, the Director of Surveys and Lands can now enter the land and maps it out and signs it with his official seal;
- 4. The said land is registered with the Office of the Register General.

Part 1 of this ordinance also outline the following:

- power to enter into a survey;
- power to enter and take a land by the Director of Surveys and Land with all necessary workmen and other servants;
- how to mark out land acquired for the service or use of government;
- plan and certificate to be registered;
- registration to be conclusive;
- power of the minister to sell lease when public work is abandoned or land is superfluous to requirement; and
- cases in which the owner refuses to give up possession.

Thus, in the instance where the project may require private land to be acquired, the steps above have to be followed.

The ordinance provides for payment of compensation to the affected persons. Section 15 of the ordinance states that affected persons of any land appropriated by government for public benefit shall be entitled to compensation as per the value of the land. Compensation cannot be determined in isolation. As per Section 16 of the ordinance compensation should be determined through negotiation with the owner or the occupier or any other person having interest in a land that has been expropriated by government.

4.4 ANALYSIS OF SIERRA LEONEAN SYSTEM WITH RESPECT OF THE WORLD BANK REQUIREMENT

There are significant gaps between Sierra Leonean laws and regulations and the requirements for resettlement as laid out in Bank requirement. Below is a short discussion of the most important differences.

According to the World Bank requirement, explicit and adequate provision be made for project affected persons who are either displaced physically or economically or suffer other losses, to ensure that they are not worse off as a result of World Bank financed projects. Livelihoods of persons to be affected must be preserved, but in case this is inevitable, minimal displacement should occur. In instances where displacement is unavoidable, compensation should be paid to PAPs to help them to restore their social, economic and environmental livelihoods. There is no provision in Sierra Leonean law that the state should attempt to minimize involuntary resettlement.

The Sierra Leonean statutes makes provision for compensations to be paid to only persons who have suffered any loss and can produce any form of title that is legal in the form of deeds, leaseholds, or legally binding tenancy agreement to the land in question. Bank requirement provides that even those without legal or legalizable claims to the land they are occupying are entitled to resettlement assistance in lieu of compensation for land and to compensation for lost of non-land assets. Sierra Leonean law does not make any specific accommodation for squatters or illegal settlers.

WB requirement advises that the PAPs be assisted during their transition period in the resettlement site and efforts made to restore their livelihoods whereas the Sierra Leonean laws are silent on that.

Sierra Leonean law requires prompt, adequate, and fair compensation for PAPs; this is not at par with WB requirement, which requires that compensation be completed prior to the start of the project. Additionally, there is no provision for relocation assistance, transitional support, or the provision of civic infrastructure under Sierra Leonean law.

Sierra Leonean law makes no specific accommodations for potentially vulnerable groups such as women, children, the elderly, ethnic minorities, indigenous people, the landless, and those living under the poverty line. These groups are at highest risk to experience negative effects due to resettlement, and should receive special consideration during the preparation of a resettlement action plan to assure that they can maintain at least the same standard of living after displacement takes place.

Error! Reference source not found. below presents the laws of Sierra Leone and World Bank Requirement

Table 18: Comparison of the Laws of Sierra Leone and World Bank requirements with respect to the categories of PAPs

WBG Requirements	The Sierra Leonean's system (laws and policies)	Ad'hoc provisions to address the gaps
Land owners: Recommends land for-land Compensation. Other compensation is at replacement cost.	Cash compensation based upon market value under statute. Land for land under Customary Law	Both Sierra Leonean laws and the World Bank requirement recommends for compensation of landowners and further recognize the use of both cash compensation and land for land compensations.
Land tenants: Are entitled to some form of compensation based on negotiation	Entitled to compensation based upon land under statute	Both the Bank's policy and Sierra Leonean laws have provisions for compensating land tenants.
Land users: Entitled to compensation for crops, may be entitled to replacement land and income must be restored to pre-project levels at least.	Entitled to compensation for crops and all other forms of improvements made to the land. Land for land under customary law.	Sierra Leone laws provides for compensation of asset loss on crop, but the Bank's policy makes provision for compensating and restoration of livelihood to pre-displacement level. In accordance with Bank's provision, displaced land users will be considered for livelihood assistance during the preparation and implementation of ARAP or RAP.
Owners of non-permanent buildings: Entitled to cash	Cash compensation based on	Sierra Leonean laws makes provision for only cash

compensation, movement allowance, livelihood assistance for income loss, etc	market value under statute.	compensation, but the Bank's Policy additionally recommends for movable allowance and livelihood assistance. Movable allowance and livelihood assistance for this category of PAPs would be considered in the RAP or ARAP.
Owners of permanent buildings Entitled to in-kind compensation or cash compensation at full replacement cost including labour and relocation expenses, prior to displacement.	Cash compensation based on market value.	Both the Banks policy and Sierra Leonean legal regime make provision for compensation. Sierra Leone laws recommend for cash compensation based on market value whilst the Bank's policy approves either cash or replacement compensation.
Crops Market value for lost cash crops.	Cash compensation based upon rates calculated as the one -year net agricultural income.	Both regimes have the same position and recommends for cash compensation at market value.
Timing of compensation WB requires compensations to be completed prior to the start of the project.	Sierra Leonean law requires prompt, adequate, and fair compensation for project affected people	Whilst the Banks policy stress on providing compensation before the start of the project, Sierra Leonean laws does not. The Bank's requirement would be followed to ensure prompt and adequate payment to all PAP's

		before project starts.
Relocation and resettlement To avoid or minimize involuntary resettlement and, where this is not feasible, to assist displaced persons in improving or at least restoring their livelihoods and standards of living in real terms relative to predisplacement levels or to levels prevailing prior to the beginning of project implementation, which is higher	There is no provision for relocation assistance, transitional support, or the provision of civic infrastructure under Sierra Leonean law.	The Sierra Leonean laws do not make provision for either avoiding, minimizing or conducting involuntary resettlement. In the absence of this the Banks policy would be duly followed.
Livelihood restoration assistance Livelihoods and living standards are to be restored in real terms to pre- displacement levels or better	There is no provision in Sierra Leonean laws	The banks policy provides extensive guidelines on restoration of livelihoods for PAPs but the Sierra Leonean laws make not provision. The Bank's policy will be applied in this regard.
Consultation and disclosure Consult project affected persons, host communities and local NGOs as appropriate. Provide them	There is no provision in Sierra Leonean laws	The Banks policy makes provision but Sierra Leonen laws do not.

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opportunities to participate		
in the planning,		
implementation and		
monitoring of the		
resettlement programme,		
especially in the process of		
developing and		
implementing the		
procedures for determining		
eligibility for compensation		
benefits and development		
assistance (as documented		
in a resettlement plan), and		
for establishing appropriate		
and accessible grievance		
mechanisms		
Grievance mechanisms and		The Deute and delines are 111
dispute resolution		The Banks guidelines would be
all pare resolution	There is no provision in Sierra	followed to establish grievance
Establish appropriate and	Leonean laws	and dispute resolution system as
accessible grievance		there are no such provisions in
mechanisms		Sierra Leonean laws.

5 PROJECT ACTIVITIES AND POTENTIAL INVOLUNTARY RESETTLEMENT

Major activities under this project will include the construction of substations, transmission lines, rehabilitation and extension of the 11 kV lines. These major activities would be underpinned by site preparation, concrete works, erecting of poles, stringing of cables, construction of supporting building for substations and composition of the power equipment. Some of these activities are expected to cause involuntary resettlement, including physical and economic displacement with associated impacts.

5.1 DESCRIPTION OF SOME POTENTIAL IMPACT ISSUES

The investments under Component 2 are likely to result in loss of shelter, loss of assets or access to assets, and/or loss of income sources or means of livelihood with or without physical displacement. In particular, the expected impacts will include: temporary relocation of individuals whose homes or businesses are below the transmission lines, destruction of physical assets that are within the Right of Way (RoW), destruction of economic crops under the transmission lines, etc.

The line route around the Western Urban District is proposed along the RoW but these routes have a high density of occupancy with residential houses, kiosks, and makeshift structures. There is a substation location at Aberdeen a coastal neighborhood that houses numerous upscale restaurants, hotels, beach and other tourist facilities. Some line route stretches from Murray Town to Congo Town, somewhere between Kingtom and Connaught hospital passes through the coastal low land. A large part of the Cline Town – Blackhall road route passes through the Granville Brook dumpsite. Substation locations at Cline Town currently host a sausage factory.



Figure 4: The sausage factory using site for proposed substation



Figure 5:SLCB facility on Proposed Substation land at Jui

At Lumley, one of the settlements to benefit from the upgrade and rehabilitation of the supply and distribution system is a fast-growing community with commercial shops sprouting up along the RoW of the distribution system of EDSA.

In the Western Rural district, it is anticipated that very little compensation will take place since most of the transmission line routes especially the Regent - Jui, Jui - Wellington and Jui - Waterloo is proposed along the RoW which has recently been cleared during the toll road construction works.

Substation locations at Jui currently hosting a mobile bank for the Sierra Leone Commercial Bank (SLCB). It is very likely that construction activity at the Waterloo site will commence soon.

Based on experience from similar projects in the past, Error! Reference source not found. summarizes proposed project activities and their anticipated impacts that could trigger involuntary resettlement including displacement and disruption of local livelihood and economic systems

Table 19:Anticipated project impacts on assets and livelihood

Type of activity	Potential Impact on Land, Crops, Structures and Livelihoods			Mitigation Plans	
	Land	Crops	Structures	Livelihoods	
Construction of sub stations and transmission lines:	Land may be required both temporarily and permanently	Crops under the transmission lines may be destroyed.	Demolition of both permanent and makeshift structures may happen	Some livelihood and economic activities may be disrupted, e.g. permanent displacement or temporary disruption of business structures and facilities	RAP/ARAP or LRP to be prepared and implemented depending on the scope and magnitude of displacement impacts. (cash compensation and livelihood assistance)
Upgrade of Switching substations and sub transmission lines	Temporarily impact on land.	No crops may be affected	Demolition of both permanent and temporary structures may happen	No livelihood issues anticipated	RAP/ARAP or LRP to be prepared and implemented depending on the scope and magnitude of displacement impacts. (cash compensation and livelihood assistance)
The scale up of the ongoing rehabilitation and extension of 11kV and Low Voltage distribution lines.	Permanent acquisition of land required. Temporary disruption of access to structures	May lead to destruction of crops under transmission lines	Demolition of both permanent and makeshift structures may happen	Some livelihood and economic activities may be disrupted, e.g. permanent displacement or temporary disruption of business structures and facilities	RAP/ARAP or LRP to be prepared and implemented depending on the scope and magnitude of displacement impacts. (cash compensation and livelihood assistance)

6 PRINCIPLES, OBJECTIVES AND RESETTLEMENT PROCESS

The activities of the project may trigger economic or physical displacement. Thus, this section of the RF details the WB's policy on involuntary resettlement, principles and objectives.

6.1 Principles and objectives of involuntary resettlement

The World Bank's policy on involuntary resettlement (OP 4.12) covers direct economic and social impacts that results from Bank-assisted investment projects.

It is triggered not only by physical relocation caused by a project but by any loss of land or other assets resulting in:

- relocation or loss of shelter;
- loss of assets or access to assets;
- loss of income sources or means of livelihood, whether or not the affected people must move to another location; or

The policy applies to all components of a project that result in involuntary resettlement, regardless of the source of financing. It also applies to other activities resulting in involuntary resettlement that in the judgement of the World Bank, are:

- directly and significantly related to the Bank-assisted project;
- necessary to achieve its objectives as set forth in the project documents; and
- carried out, or planned to be carried out, contemporaneously with the project.

The objectives of the involuntary resettlement policy are to:

- avoid or minimize involuntary resettlement where feasible, exploring all viable alternative project designs;
- assist displaced persons in improving their former living standards, income earning capacity, and production levels, or at least in restoring them;
- encourage community participation in planning and implementing resettlement; and
- provide assistance to affected people regardless of the legality of land tenure.

The policy safeguards against impoverishment risks of involuntary resettlement that may be associated with a development project. It addresses risks that the production systems may be dismantled; people may face impoverishment when their productive assets or income sources are lost; people may be relocated to environments where their productive skills may be less applicable and the competition for resources greater; community institutions and social networks may be weakened; kin groups may be dispersed; and cultural identity, traditional authority, and the potential for mutual help may be diminished or lost.

OP 4.12 further requires particular attention to the needs of vulnerable groups, especially those below the poverty line including :

- landless individuals and households;
- elderly persons;
- women and children;
- other disadvantageous persons.

The World Bank's Policy requires that where OP4.12 is applied, a resettlement action plan (RAP) shall be prepared and cleared by the Bank prior to the implementation of resettlement activities. It is a requirement of the Bank for adequate provision to be made for compensation and other assistance to Project Affected Persons, to restore livelihoods when these are affected appreciably and this must be done prior to the displacement of people. In particular, the policy requires that possession of land for project activities may take place only after compensation has been paid. Resettlement sites, new homes and related infrastructure, public services and moving allowances must be provided to the affected persons in accordance with the provisions of the RAP.

The basic resettlement principles and guidelines include:

- 1. Persons affected by land acquisition and face relocation or loss of incomes associated with change in land use due to the project would be given prompt and effective compensation that reflect current market realities so that they can improve or at least maintain their former standard of living;
- 2. The estimation of the compensation cost and/or benefit will be based on the Full Replacement method so that the cost of land and other properties taken and demolished are accounted for. This will ensure that the living standards of the project affected persons are maintained or improved above the pre-displacement level;
- 3. Resettlement/rehabilitation of affected persons, where needed (preparation of resettlement action plan), make provision for multiple options for resettlement (self-relocation or assisted relocation) of the affected residential structures, including informal dwellers/squatters;
- 4. Consult affected persons meaningfully and provide opportunities for them to participate in planning and implementing resettlement programs. Inform affected persons about their rights/options pertaining to land acquisition/resettlement;
- 5. Project Affected Persons would be given full information on the qualification (eligibility), mode of compensation, the restoring plan of production income, and the project's progress and be involved in the enforcement of resettlement arrangements (community participation);
- If physical relocation is involved, include measures to ensure displaced persons are provided assistance (such as moving allowance) during relocation and provided with residential housing, or housing sites, or, as required, agricultural sites of equivalent productive and location advantages;
- 7. Where necessary, include measures to ensure displaced persons are offered support after displacement, for a transitional period, based on a reasonable estimate of the time

- likely to be needed to restore their livelihood and standard of living, and provided with development assistance in addition to compensation measures (such as land preparation, credit facilities, training, or job opportunities);
- 8. Compensation and rehabilitation assistance will be paid before displacement. The land and/or property affected would be taken only when the PAPs are satisfied with the compensation arrangements. No civil works will be initiated unless compensation for land and assets and rehabilitation assistance is provided to all eligible PAPs;
- 9. The implementing agency would supervise the resettlement activities including the payment of compensation as well as monitoring and evaluation;
- 10. Appropriate grievance redress mechanism will be established at multiple levels to ensure speedy resolution of disputes, if any;
- 11. All activities related to resettlement planning, implementation, and monitoring will ensure involvement of vulnerable groups (including women and people living with disabilities). Incorporate special measures and assistance for vulnerable groups.

6.2 Avoiding or Minimizing Involuntary resettlement

To avoid or minimize involuntary resettlement, the RAP team may conduct pre-resettlement walk-throughs with the design engineers/contractors to re-survey and optimize the RoW. The design team together with staff from EDSA shall identify impacts within the RoW that can be avoided and make recommendations to avoid impacts. The table below presents a summary of measure considered to minimize involuntary resettlement.

Table 20:Measure considered to minimize involuntary resettlement

Subproject	Arrangements to avoid or minimize involuntary resettlement	Measures to address residual impacts, if any.
Construction of sub stations and transmission lines:	The design engineer would consider a minimum horizontal clearance of 2m and vertical clearance of 3m.	Cash compensation or replacement of temporary and permanently destroyed structures.
The scale up of the ongoing rehabilitation and extension of 11kV and low voltage distribution lines. Upgrade of switching substations, sub transmission and distribution lines.	Where there are road crossings, the distance between poles will be limited to 55m to 65m to avoid sagging. For straight lines with no crossing points, a maximum of 90m between poles can be agreed. If there are physical assets, where terminal poles are to be installed at a 45° angle, flying	Other livelihood assistance would be provided to restore livelihoods of PAPs. Cash compensation or replacement for land.

stays can be used instead of ground stays to ensure safety of lives and property	
All cables shall be insulated to manage health and safety risks	
For relatively crowded areas, the distance between poles can be limited	

6.2.1 Cut-off Dates/Moratorium

When the route and sites for the construction and rehabilitation of power distribution lines are selected for this project, EDSA will decide on a cut-off date as well as plan and carry out census and asset inventory. The date will be determined in a way that it is consistent with the laws of Sierra Leone and the World Bank Policy requirements. The cut-off date serves as the deadline for which project-affected persons qualify for entitlement to compensation. To ensure consistency between country laws and WB policy, the cut-off date should be the date of inventory of assets/properties, which will then inform preparation, consultation, and implementation of appropriate Resettlement Action Plans, Livelihood Assistance Plans, and other forms of social support. The cut-off date will be communicated to affected persons and communities through radio announcements, posted bills, phone calls, local information vans, and other means. Persons who enter or undertake developments along the route after the cut-off-date are not eligible for compensation and/or resettlement assistance.

It should be noted that there is a limit to which a cut-off date can prevent people from developing their properties. When a project is significantly delayed, PAPs are often unable to observe project moratorium on developments, and census and asset inventory results can become outdated before commencement of project works.

6.3 RESETTLEMENT MEASURES

This section details cash compensation as well as income and livelihood restoration measures, which may be used to mitigate impacts of involuntary resettlement relating to the project.

6.4 Types of Compensation Error! Bookmark not defined.

Compensation types can be in the following:

cash compensation would be in Sierra Leone local currency (Sierra Leone Leones).
 Compensation would be calculated at new replacement value and rates would be adjusted for inflation;

- in-kind compensation shall include items such as lands, building materials (equal or better value), seedlings, agricultural inputs, etc. If building materials are provided, transport and labour costs must also be provided;
- additional assistance may include moving allowances, labour, food and rent during transition period; As part of supplementary assistance to PAPs, legal aid would be offered to relocated PAPs to regularize transfer of titles and tenure of land security at new locations.
- economic rehabilitation assistance may include training, capacity building as well as
 provision of assistance to facilitate re-establishment of livelihood such as seedlings,
 agricultural inputs and financial credit for tools and equipment.

6.4.1 Cash compensation

Cash compensation would be based on the laws of Sierra Leone and the World Bank's policy on involuntary resettlement. Thus, this RF recommends cash compensation based on market value plus transaction costs. Compensation of structures shall be at full replacement value (no depreciation).

The land for land compensation would be equivalent for productivity, location advantages, and acceptable to PAPs as a rule of thumb but this shall be determined by the MoE/EDSA.

6.4.2 Income and livelihood restoration

Income and livelihood restoration strategies will be based on the findings of the income generation activities recorded during the socio-economic studies of the RAP. It is best not to change people's livelihoods. The livelihood restoration approach should build on existing knowledge/expertise as much as possible. Livelihood restoration support will target persons directly impacted by the project.

6.4.3 Overview of the resettlement preparation process

The World Bank Operational Policies on involuntary resettlement require the assessment of involuntary resettlement to be accompanied by the preparation of resettlement instrument. In this regard, the Bank requires that beyond the preparation of this RF, a satisfactory Resettlement Action Plan (RAP) or an Abbreviated Resettlement Plan (ARAP) is prepared and submitted to the Bank for approval before the sub-projects under the ESURP is appraised for Bank financing (OP/BP 4.12).

After the actual designs and transmission sites are determined, EDSA will facilitate the assessment of project activities impacts on assets and livelihoods to determine the need for the preparation of starting the resettlement process. The results of the assessment will also establish the number of individual displaced to inform the kind of resettlement instrument to be prepared, thus either a full RAP or ARAP. The resettlement process will duly follow the outline presented as Appendix 1.

Resettlement Action Plan (RAP)

In accordance with the World Bank OP/BP 4.12, a RAP will be prepared when the assessment establishes that more than 200 individuals are displaced. Any RAP prepared under ESUPR project will be sent for World Bank approval before commencing resettlement activities and resettlement activities will be completed before starting the transmission layout.

Abbreviated Resettlement Action Plan (ARAP)

Based on the same World Bank OP/BP 4.12, an ARAP will be prepared when less than 200 individuals are identified to be displaced. All ARAPs will be committed to World Bank approval before commencing resettlement activities contained in the plan. Resettlement activities in the plan would also be completed before commencing field activities of ESUPR project.

Census of Affected Persons & Assets

Upon identification of the need for involuntary resettlement in a sub-project, the project will carry out a census to identify the persons/assets/livelihood that will be affected by the sub-project. A stakeholder analysis would be done to identify all persons with interest or that would be affected by the project. This will help the project to determine who will be eligible for assistance. This exercise is also intended to avert the influx of ineligible people living outside the sub-project area of impact but who might want to take advantage and claim for assistance. The start of the census will mark the cut off-date for eligibility for compensation.

Consultations on resettlement action planning and implementation

Stakeholder consultations will be a major activity during the preparation and implementation of either ARAP or RAP preparation. This would be done to disseminate project information and get inputs of stakeholders particularly PAPs into the preparation and implementation of ARAP or RAP. The consultation exercise will ensure balance participation of PAPs particularly women, youth and other groups at risk of exclusion. When necessary, consultations would be held in local languages and in locations easily accessible to PAPs.

7 PROPERTY VALUATION AND COMPENSATION

ERROR! BOOKMARK NOT DEFINED.

The national laws do not have a specific framework for the valuation of assets. Thus, this framework proposes a transparent method for the valuation of all assets affected by the project. These methods should include consultation with representatives of the affected communities to assess the adequacy and acceptability of the proposed compensation. Such consultation is especially important where market values for assets are not well established or intangible (social or cultural values that are not readily monetized).

7.1 VALUATION OF PROPERTIES ERROR! BOOKMARK NOT DEFINED.

The lands to be impacted by the project are likely to fall under one of the following categories: state-owned and privately-owned. State owned lands would be allocated freely for project purposes, except where the land is being encroached upon by people. Privately-owned land would be acquired at the market value.

7.1.1 Basis of Valuation Error! Bookmark not defined.

The legal basis and guidelines for valuation shall be derived from the constitution and other relevant laws of Sierra Lone and the World Bank's Involuntary Resettlement Policy OP 4.12.

7.1.2 Valuation methods and compensation rates

Compensation shall be assessed and shall be granted at Full Replacement Cost. **Error! Bookmark not defined.**

Table 21: Valuation Methods

Type of Loss	Method of Valuation	
	Comparative Market Value - This involves	
	direct comparison of property's valuation	
	features with those of the immediate and	
	surrounding locality. Alternatively, the	
Loss of land	valuation approach should be adopted if	
	there is no vibrant free market for land. In	
	this case, interested parties should negotiate	
	to agree upon amicable price for the land as	
	well as lost crops.	
	Replacement Cost Method or Comparative	
	Sales Method (which gives a commensurate	
	value). This will involve estimation of the	
Loss of building/structure and other civil works	gross replacement cost of a structure to	
	arrive at an estimated cost of constructing a	
	substituted structure. It will also include cost	
	of registration and transfer of taxes	

Loss of income from rent and expenditure incurred for alternative accommodation during reinstatement period	Comparative Sales Method
Expenditure incurred for transfer of chattels, movable properties and temporary structures	Comparative Method

7.1.3 Valuation responsibility Error! Bookmark not defined.

The following institution shall have responsibility for the valuation process:

1. Ministry of Lands, Housing and the Environment

MLHE will provide oversight in the verification of survey claims and delineation/demarcation of boundaries in the event of disputes

2. Ministry of Public Works and Assets/National Asset and Government Property Commission

This Ministry shall assist in the valuation of properties as they have a mandate to value government property. This Ministry has oversight responsibility over SLRA and thus they have a specific role in the valuations of kiosks, stall etc along the RoW.

3. Ministry of Agriculture/Planning, Evaluation, Monitoring and Statistics Division (P.E.M.S.D.)

This Ministry shall assist in valuation of crops more especially in the Western Rural Communities. P.E.M.S.D. have a data base on the market value of crops that is updated on a weekly basis.

4. Law Officers Department/Ministry of Justice

The Law Officers Department shall superintend over the whole valuation process to add legality to the entire valuation process.

5. Freetown City Council/Western Area Rural District Council

These two councils shall assist in asset valuations based on their valuation lists of properties or rolls.

6. Representative(s) of the affected communities

Representatives from affected communities shall assist with information on the market value of properties within their wards.

7.2 MODE OF COMPENSATION PAYMENT ERROR! BOOKMARK NOT DEFINED.

As compensation payment procedures are not addressed under Sierra Leone's national laws, EDSA shall establish a method for delivering compensation (either cash payments or in-kind allocations, as in the case of land-for-land compensation).

EDSA may collaborate with local commercial banks to effect payments to eligible PAPs. Those eligible for compensation would be given advance notice of the date, time, and place of payments via public announcement. Receipts should be signed by all those receiving compensation payments and retained for auditing purposes. The payment of compensation will be monitored and verified by representatives of EDSA as well as representatives of the affected communities, which can often include community-based organizations and local NGOs. It may be appropriate for EDSA and government authorities to engage the services of a registered auditing firm to monitor compensation payments.

8 ELIGIBILITY CRITERIA AND ENTITLEMENT MATRIXERROR! BOOKMARK NOT DEFINED.

According to World Bank OP 4.12 to which this project is in compliance, the criteria for determining PAPs are as follows:

- those who have formal legal rights to the land or assets they occupy or use;
- all PAPs who are in the project area before the cut-off date is announced;
- those who do not have formal legal rights to the land or assets, but have a claim to land that is recognized or recognizable under national law. Communal lands usually fall in this category;
- those who have no recognizable legal right or claim to the land or assets they occupy or use. Squatters and encroachers fall under this category.

Table 22: Entitlement Matrix

Category of PAPs	Project impact	Compensation policy	Other measures
Land owners	Loss of land (permanent with title)	Land for land (of equivalent productivity, location advantages, and acceptable to PAPs) or Cash compensation based on market value plus transaction costs	Land clearance
Property owners (structures)	Permanent loss of structures (residential or business)	Compensation of structures at full replacement value (no depreciation)	Right to salvage materials Transport assistance (cash) Disturbance allowance
Property owners (crops)	Loss of crops	Valuation based on reasonable loss (market rates)	
Land users (rental accommodation)	Loss of non- movables	Compensation of non- movables if installation was agreed with landlord.	Transport assistance 6 months' rent
Vendors and small business owners without title/encroachers	Loss of structures (semi- permanent or	Compensation of structures at full replacement value	Right to salvage materials Transport assistance

	temporary structures)		(cash)
	structures)		Disturbance allowance
Business owners	Limitation of	Valuation of limitation of use	
(temporary	income-	(based on daily income)	
impacts)	earning		
Residents	Restrictions to		Disturbance
(temporary	assets		allowance
impacts)			
Physically			Additional logistical
disabled PAPs			support, for example,
			facilitation of
			physical move.

9 GRIEVANCE REDRESS MECHANISM

Error! Bookmark not defined. No matter how well risks and impacts are managed, a project will always generate grievances. What is critical is how the project handles grievances. A grievance redress mechanism is necessary for addressing the legitimate concerns of the PAPs. It is anticipated that these concerns will focus mainly on eligibility criteria, and compensation entitlements for loss of livelihood or use of land.

9.1 OBJECTIVE ERROR! BOOKMARK NOT DEFINED.

The objective of the Grievance Redress Mechanism (GRM) is to ensure that procedures are in place to allow affected people to lodge a complaint or a claim without cost and with the assurance of a timely and satisfactory resolution of that complaint or claim.

The GRM is also to ensure that vulnerable groups including women have equal access to grievance redress procedures. Specifically, the objectives of the GRM are to:

- provide affected people with avenues for making a complaint or resolving any dispute that may arise during the course of the project implementation and determination of entitlements of compensation and implementation of the project;
- ensure that appropriate and mutually acceptable redress actions are identified and implemented to the satisfaction of complainants;
- minimize the need to resort to judicial proceedings; and
- improve community support for project activities.

9.2 POTENTIAL SOURCES OF GRIEVANCE/ DISPUTES ERROR! BOOKMARK NOT DEFINED.

During the resettlement process, a grievance can trigger from a wide range of issues including but not limited to the issues outlined below:

Administrative Issues

- delays in resolving complaints of PAPs;
- disagreement with the computation of the resettlement or livelihood assistance or transportation cost.

Land acquisition and involuntary resettlement

- disagreement over qualification to be a project affected person;
- mistake in inventorying or valuing properties;
- disagreement on property boundaries, either between the affected person and the expropriation agency or between two neighbours;
- disputed ownership of a given asset (two or more affected people claim that the affected asset is theirs);
- disagreement on asset valuation methods and compensation amounts in cash or inkind;

- exclusion from list of PAPs;
- no response to complaints made.

Community Issues

- siting of the project/subproject;
- successions, divorces, and other family issues resulting in disputed ownership or disputed shares between inheritors or family members.

A grievance redress mechanism will be set up to receive, investigate, address and resolve complaints and grievances associated with the project. As part of the mechanism, the project will set a GRM committee to be responsible for resolving complaints. The GRM will have the following features:

- avenues for reporting and recording complaints;
- procedures for assessment of the grievance;
- a time frame for responding to the grievances;
- the mechanisms for adjudicating grievances and appealing judgments. In the interest of all parties concerned, the grievance redress mechanisms are designed with the objective of solving disputes at the earliest possible time. World Bank OP. 4.12 emphasizes that the PAPs should be heard and as such, they must be fairly and fully represented. The committee will include PAP representation with equal participation for men and women.

In Sierra Leone, community leadership play a significant role in managing grievances. Even in the capital Freetown, members of a community are still heavily reliant on community leadership in decision-making processes.

• Redress in the Court of Law

Where resolution is not reached at the level of the RAP IC or if the PAP does not receive a response or is not satisfied with the outcome within the agreed time, he/she can appeal to the court of law. The PAP shall be exempt from all administrative and legal fees incurred pursuant to the grievance redress procedures.

9.3 THE GRIEVANCE REDRESS PROCESS ERROR! BOOKMARK NOT DEFINED.

Grievance related to any aspect of the project will be handled through negotiations, which will be aimed at achieving consensus following the procedures outlined below:

- I. Grievances will be filed by the person affected by the project with the Grievance Redress Committee (GRC), which will act within 15 days on receipt thereof.
- II. If no understanding or amicable solution can be reached, or if the affected person does not receive a response from the GRC within 15 days of the registry of the complaint, he/she can appeal to the Resettlement Implementation Committee (RIC) (if set up) which should act on the complaint/grievance within 15 days of the day of its filing.

- III. Another 15 days will be given for mediation between the complainant and the RIC
- IV. If the affected person is not satisfied with the decision of the RIC, he/she, as a last resort, may submit the complaint to a court of law.

9.3.1 Registration/ Receipts of complaints Error! Bookmark not defined.

All complaints received in writing (or written when received verbally) will be documented by the GRC with the oversight of ESDSA. A grievance register will be kept to maintain records of all complaints received, when they were received, actions taken and the status of the complaint lodged. The register is expected to facilitate monitoring and reporting on complaints received. The existence of the grievance registration center, its location and how to access it would be widely disseminated within the project catchment area.

9.3.2 Determining and implementing the redress actionError! Bookmark not defined. Determining and implementing redress at the GRC Level:

- within the first 4 (four) days of the 15 (fifteen) days after a complaint has been lodged, the GRC will look into the complaints after documentation and checks it against the system and processes for data collection and possible compensation to determine if the complainant has a case;
- if the complainant has a case, within the last 11 days of the 15 days, the GRC will determine the gaps and recommend to the RIC for approval and implementation.

Determining and implementing redress at the RIC Level:

- in the event that the complainant still feels aggrieved, he or she takes the complaint to the RIC
- at this stage, the RIC will call for all documents relating to the complaints right from the data collection/ census stage within the first 4 (four) days
- in the next 11 (eleven) days, the RIC will go to the field to make a determination of the complaint and eventually take action.

9.3.3 Verifying the redress action Error! Bookmark not defined.

After successful determination of the complaint by the RIC/GRC, a follow up action will be taken by one of these two committees to verify the implementation of the redress. When necessary the RIC/GRC team will visit the affected property site to confirm the redress action being carried out. In cases where complainant becomes dissatisfied with the outcome of the redress action, the compliant will be guided to take additional steps to resolve the issue.

9.3.4 Monitoring and Evaluation Error! Bookmark not defined.

Monitoring and evaluation will provide RIC/GRC with feedback on implementation of redress actions on complaints and to identify problems and successes as early as possible to allow timely adjustment of redress actions that may have to do with physical progress of resettlement and rehabilitation activities, the disbursement of compensation and the sustainability of income restoration and development efforts among affected communities.

The monitoring and evaluation team of the GRC shall provide quarterly update on monitoring the effectiveness of the redress actions to the RIC.

9.3.5 Dissatisfaction and Additional Steps Error! Bookmark not defined.

The GRM has provided adequate procedures and mechanisms for the aggrieved person to seek redress. However, if the person is not satisfied with the decision of the RIC, he/she, as a last resort, may submit the complaint to a competent court of law.

9.4 MEMBERSHIP, FUNCTION AND FINANCING OF THE GRCERROR!

BOOKMARK NOT DEFINED.

EDSA will be the implementing entity to prepare for and implement all possible grievance redress issues.

Suggested Membership of the GRC:

- Ministry of Energy;
- EDSA;
- Ministry of Finance;
- Ministry of Justice;
- Parliamentary Oversight Committee on Energy;
- Sierra Leone Roads Authority;
- Freetown City Council/Councilors/Ward Committee Members/Tribal Heads;
- Ministry of Lands, Housing and Environment;
- Sierra Leone Police;
- Ministry of Agriculture.

General Functions:

The GRC would continue throughout project implementation as a structure to oversee grievance redress issues to:

- ensuring multi stakeholder consultation, collaboration and coordination;
- take responsibility for the groundwork required to implement possible grievance issues;
- the responsibility for grievance management and provide overall guidance to the grievance redress mechanism;
- Maintain/record all data and information on grievance issues.

Specific Functions:

- 1. EDSA: shall chair the committee and shall be responsible to convene meetings; give responsibilities to committee members and moderate meetings
- 2. ESURP: the Facilitator/ Secretariat, will be responsible for the following:

- coordinate, organize and facilitate committee and PAP meetings, including preparation of an agreed standing agenda, presentations and sending minutes to stakeholders;
- co-ordinate and liaison, including tracking and reviewing project progress through regular meetings with respective committee members and committees;
- Ongoing reporting and communication to all stakeholders, through a communication strategy, on the progress of committee related matters.

3. Disputes Sub-committee:

- receive all complaints;
- investigate all complaints and aim to resolve them internally;
- refer grievances to the GRC.
- 4. Ministry of Lands, Housing and the Environment:
 - facilitate preparation and signing of survey plans for EDSA in the event there is land acquisition;
 - verify survey claims;
 - participate in stakeholder consultations;
 - support in providing alternative public land for affected business that will be demolished.

5. Freetown City Council:

- verify asset valuations;
- support in providing alternative land for affected businesses that will be demolished;
- Support the demolition of affected structures;
- provide guidance on livelihood restoration for urban enterprises;
- public relations support;
- manages the Councilors.
- 6. Sierra Leone Roads Authority:
 - establish the required RoW for roads;
 - provide formula for compensation;
 - support demolition of structures.
- 7. Law Officers' Department:
 - draft compensation agreements;
 - provide guidance on grievance resolution;
 - participate in compensation sign-off meetings.
- 8. Sierra Leone Police:
 - safety and security during construction and demolition of structures;
 - traffic management during construction.

Financing will be obtained from project funds.

9.5 SCHEDULE TEMPLATE FOR GRIEVANCE REDRESS AND INSTITUTIONAL RESPONSIBILITIES ERROR! BOOKMARK NOT DEFINED.

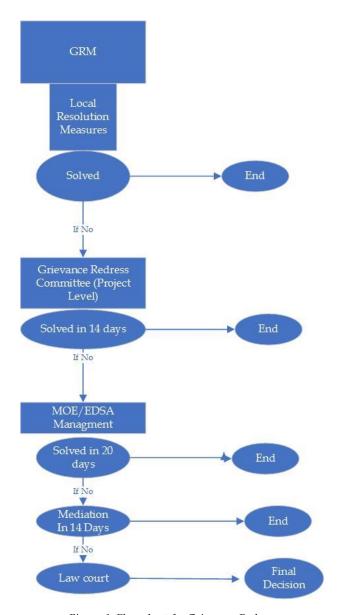


Figure 6: Flow chart for Grievance Redress

10 CONSULTATIONS AND DISCLOSURE

This Section discusses the stakeholder consultations required in the process for the development of a RAP.

10.1 STAKEHOLDER CONSULTATIONS ERROR! BOOKMARK NOT DEFINED.

Early stakeholder consultation helps to manage public expectations concerning the impact of a project and its expected benefits. Subsequent consultations provide opportunities for EDSA and representatives of people affected by the project to negotiate compensation packages and eligibility requirements, resettlement assistance, and the timing of possible resettlement activities. In accordance with the World Bank requirement public consultation with people affected by resettlement would be a mandatory exercise under this project.

The objective of consultations should be to secure the participation of all people affected by the project in the resettlement planning and implementation, particularly in the following areas:

- alternative project design;
- assessment of project impacts;
- resettlement strategy;
- compensation rates and eligibility for entitlements;
- choice of resettlement site and timing of relocation;
- development opportunities and initiatives;
- development of procedures for redressing grievances and resolving disputes; and
- mechanisms for monitoring and evaluation and for implementing corrective actions.

Regular consultation with affected people allows project management to monitor the adequacy and effectiveness of possible resettlement compensation packages, livelihood restoration efforts, and development initiatives.

10.2 CONSULTATION AND DISCLOSURE REQUIREMENTS FOR THE RF

ERROR! BOOKMARK NOT DEFINED.

Early in the consultation process, EDSA should:

- identify all stakeholders;
- inform local government, MPs, Councilors and local community organizations of the plan for the project as soon as feasible and ask them to inform their constituents;
- brief all project line managers and personnel who will interact on a regular basis with people affected by the project regarding the anticipated effects of the project and measures to mitigate its impact;

- after completion of census and the public notice of the eligibility cut-off date, arrange for the MoE to issue formal notice banning the construction or approval of construction of new buildings or capital improvements in areas to be affected by the project;
- prepare an illustrated resettlement information booklet providing details on eligibility, rates of compensation and other entitlements, a timetable for implementation, and all applicable grievance procedures; and
- prepare and issue regular resettlement information updates.

This RF also suggests that the possible resettlement activities be disclosed to the public. World Bank's Operational Policy 4.01 requires that projects with possible resettlement issues prepare and publicly disclose RAP. EDSA must provide copies of the RAP for submission to the World Bank Infoshop for public access for at least 60 days before formal consideration of the project is made. The 60-day disclosure period will allow time for all interested and affected parties to submit their comments and concerns about the RAP. Under certain circumstances, EDSA will be required to publicly disclose the RAP 30 days before World Bank's consideration.

In the national context, the EPA Act 2010 details in PART IV, Section 27 and 28 the need for public disclosure of their ESIAs, ESMPs and RAPs. The proponent, and in this case EDSA, shall open such documents for public inspection and comments and shall give notice to that effect in two consecutive issues of the *Gazette* and two issues in a newspaper, except that in the case of a newspaper there shall be an interval of at least seven days between the first and second publications. Comments made under this section shall be submitted within fourteen days of the last publication in the *Gazette* or newspaper as the case may be, to the Executive Director. The Executive Director shall, after receiving the comments, submit to the Board for its consideration.

11 VULNERABLE GROUP CONSIDERATION

ERROR! BOOKMARK NOT DEFINED.

According to the 2015 Housing and Population Census, Western Area Urban has an estimated population of 1055, 964 comprising 528, 207 males and 527, 757 females while Western Rural district has an estimated population of 444, 270 consisting of 221, 351 men and 222, 919 women.

Thus, women comprise a disproportionately large number of the poor. Gender discrimination limits women's access to resources, opportunities, and public services necessary to improve the standard of living for themselves and their families. As a result, women are often the first to suffer when resettlement is planned or executed badly. Women tend to rely more heavily than men do on informal support networks, such as the help of friends, neighbors, or relatives for child care. Women with children also have less physical mobility to travel to find ways of earning a livelihood.

World Bank Operational Policy OP 4.12 requires particular attention to the needs of vulnerable groups, especially those below the poverty line including:

- landless individuals and households:
- elderly persons, usually from age 70 and above;
- persons with disability;
- women and children;
- indigenous groups and ethnic minorities;
- other disadvantageous persons;
- households victimized by HIV/AIDS that are headed by children and aged handicapped;
- ebola victims.

11.1 IDENTIFICATION OF VULNERABLE GROUPS ERROR! BOOKMARK NOT DEFINED.

Identification of vulnerable groups would be part of the census to identify PAPs and assets. The census instrument will be customized to collect relevant data that would aid the identification of vulnerable groups. After the exercise, vulnerable persons identified would be further screened to determine the level of livelihood support or compensation that needs to be considered for them.

11.2 Assistance to Vulnerable Persons Error! Bookmark not defined.

Special assistance to vulnerable groups may consist of the following:

- provision for separate and confidential consultation;
- relocation near to family members and former neighbors;
- assistance with dismantling salvageable materials;
- priority access to all other mitigation and development assistance;
- monitoring of nutritional and health if applicable; and
- improve their participation in consultation process and access to legal aid.

11.3 PROVISIONS TO BE MADE IN RAPS/ARPS ERROR! BOOKMARK NOT DEFINED.

The RAP should document the assistance measures that the EDSA will put into effect for all vulnerable groups during the physical relocation and rehabilitation of affected communities.

12 MONITORING AND EVALUATION

Error! Bookmark not defined.This Section discusses the monitoring and evaluation process that accompanies the implementation of a RAP

12.1 OBJECTIVES OF MONITORING AND EVALUATION ERROR! BOOKMARK NOT DEFINED.

Monitoring and evaluation would be a key component of the RF. The objective of monitoring is to provide EDSA with feedback on possible RAP implementation and to identify problems and successes as early as possible to allow timely adjustment of implementation arrangements. There will be two levels of monitoring: internal and external.

12.2 Internal monitoring Error! Bookmark not defined.

EDSA will examine data collected and collated from field activity. Progress reports will be prepared by EDSA and submitted to the World Bank on a monthly basis.

12.2.1 Scope and content Error! Bookmark not defined.

- 1. Verify possible RAP implementation reports by a field check of the following:
 - payment of compensation including its levels and timing;
 - settlement of land/resource access claims;
 - preparation and adequacy of resettlement sites;
 - adequacy of training and other developmental inputs;
 - Rehabilitation of vulnerable groups;
 - enterprise relocation, compensation and its adequacy;
 - transition allowances.
- 2. Interview a random sample of affected people in open-ended discussion to assess their knowledge and concerns regarding the resettlement process, their entitlements and rehabilitation measures.
- 3. Observe public consultations with affected people in the project area

- 4. Observe the function of the resettlement operation at all levels to assess its effectiveness and compliance with the proposed RAP.
- 5. Check the type of grievance issues and the functioning of grievance redress mechanisms by reviewing the processing of appeals at all levels and interviewing aggrieved affected people.
- 6. Survey the standards of living of the affected people (and of an unaffected control group where feasible) before and after implementation of resettlement to assess whether the standards of living of the affected people have improved or been maintained.
- 7. Advise project management regarding necessary improvements in the implementation of the RAP, if any.

12.2.2 Monitoring indicators Error! Bookmark not defined.

A simple checklist would be developed to monitor encroachments in the RoW and a letter of 'Encroachment Notification' should be drafted and signed by EDSA. This will be issued to the developer. Monthly progress report should be prepared by the ESMS and should detail the challenges and options for mitigation.

Monitoring indicators could include:

- total number of eligible PAPs;
- number of PAPs to whom the compensation packages have been disclosed;
- number of households that have consented to their compensation packages;
- number of households that have received their compensation packages;
- number of households allocated replacement land;
- number of households allocated replacement houses (if applicable);
- number of PAPs that demolished their structures after receiving the compensation; and had an opportunity to salvage material deemed valuable;
- number of households enrolled for the livelihood restoration program;
- status on on-going income restoration activities;
- number of vulnerable households supported during the transition period;
- type of support given to vulnerable households;
- number of grievances received, number of grievances resolved, number of grievances pending resolution, number of project grievances forwarded to the Law Court, and number of project grievances resolved at the RAP IC level.

12.3 Internal evaluation Error! Bookmark not defined.

Internal monitoring will be necessary to follow-up and assess internal mechanism during the course of the project life cycle.

12.3.1 Evaluation objectivesError! Bookmark not defined.

The key objective of evaluation is to determine whether EDSA's efforts to restore the living standards of the affected population have been properly conceived and executed. The audit should verify that all physical inputs committed in the possible RAP have been delivered

and all services provided. The socioeconomic status of the affected population, including the host population, should be measured against the baseline conditions of the population before displacement, (as established through the census and socioeconomic studies).

The completion audit should be undertaken after all possible RAP inputs—including development initiatives—have been completed. The timing of the audit thus enables EDSA to undertake corrective action, if any, as recommended by the auditors before the project is complete. In the majority of cases, the completion audit should bring to closure EDSA's liability for resettlement, compensation, livelihood restoration, and development support.

12.4 External monitoring and evaluation

External monitoring will be necessary to follow-up and assess field activity during the course of the survey. Monitoring indicators will be identified by the various committees, the Witness NGO and other parties. Progress reports will be prepared and submitted to EDSA on a quarterly basis.

The project will hire an Independent Observer, to externally monitor all engagements with the PAPs until compensation payments are made and the demolition of affected properties is concluded. This task will be carried out in parallel with the implementation of each RAP activity and will entail field visits and communication with PAPs.

The role of the external monitor is to ensure compliance with provisions of the possible RAP; ensure its enforcement by detecting and documenting noncompliance issues and advise the Ministry of Energy on the appropriate responses to such cases.

The key activities are to report progress on the implementation of the RAP.

12.5 COMPLETION AUDIT ERROR! BOOKMARK NOT DEFINED.

The completion audit should be undertaken after all possible RAP inputs—including development initiatives that have been completed. The timing of the audit thus enables EDSA to undertake corrective action, if any, as recommended by the auditors before the project is complete. In the majority of cases, the completion audit should bring to closure the EDSA's liability for resettlement, compensation, livelihood restoration, and development support.

13 INSTITUTIONAL ARRANGEMENTS FOR IMPLEMENTATION OF RF ERROR! BOOKMARK

NOT DEFINED.

This section discusses the institutional arrangements required for the implementation of the resettlement framework

13.1 Project Implementation Arrangement

EDSA prepares this RF and the supervision and monitoring of the RF implementation will be the responsibility of the Technical Services Manager and the Systems Planning Head of EDSA.

Compensation payments will be paid through the Ministry of Energy.

Compensation payments will be monitored by a Witness NGO, which will be identified in the early stages of project implementation.

RAP implementation would require collaboration across multiple departments and agencies to ensure effective project delivery. Key stakeholders required for RAP implementation support include FCC, SLRA, MLHE, SLP, Ministry of Justice (Law Officers' Department).

13.1.1 The RAP Implementation Committee (RAP IC)

To strengthen coordination across multiple agencies, a RAP Implementation Committee (RAP IC) would be established with members from key institutions responsible to support RAP implementation. The RAP IC would continue throughout project implementation as a joint coordination group to oversee the ESURP project. Key functions of the RAP IC would include:

- I. ensuring multi stakeholder consultation, collaboration and coordination
- II. take responsibility for the groundwork required to implement the RAP
- III. take responsibility for grievance management and provide overall guidance to the RAP process.

The RAP IC can invite additional members depending on the specific agenda to be discussed. During grievance redress for example, the RAP IC can invite the leadership of the Council of Chiefs in a Dispute sub-committee to resolve grievances.

The RAP IC will be supported by ESURP/PIU, consisting of a mix of EDSA staff and consultants. The specific function of the ESURP/PIU will be to support RAP implementation on a day-to-day basis and maintain/record all data and information.

Suggested Composition of RAP-IC Structure

- EDSA: shall chair the committee and shall be responsible to convene meetings; give responsibilities to committee members and moderate meetings
- ESURP: The Facilitator/ Secretariat, will be responsible for the following:
 - Coordinate, organize and facilitate committee and PAP meetings, including preparation of an agreed standing agenda, presentations and sending minutes to stakeholders
 - Co-ordination and liaison, including tracking and reviewing project progress through regular meetings with respective committee members and committees
 - Ongoing reporting and communication to all stakeholders, through a communication strategy, on the progress of committee related matters
- Disputes Sub-committee
 - Receive all complaints from Tier 1,
 - Investigate all complaints and aim to resolve them internally,
 - Refer grievances to Tier 3 as appropriate

Frequency of Meetings

- Monthly meetings for the duration of the RAP implementation
- All meetings will be accompanied by an agenda, minutes of meeting and action plan;
- Meeting invites will go out 2 weeks before the meeting to secure a suitable timeslot and a telephonic reminder will be done 2 days prior to the meeting;
- Meetings will take place at the most convenient and practical location for all members.

The following support is required from RAP IC members at the planning or development stages of the project:

- to inform relevant institutions of the ESURP project and compare notes or share ideas;
- to endorse safeguard instruments including RF, RAP, ESMP;
- discuss initial options on compensation/replacement;
- to hold off on providing access to citizens to utilize ROW for the impacted zones;
- to validate RAP.

Below is a list of the core institutions and their areas of influence during implementation of the RAP

EDSA

They will provide overall oversight for the implementation of the RF and it is expected that EDSA will play a leading role in the resettlement implementation committee.

Ministry of Agriculture and Forestry (MAF)

MAF provide good reference and guidance on crops/vegetable compensation and livelihood restoration practices. The Ministry also supports crop plantation, vegetable gardening and livelihood restoration in agricultural practices. It is thus expected that this Ministry will guide possible compensation issues that have to do with agriculture.

Ministry of Lands, Housing and the Environment

MLHE provides policy oversight over land management including land tenure rights and land use in Sierra Leone. With this mandate, it is expected that MLHE will guide the project in terms of possible land rights issues. Specifically, they will:

- prepare survey plans for EDSA in the event there is land acquisition;
- Verify survey claims;
- participate in stakeholder consultations;
- participate in the review and disclosure of RAP (the environment department);
- support in providing alternative public land for affected business that will be demolished.

Freetown City Council

- the Freetown City Council (FCC) is responsible to facilitate development in the city and can collaborate with any institution or stakeholder in that direction. Thus, it is expected that FCC will play a role in sensitization with regards possible resettlement issues. Verify asset valuations;
- support in providing alternative land for affected businesses that will be demolished;
- support the demolition of affected structures;
- provide guidance on livelihood restoration for urban enterprises;
- public relations support;
- manages the Councilors.

Sierra Leone Roads Authority

The Sierra Leone Roads Authority is a semi-autonomous institution responsible for managing and maintaining the national road network. SLRA owns the ROW and thus it is expected that SLRA will guide possible compensation issues with regards the RoW.

They will specifically:

- establish the required RoW for roads;
- provide formula for compensation;
- support demolition of structures.

Law Officers' Department

- draft compensation agreements;
- provide guidance on grievance resolution;
- participate in compensation sign-off meetings.

Sierra Leone Police

- safety and security during construction and demolition of structures;
- traffic management during construction.

13.1.2 Recommendations on Capacity building

The RAP committee and any ad hoc members are expected to have diverse expertise and experience to manage the implementation of the RAP. The diversity of skills will include; risk management, planning and organisational skills, budgeting skills, problem solving, networking and negotiation skills and team working, committee members will be required to be transparent, honest and have empathy for affected persons of the project.

13.2 RESOURCES, TECHNICAL SUPPORT AND CAPACITY ENHANCEMENT

ERROR! BOOKMARK NOT DEFINED.

This section provides information on the resources available to deal with resettlement issues, technical support and possible capacity enhancement.

13.2.1 Resources available to deal with resettlement issues Error! Bookmark not defined.

The resources available to execute this RF include:

- human resources provided by the professionals from the various MDAs who would serve in the various committees;
- EDSA and the PIU as an institution providing technical support;
- the legal frameworks in the policies and acts of various MDAs, though not comprehensively in a single act;
- the availability of cost effective labour market;
- the existence of land to include the RoW;
- financial resources, which shall be provided by EDSA from the World Bank credit.

13.2.2 Technical support and capacity building Error! Bookmark not defined.

The RAP IC should be assessed for having adequate capacity, technical competence and resources to execute their responsibilities as may be detailed in the ToRs of the committees they may be appointed to serve in.

The following technical skills are required:

- risk management;
- planning and organisational skills;
- budgeting skills;
- problem solving, networking and negotiation skills;
- team working.

While it would not be possible for each team member to have the capacities above, it is important that all the members have a mix of these competencies so that they could complement one another, and work on each other's strengths. It is also important to select members who are transparent, honest and who would have empathy for affected persons of the project.

13.3 PREPARATION OF ARAPS/ RAPS AND SETTING UP OF RESETTLEMENT MANAGEMENT TEAMS ERROR! BOOKMARK NOT DEFINED.

The table below provides the steps that can be followed to prepare ARAPs/RAP and setting up of resettlement management teams.

Table 23:Steps in the Preparation of ARAPs/RAPs and Setting up of Resettlement Management Teams

Step	Detail	Responsibilit y	KPIs
Conduct census and socio- economic survey	Identification of PAPs including those who were not available during the course of the survey and resistant PAPs as well as the vulnerable. Survey of affected assets	ESURP PIU/ EDSA	Surveys captured in the database
Establish cut- off date	Determine the cut- off date and develop the cut- off date communication strategy and budget. Communicate the cut-off date as determined	ESURP PIU/ EDSA	Cut-off date implementatio n plan signed off
Preparation, review and publishing of the Abbreviated Resettlement	Local publication at the MoE/EDSA website and local tabloids and also at the WB Infoshop	ESURP/MOE / EDSA	ARAP published

Action Plan			
Establish the RAP IC	Send out invitation letters and launch committee; ToRs for RAP IC	ESURP, EDSA	Meeting minutes of RAP IC meetings
Validat e RAP	Approve eligibility criteria including the LRP for each PAP	ESURP, PIU, RAP IC	PAP entitlements signed off
Develop Monitoring Plan	Recruit the services of an Independent Observer; develop internal monitoring plan	ESURP, PIU	Monitoring plan signed off and completed
Recruit firm or provide for Livelihood Restoration Program	Draft ToRs; Evaluate CVs; Negotiations; Contract signing; develop and implement plan	ESURP, PIU	List of PAPs eligible for LRP
Notification of eligibility			Proof of delivery of notification letters to every PAP on eligibility matrix
Informing community leadership; Preparing invitation letters; Developing meeting agenda (Project background, RAP process, GRM, Cut-off date, title		ESURP, PIU, MoE, RAP IC	Initial meetings with PAPs undertaken

	claims, ID cards); print posters, Selection of meeting locations, media and other arrangements and secure budget funds; Documentation (minutes, pics, recording)		
PAP negotiations	Invitation letters to negotiations meetings; Prepare negotiations signoff sheets; Draft negotiations points (compensation amount, in-kind/cash compensation, time required to salvage, preferred option for demolition etc.); Negotiations meeting; Identify alternatives and include in compensation agreements	ESURP, PIU, MoE, RAP IC	Signed PAP negotiations form
PAP compensation	Draft compensation agreement forms; Confirm Powers of Attorney (PoAs) and claims; Outsource service of fund manager; Selection of meeting locations, media and other	ESURP, PIU, MoE, RAP IC,	Signed compensation agreements; signed cheques

	arrangements and secure budget funds; Sign final agreements		
Demolition of affected structures	Source service provider; Prepare MoU or Contract as the case may be; Budget; Establish mutual expectations around workers health and safety procedures and community health and safety; demolish as per agreed timeline with PAPs	ESURP, PIU, FCC, SLRA	Demolition report
Hand over site to contractor		ESURP, PIU	
Supervision of construction works		ESURP, PIU	Onsite checklist or forms
Grievance management	develop grievance registers; set up WhatsApp group;	ESURP, PIU	Number of grievances received

14 BUDGET AND FUNDING ERROR! BOOKMARK NOT

DEFINED.

Early in the preparation of a RAP, the costs of implementing the RAP, including consultant costs, staff costs, compensation costs, etc. will be determined.

Overall, the costs for resettlement should include allocations for compensation payments (which will be determined as individual RAP are being prepared), overhead costs including training for EDSA staff, implementation management, supervision, monitoring, and costs to implement a communication strategy. Where necessary arrangements will be made for funds to be placed in an escrow account where the payments are contested.

14.1 ESTIMATED BUDGET TO IMPLEMENT RAP ERROR! BOOKMARK NOT DEFINED.

The table below presents the budget estimate for the implementation of the proposed RAP.

Table 24: Estimated Budget

No.	Activity	Comment	Duration	Cost (USD)		
	Professional cost					
1	Desk review			5,000.000		
2	Mapping			10,000.000		
3	Census			9,000.000		
4	Inventory of affected assets			7,000.000		
5	Socioeconomic studies/ consultation of affected people concern			18,000.00		
	Sub Total					
Administrative Cost						
1	Clerical support			1,000.00		
2	Overheads			3,000.00		

	Sub Total				
	Logisti	cal Cost			
1	communication			2,500.00	
2	Transportation			3,500.00	
3	Equipment/software			5,000.00	
	Sub Total			11,000.00	
Reporting					
	Report			5,000.00	
	Sub Total			5,000.00	
	То	tals			
1	1 Sub total			69,000.000	
2	contingency			6,900.000	
	Total			75,900.000	

14.2 TEMPLATE BUDGET FOR PREPARATION AND IMPLEMENTATION OF ARAPS/ RAPS ERROR! BOOKMARK NOT DEFINED.

Below is a template for budget preparation and implementation of ARAPs/RAPs.

Table 25: Template Budget

Item	Cost	Comments	Timing	Source of Funds	Channel of Disbursement			
	OPERATION							
Salaries				MoE/EDSA	MoE/EDSA			
Office/Administration				MoE/EDSA	MoE/EDSA			
Transportation				MoE/EDSA	MoE/EDSA			
Consulting services				MoE/EDSA	MoE/EDSA			
Miscellaneous				MoE/EDSA	MoE/EDSA			
		COMPENSA	TION	1				
Compensation to land owners for vegetable gardening				MoE/EDSA	MoE/EDSA			
Compensation to land owners for lost crop				MoE/EDSA	MoE/EDSA			

MoE/EDSA MoE/EDSA MoE/EDSA MoE/EDSA	MoE/EDSA MoE/EDSA MoE/EDSA
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MoE/EDSA	MoE/EDSA
MoE/EDSA	MoE/EDSA
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NT SITE PLANNI	NG
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MoE/EDSA	MoE/EDSA
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14.3 SOURCES AND ARRANGEMENTS FOR FUNDING ERROR! BOOKMARK NOT DEFINED.

Overall, EDSA has the responsibility for implementing the proposed RAP. Where necessary, EDSA shall make arrangements with the World Bank for funds to be placed in an escrow account where the payments are made.

Costs for possible resettlement, as indicated in the template above, should include operational costs, allocations for compensation payments, land acquisition and resettlement site planning, monitoring and evaluation and community development.

15 CONCLUSION

In conclusion, EDSA has the overall responsibility for implementing the proposed RAP. Where necessary, EDSA shall make arrangements with the World Bank for funds to be placed in an escrow account where the payments are made.

Costs for possible resettlement, as indicated in the template in the document, should include operational costs, allocations for compensation payments, land acquisition and resettlement site planning, monitoring and evaluation and community development.

The possibility for a RAP is high under this project as there are stalls and kiosks along the proposed route for the construction of new transmission lines. More importantly, the proposed sub-stations at Jui and Cline Town has been occupied by the Sierra Leone Commercial Bank Branch and a sausage factory respectively suggesting that there may be a possibility for relocation.

REFERENCES

- 1. Handbook for preparing a resettlement action plan
- 2. EPA Act, 2008
- 3. Local Government Act, 2004
- 4. National Land Policy 2015
- 5. Public Lands Ordinance Law, Cap 116, 1808
- 6. National Electricity Act of 2011
- 7. Sierra Leone Roads Authority (Amendment) Act, 2010
- 8. World Bank Operational Policy on Involuntary Resettlement, (OP 4.12)

Appendix 1:OUTLINE OF RESETTLEMENT ACTION PLAN

The following sections should be included in individual RAP. For further details on the composition of RAP consult World Bank's OP 4.12 (www.worldbank.org/safeguards)

a. Description of the project.

General description of the project and identification of the project area.

b. Potential impacts.

Identification of

- (a) the project component or activities that give rise to resettlement;
- (b) the zone of impact of such component or activities;
- (c) the alternatives considered to avoid or minimize resettlement; and
- (d) the mechanisms established to minimize resettlement, to the extent possible, during project implementation.

c. Objectives.

The main objectives of the resettlement program.

d. Socioeconomic studies.

The findings of socioeconomic studies to be conducted in the early stages of project preparation and with the involvement of potentially displaced people, including the results of a census survey and other studies.

e. Valuation of and compensation for losses.

The methodology to be used in valuing losses to determine their replacement cost; and a description of the proposed types and levels of compensation under local law and such supplementary measures as are necessary to achieve replacement cost for lost assets.¹

f. Resettlement measures.

A description of the packages of compensation and other resettlement measures that will assist each category of eligible displaced persons to achieve the objectives of the policy.

- g. Site selection, site preparation, and relocation.
- h. Housing, infrastructure, and social services.
- i. Environmental protection and management.
- j. Community participation.
- k. Grievance procedures.
- 1. Implementation schedule.

m. Costs and budget.

Tables showing itemized cost estimates for all resettlement activities, including allowances for inflation, population growth, and other contingencies; timetables for expenditures; sources of funds; and arrangements for timely flow of funds, and funding for resettlement, if any, in areas outside the jurisdiction of the implementing agencies.

Appendix 2:STAKEHOLDER CONSULTATION SUMMARY-2018

The following table presents a summary of minutes from stakeholders' consultations:

No.	Date	Stakeholder Group	Key Stakeholders Present	Issues Discussed	Outcome
1	1/11/2018	Aberdeen Police Division	Idrissa Conteh- Police superintendent	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in Selected communities in Freetown	The project is good and ideal; will read around the project and get prepared for subsequent meetings for vivid contributions.
2	1/11/2018	Aberdeen community	Fasali Marah – Village Chief and local police partnership adviser	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; all other local stakeholders to be included in subsequent meetings; Confidence of support from community residents.
3	2/11/2018	Rokel community	Juliana Williams - Village Head John Pemagbi - Secretary to village Head Bobor Deen Sesay - Chairman Police Partnership Board and Adviser to Village Head.	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation.
4	3/11/2018	Kissi Brook	Pa Alimamy	Concept of	Project is good and

		(black hall road)	Batan Bangura- Section Chief	rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation.
5	3/11/2018	Cline town community	Yama Kapr Gbonkolenken - Section Chief	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation.
6	3/11/2018	Fourah bay community	Yah Alimamy M Kankinsah – Section Chief Chairman Mohamed Sesay – Youth Chairman	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation. Promise of community support to the project.
	3/11/2018	Colbot Community	Yah Alimamy Thoronka – Section Chief	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in	Project is good and appreciated by authorities and residents; anticipated the resolve of the problem of low voltage

				Freetown	in their communities;
					employment opportunities for community youths during the rehabilitation.
7	3/11/2018	Lower Bombay and Fourah Bay wharf (Mo Wharf) Community	Kadiatu Sankoh – Section chief	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation. Promise of community support to the project.
8	3/11/2018	Susan's Bay Community	Pa Alhaji Alimamy Kamara - section chief	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; Promise of community support to the project.
9		Kroo Bay community	Section Chief - Chief Pa Alimamy Kargbo	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths during the rehabilitation.
10	3/11/2018	Koleh town	Mr Abdul Koroma	Concept of rehabilitation of	Project is good and appreciated by

			Community Chairman	the 11kV and Low Voltage distribution lines in selected communities in Freetown	authorities and residents; anticipated the resolve of electricity problems in communities; employment opportunities for community youths
					during the rehabilitation; Promise of community support to the project.
11	3/11/2018	Crab town	Ya Alimamy Turay – Section Chief	Concept of rehabilitation of the 11kV and Low Voltage distribution lines in selected communities in Freetown	Project is good and appreciated by authorities and residents; anticipated the resolve of electricity problems in communities.

Appendix 3:List of Persons Consulted-2018

No	Name Institution/		Designation	Phone
		Category		Number
1	Mr. Phillip	MLHE	Senior Staff at Housing	+23276686121
	Farboh		Department	
2	Mariatu	FCC	Deputy license officer	+232030494491
	Bangura			
3	Sulaiman	FCC	Environment and Social Officer	????? -
	Zainu Parker			
4	Larry Morgan	PAP	Member of the Morgan family at	+23288235399
			Lumley Substation	
5	Chernor Jalloh	PAP	Owner of property adjacent to	+23278705252
			Lumley substation	
6	Lawrence	PAP	Trader	+23230300663
	Vandy			
7	Sallieu Maga	EDSA	Supervisor	+23278023416
	Kamara		Kingtom substation	
8	Osman K.	EDSA	Operations Manager Freetown	+23277406786
	Bangura		161	
9	Ali Turay	EDSA	Supervisor	+23277604001
			Brookfields substation	

	LIST OF CONSTITUENCY KEY STAKEHOLDERS									
No.	Name	Surname	Sex	Constituency	Title	Mobile	Address			
December 2018	Pa Alimamy	Sesay	М	119	Chief	088237519	23d First Street Back Of Mental			
December 2018	Mustapha Sedic	Gbla	М	119	Principal And Ward Member	076947672	7 Job Street			
December 2018	Bintu Daphine	Konjoh	F	119	Councilor	076681623	25 Africanus Road Kissy			
December 2018	Alpha Rashid	Konteh	M	119	Ward Development Committee Member	077434458	8 Queen Elizebeth Road Kissy			
December 2018	Chernor M.	Jalloh	M	119	Chairman	088263176	29 Mental Committee			
December 2018	Issa M.	Dumbuya	M	119	P.R.O	030792905	12 Thompson Street, Kissy Mental			
December 2018	Kalie	Kamara	M	119	Youth Chairman	030025914	21 First Street Kissy			
December 2018	Sheku N`bompa	Turay	М	119	Councilor	076721830	10 Personage Lane Shell			
December 2018	Abu Bakarr	Kamara	М	119	Ward Development Committee	077207473	47 Old Rail Way Line Kissy			
December 2018	Kabba	Samura	М	119	Ward Development Committee	088750800	15 Old Rail Way Line			

December 2018	Hawa	Leigh	F	120	Youth Chairlady	078422407	15 Back Street
December 2018	Hawa	Kamara	F	120	Community Member	088503815	15 Back Street
December 2018	Abdul	Bundu	М	120	Chairman	077655018	15 Back Street
December 2018	Lansana	Kamara	М	120	Ward Development Committee Member	077718181	8i Orange Street
December 2018	Abdul	Bangura	М	120	Youth Representative	088793014	8 Orange Street
December 2018	Hassan	Turay	М	120	Youth Representative	030832667	10 Arch Street
December 2018	Mohamed	Conteh	М	120	Youth Representative	088670583	8b Orange Street
December 2018	Victor R.V	Davies	М	120	Youth Representative	077521642	16 Back Street
December 2018	Momoh	Turay	М	120	Youth Representative	077739509	16 Back Street
December 2018	Alie	Fullah	М	120	Ward Committee Member	077540926	17 Back Street
December 2018	Ibrahim	Conteh	М	120	Secretary	077900536	38 Back Street
December 2018	Mohamed	Kargbo	М	120	Community Chairman	030264230	13b Back Street Kissy
December 2018	Foday	Turay	M	120	Ward Committee Member	080696089	15 Back Street

December 2018	Lamin	Turay	М	120	Vice Chairman	030696483	13 Back Street
December 2018	Momodu M.S	Kargbo	М	120	Ward Development Committee Member	077967366	15 Back Street
December 2018	Ibrahim Batinga	Kamara	М	120	Ward Development Committee Member	077416549	15b Back Street
December 2018	Alusine	Kamara	М	116	Ward Development Committee Member	080277086	Portee
December 2018	Ibrahim	Bangura	М	116	Secretary General	088551942	Portee
December 2018	Saidu T.	Conteh	М	116	Youth Representative	088244624	Portee
December 2018	Wilfred	Kanu	М	116	Chairman	078448748	Portee
December 2018	Aminata	Koroma	F	116	Women Representatives	080340233	Portee
December 2018	Fatmata	Sesay	F	116	Women Representatives	077462382	Portee
December 2018	Osman S.	Sesay	М	116	W.C Member	099257397	Portee
December 2018	Mohamed	Fofanah	М	116	Youth	088520428	Portee
December 2018	Alie	Kargbo	М	116	Youth	077253994	Portee
December 2018	Kabba	Mansaray	М	116	Youth	088935381	Portee
December 2018	Alimamy	Kanu	М	116	Chief	077440637	1 Abu Lane
December 2018	Saidu	Kanu	М	116	Ward Secretary	088360433	11h New

	Mohamed						Stead Lane
December 2018	Alice	Koroma	F	116	Chairlady Congo Water Market Women	077175224	27 Bowen Street
December 2018	Lamin	Sankoh	М	116	Religious Leader	077558739	9 Lower Congo Water
December 2018	Agnes	Marah	F	116	Councilor	030747527	3 Bush Water
December 2018	Kadiatu	Barrie	F	116	Womens Leader	088412793	7 Abu Lane
December 2018	Abdul R.	Bangura	М	116	Community Leader	030211796	Lower Congo Water
December 2018	Aorie I.	Kamara	M	116	Ward Development Committee Secretary General	077344768	Bottom Oku
December 2018	Damoh	Kargbo	М	116	Ward Development Committee	077835268	Bottom Oku
December 2018	Alhaji A.	Bah	М	116	Ward Development Committee	077835268	Bottom Oku
December 2018	Amidatu	Sankoh	М	116	Zonal Chairlady	076645517	Bottom Oku
December 2018	Naomi	Swaray	F	128	Ward Committee Member	077690755	5 Old Rail Way Line
December 2018	Fatmata	Jalloh	F	128	Women Wing	077361537	11 Aberdeen

							Road
December 2018	Kabi	Bangura	F	128	Head Teacher	076248207	10 Aberdeen Road Wilberforce
December 2018	Marian	Fortune	F	128	C.H.W	088873923	16 Aberdeen Road
December 2018	Mariatu	Turay	F	128	Ward Committee Member	030519484	1 Samuel Lane
December 2018	Ramatulie	Mansaray	F	128	Ward Committee Member	076371327	63 Regent Road
December 2018	Remi	Lewis	F	128	Chair Lady	077724390	38 Kelton Lane
December 2018	Fatmata	Kamara	F	128	Parent	088375811	74 Lumley Road
December 2018	Massah	Boima	F	128	Teacher	076652682	7 Old Rail Way Line
December 2018	Dauda B.L	Saccoh	М	128	Youth Representative	088217333	70 ^c Old Rail Way Drive
December 2018	Kadiatu	Turay	F	128	Women Leader	077599006	11 Aberdeen Road
December 2018	Joseph B.	Kamara	М	128	Teacher	076379516	Hill Station
December 2018	Abdul	Kargbo	М	128	Senior Teacher	077718761	Salt Pond Portoy Juba Hill
December 2018	Isha	Conteh	F	124	Women Wing	077929550	I Falcon

							Bridge
December 2018	Mr. Abu	Sesay	М	124	Chief	030174579	1 Falcon Bridge
December 2018	Abdul M.	Bangura	M	124	Civil Servant	088172317	1 Falcon Bridge
December 2018	Alie	Mansaray	M	124	Chief Whip	077442961	1 Falcon Bridge
December 2018	Fatmata	Conteh	F	124	Women Wing	080538860	1 Falcon Bridge
December 2018	Sheik Fuhad	Kamara	М	124	Chief Imam	088862473	1 Falcon Bridge
December 2018	Amadu	Conteh	М	124	Chairman	079700397	1 Falcon Bridge
December 2018	Sheik Alpha	Turay	M	124	Chief Imam	099133023	1 Falcon Bridge
December 2018	Alhaji	Kamara	М	124	Vice Chairman	077050459	1 Falcon Bridge
December 2018	Abdulai	Conteh	М	124	Youth Chairman	088468788	1 Falcon Bridge
December 2018	Abdul	Koroma	М	124	Task Force Member	080142011	1 Falcon Bridge
December 2018	Santigie M.	Karay	М	125	Ward Committee Member	088906804	9 May Street Kingtom
December 2018	Murray A.	Conteh	М	125	Councilor	076777577	42e Kroo Town
December 2018	Santigie	Kargbo	М	125	Youth Representative	088343375	42e Kroo Bay
December 2018	Aminata	Sesay	F	125	Women Wing	099514991	9 May Street

December 2018	Ya Bomposseh	Kamara	F	125	Chief		9 May Street
December 2018	Osman	Kamara	М	125	Youth Representative	077680863	9 May Street
December 2018	Mohamed T	Koroma	M	125	H.M.C Chairman	099718803	26c Kroo Bay
December 2018	Saidu A.B.	Turay	М	125	C.D.M.C Chairman	099695662	29 Chapel Street
December 2018	Maligie	Kamara	М	125	C.H.W	077041488	9 May Street
December 2018	Alimamy	Kamara	М	105/108	Zonal Head	030641293	45 Thinus Street Freetown
December 2018	Abu B.M	Kamara	М	105/108	Elder	077292417	
December 2018	James I.	Bangura	М	105/108	Ward Committee Member	099342999	ABB Line
December 2018	Alhaji Abdul	Basith	М	105/108	Imam	088722680	ABB Line
December 2018	Umaru P.	Koroma	М	105/108	Zonal Head	088049550	1 ABB Line
December 2018	Ya Bakiute	Tarawallie	F	105/108	Chair Lady	088780913	1 During Street
December 2018	Alie S	Kanu	M	105/108	P.R.O	078341271	Grass Field
December 2018	Alfred	Kamara	М	105/108	Sub Head	077061942	Bongo Street
December 2018	Chief Pa Alimamy	Кора	М	105/108	Ass. Head Man	088493326	
December 2018	Abu Bakarr	Jabbie	М	105/108	Youth Leader		Grass Field

December 2018	Ibrahim	Conteh	М	105/108	Head Man	077578771	Monkey Bush
December 2018	Abdul Karim	Kargbo	М	105/108	Councilor	077705045	Bassa Town
December 2018	Fortmet	Bangura	F	105/108	Word Committee Member	077292394	Monkey Bush
December 2018	Momoh	Dumbuya	M	105/108	Head Man	077801791	Bassa Town
December 2018	Rashid Fefegula	Fefegula	М	105/108	Youth Leader	088240197	Bassa Town
December 2018	Mustapha	Kamara	M	105/108	Social Artist	077359520	Bassa Town



Public Consultation for Energy Sector Utility Reform Project (ESURP) Freetown Distribution System Rehabilitation for the Preparation of an Environmental, Social and Health Impact Assessment (ESHIA) and Update of Resettlement Framework

MOHAPEWA CO. Ltd

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10	Ibrahim Je Someri	Consultant	078715419	Hom
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Public Consultation for Energy Sector Utility Reform Project (ESURP) Freetown Distribution System Rehabilitation for the Preparation of an Environmental, Social and Health Impact Assessment (ESHIA) and Update of Resettlement Framework

Date 24/11 2018. At: Roice Community Western Rural District

No	Name	Designation	Phone Number	Signature
l.	Justa Moriwa	Consulant	078092740	50
て.	JAMES MOANAH		076 641545	Atal.
B	Sandy Kangeh	. (-(Benh
4	Juliana Idilliams	Village Heduman	012027	Tolifeth
5	John Pemagbi	Sec. to head	088 616946	J.P

MOHAPEWA CO. Ltd

b	Bobodeen Sesay	Advicer to Police Perstnership Board	077868492	Essay
7	Robodeen Sesay Va Manie Turay	resident		b2.6
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TOR FOR THE PREPARATION OF ENVIRONMENTAL, SOCIAL AND HEALTH IMPACT ASSESSMENT

1 Background

The parent ESURP project that is ongoing is meant to rehabilitate the 11kV and Low Voltage distribution lines. The preparation of ESMP and ARAP is currently ongoing and expected to be completed by September 30, 2018.

The AF has been requested by the Government of Sierra Leone (GoSL) to finance consulting services, works, goods and operating costs to: (1) scale up the electrification component of USURP by connecting new users (including commercial and industrial consumers) in the Freetown urban areas. This additional assistance will also help the Government to deal with the impacts and aftermath of the Ebola virus disease (EVD) also enhance support to strengthen sector institutional capacity under ESURP by supporting the EDSA to improve its operational and financial performance and its long- term sustainability. The ESURP AF project is meant to enhance the impact of the project development objective of component 1 and 2 of the parent projects being implemented by EDSA as follows:

- a. *Component 1: Distribution utility capacity enhancement and performance improvement*: this component supports the acquisition of modern Management Information System to assist EDSA to improve its operational performance in the key areas of commercial management and attention and resolution of incidents in electricity supply to its customers
- b. Sub-Component 2-A: Primary medium voltage distribution network reinforcement and extension: This sub-component finances the upgrade of four existing 11kV secondary SSs to 33/11kV primary SS and construction of one new 33/11kV SS as well as associated 33kV overhead lines and underground cables to link the SSs.
- c. Sub-Component 2-B: Secondary and low voltage distribution network reinforcement and extension. This sub-component includes investments on rehabilitation and expansion of the 11kV and Low Voltage distribution network to major unserved commercial and industrial centers in Freetown.
- d. *Sub-Component 2-C: Project Implementation Support*. This sub-component will cover the cost of strengthening the capacity of the project implementing team in EDSA to manage and monitor the project implementation as well as finance the necessary safeguards studies.
- e. **Sub-Component 2-D: Compensation of Project Affected Populations**. This component will cover the cost associated with compensation payments to persons that would be affected by the investment activities under sub components 2.A and 2.B of the project. This fund would be provided by the GoSL and disbursed by the MoE.

The detailed activities to be undertaken under component 2 are:

Sub Component 2A - Sub-transmission Network

- a. The construction of new 33/11kV Primary SSs at Aberdeen, Cline Town and Jui to replace the existing 11/0.4kV transformer SS;
- b. Upgrade the existing 11kV Switching SS at Falcon Bridge to 33/11kV Primary SS;
- c. Construction of a new 33/11kV SS at Waterloo on a land to be acquired by MoE under the India Exim Bank Facility project
- d. Construction of the following new 33kV lines to link the above SSs:
 - Kingtom Aberdeen: 6.8km, Single Circuit line on Steel Tubular Poles
 - Kingtom Falcon Bridge: 2.5km, Single Circuit line on Steel Tubular Poles
 - Falcon Bridge Cline Town: 3.0km, Single Circuit line on Steel Tubular Poles
 - Cline Town Blackhall Road: 1.1km, Single Circuit line on Steel Tubular Poles
 - Jui Regent: 12.3km, Single Circuit line on Steel Tubular Poles
 - Wellington Jui: 13.2km, Double Circuit line on Lattice Towers
 - Jui Waterloo: 6.6km, Double Circuit line on Lattice Towers
- e. Upgrade (reconducting) of the Existing Kingtom Wilberforce & Kingtom Blackhall Road 33kV subtransmission lines

SSs: The site for all the SSs are on land either owned by LEC (Falcon Bridge) or on Government lands.

Steel Tubular Poles: Steel Tubular Poles (with footprint of about 800mm) would be used for the 33kv subtransmission lines within urban areas with narrow road ROW where it is difficult to erect steel lattice towers. Insulated conductors would be used in crowded areas where it is difficult to meet line safety clearances. Alternatively, underground cables would be used in such areas.

Sub Component 2B - Distribution Network

f. Rehabilitation and extension of 11kV and Low Voltage distribution lines to new customers: this would be a scale up of the ongoing rehabilitation works

All the SS sites have been identified. The 33kv lines routes have been identified and Georeferenced line route drawings had been prepared. Currently, an ESMP and ARAP for the rehabilitation of distribution network in parts of Freetown is currently under preparation. The ESMF and RPF for the parent project is being updated for the AF. It is now the intention of EDSA to hire the services of an individual consultant to assist it prepare a comprehensive plan to ensure strict observance of or adherence to environmental and social safeguards in accordance with relevant Sierra Leonean laws as well as World Bank safeguard policies and applicable environmental, health and safety guidelines.

2 Scope of Work

As part of this assignment, the consultant will:

- a. conduct initial assessment/screening to identify and characterize project impacts;
- b. initiate consultations with PAPs and other relevant stakeholders based on results of the initial assessment/screening;
- c. prepare environmental, social and health impact assessment;
- d. Assist EDSA to complete the relevant forms as per the requirements of SL EPA for the purpose of registration and permitting of the project
- e. propose mitigation measures for the negative impacts and

f. propose an Environmental and Social Management Plan (ESMP) which is materially consistent with the SL EPA laws and regulations and the World Bank's operational policies. The ESMP should be adaptable and would be incorporated into the bidding documents for the works contract to guide bidders to prepare the preliminary contractor's ESMP with clear responsibilities for the implementation of identified aspects.

Key Tasks

At the minimum, the ESHIA shall include detail identification and description of the following:

- 1. *Project Background:* An overview and general description of the project components and affected areas. The section will also explain the rationale for the ESHIA.
- 2. Objectives of the ESHIA: The main objectives of the environmental, social and health impact assessment, is to identify the nature and scale of impacts anticipated through the project.
- 3. Description of project environment and Potential Impacts: Identification of the: (i) components or activities that may extend environmental, social and Health impacts; (ii) Description of Existing Environmental and Social Conditions; The Consultant will review, evaluate and present <u>baseline data</u> on the relevant environmental, social, economic and physical cultural heritage characteristics within the project area taking into account the present land use and activities. Specifically, the baseline conditions should include information on:
 - a. <u>Physical environment</u>: geology, topography, sediments/soils, surface and ground water hydrology, land pollution, water quality, air quality and sources of air emissions, noise emissions, integration of the river in an overall urban environment (e.g., the sewage network and wastewater treatment plant, climate change aspects);
 - b. <u>Meteorology</u>: wind patterns, monthly average temperatures, rainfall and runoff characteristics; extreme storm and precipitation events;
 - c. <u>Biological environment</u>: existing terrestrial and river flora and fauna at the site; rare and endangered species; sensitive habitats, including wetlands, parks or reserves in areas likely to be affected by works; species of commercial importance;
 - d. <u>Social, economic impacts</u>: community structure; inventory of community activities and production systems (e.g., fishing, industry, farming, small businesses); level of income, any public infrastructure and social services (goods and services); and a description of any direct, indirect and induced impacts on livelihoods;)

- e. <u>Information on disadvantaged groups or persons</u> for whom special provisions may have to be made, if affected, and in the context of developing mitigation measures;
- f. <u>Assess</u> whether there will be any displacements as a result of the physical works;
- g. <u>Physical cultural property</u>: Cultural heritage assets such as cultural, religious, historical or archaeological sites, including sacred sites, graveyards and burial places, that might be affected during construction.
- h. Other data as may be required by the existing environmental protection laws, regulations and standards by SL EPA
- 4. Legal Framework: Describe the policy, legal and institutional framework in Sierra Leone governing environmental and social impact issues. This section will include regulatory framework, national and international guidelines including World Bank guidelines (including the sector specific health and safety guidelines relevant to the project), international conventions and regulations relating to the assessment
- 5. Description of project alternatives: Describe possible alternative scenarios relating each to the need of the project.
- 6. Potential impacts and Benefits enhancement and mitigation measures: This should describe the beneficial/positive impacts, adverse impacts and mitigation measures, impacts on communities/PAPs and cumulative impact assessment.
- 7. Environmental management and monitoring program: The environmental and social management plan should describe the range of environmental issues associated with the project and outline corresponding management strategies to be adopted to mitigate potential adverse environmental effects. Describe environmental management, monitoring and monitoring framework.
- 8. Public consultations and disclosure plan: Consistent with the World Bank's policy on consultation and disclosure, describe a strategy for consultation with, and participation of PAPs, communities and project interests including the proposed project and its potential impacts identification and summary of consultations. This section should also describe the methods used throughout consultations and disclosure and major findings of consultations.

9. Environmental mitigation, management, monitoring and training costs:

The Consultant shall identify significant positive and negative impacts, direct, indirect and cumulative impacts, and immediate and long-term impacts related to the construction phase of the proposed works as well as once the works are finalized (operational phase). For this task, the Consultant will review the environmental and social aspects presented in the background technical documents and will generate the overall updated environmental and social impacts, specifically related to all infrastructure investments in line with the proposed detailed design.

- a. Impacts during <u>construction phase</u> may focus on: impacts caused by dredging; disturbance of river ecosystem; impacts of possible river banks activities; contamination of surface and groundwater by use of fuels, construction materials, and transport activity; soil contamination; waste storage; noise and air emissions; worker's health and safety.
- b. Impacts during the <u>operation phase</u> may include analysis on: impact of discharges; impact of accidental oil and chemical spills; impact of traffic activity; impact of air emissions; impact of run-off of open storages; impact of transport of various goods and solid waste management.
- c. Impacts on public and private structures around the project area; including impacts on the running of daily business, jobs, agricultural and fishing activities; impacts on the flow and exchange of goods and services that may cause direct, indirect and induced impacts on the livelihoods of those living around the construction area).
- d. Impacts on physical cultural heritage, religious and burial sites for which mitigation measures need to be developed.

The Consultant shall propose mitigation measures and affiliated costs for each of the above identified impacts that will represent the content/summary of an Environmental and Social Mitigation Plan for the overall project during its construction as well as the operation phases. The Mitigation Plan is part of the overall project Environmental and Social Management Plan. Costs for implementing the environmental mitigation, management and training costs should be described in detail in this section.

- 10. ESHIA implementation responsibilities: indicate the responsibilities assigned to various agencies. These responsibilities should cover (i) role of the contractor and delivery of contractors ESHIA; (ii) appropriate coordination between agencies and jurisdictions involved in ESHIA implementation; and (iii) capacity building measures that are necessary to strengthen the capacities of project officials to manage overall safeguards issues related to the project.
- 11. *Implementation Schedule*: an implementation schedule covering all ESHIA activities from preparation, implementation, and monitoring and evaluation. These should indicate the

target dates for delivery of activities. The schedule should indicate how the ESHIA relates to the implementation of the overall works.

12. Costs and budget: provide detailed (itemized) cost estimates for all ESHIA activities. The budget should include the implementation of the proposed ESMP. This section will also include sources of funds, arrangements for timely flow of funds, and fiduciary considerations that are consistent with the Sierra Leone's financial management and World Bank fiduciary requirements.

3 Reporting and Deliverable

The consultant shall report to the Project Manager for ESURP/ PIU but would on day to day, work with staff of EDSA's ESMU who are led by a ESMS as well as with an experience Supervision Engineer and a team of Planning Engineers of EDSA who would provide technical guidance on Transmission and Distribution Network.

The Consultant is expected to submit to the Project the following:

- Inception report describing the procedures and timetable for completion of the ESHIA preparation process (1 week after contract signing);
- Report summarizing the preliminary results of the screening and consultation process with PAPs and other stakeholders (3 weeks after contract signing); and
- Draft ESHIA report (2 weeks after review of screening and consultation report).

After completion of the review of the draft ESHIA, including consultations with PAPs and communities on the main finding of the ESHIA, a final ESHIA will be disclosed by the project. During the review process, the Consultant is expected to make the necessary changes to the ESHIA and organize the disclosure and consultation process.

4 Period of Assignment

It is expected that a professional time input of 6 weeks over a contract period of 10 weeks shall be required for the assignment.

5 Consultant's Qualification and Experience

- A Senior Environmental Scientist, Engineering or an equivalent qualification with at least 8 years of relevant experience, with emphasis on environmental and social impacts assessments in urban setting.
- Must have been a Team leader or played a major role in at least three assignments for the preparation of ESIA for Transmission lines, SSs and Distribution Networks.
- Must have proven experience with World Bank Safeguards Policies and requirements with demonstrated experience in preparing acceptable ESIAs in accordance with the World Bank safeguards policies.
- Demonstrable experience in preparing ESIA studies in the energy sector in the West African sub region is an added advantage.

6 Inputs to be provided by the Client

The client shall make available to the Consultant the following facilities and relevant documentation:

- SL EPA environmental laws and guidelines
- Office accommodation and local transportation when in Sierra Leone
- the RPF and ESMF for the parent ESURP project as well as the updated RPF and ESMF for the AF
- Georeferenced 33kV lines route map
- Report of survey of 33kV transmission line routes and boundary/topographic survey of six associated SS sites in the Freetown-Waterloo area
- A team of Environmental and Social safeguard specialist and Engineers
- Arrangement of Stakeholder meetings/ Consultations
- Submission of the report and relevant documents to SL EPA for approval and issuance of the necessary permit
- Any other facility needed for the timely implementation of assignment

Annex 1- Basic impact assessment Guide

- Identify potential impacts (positive/negative, direct/indirect, "cumulative" or "associated") on physical, biological, socio-economic, trans-boundary and global resources
- Distinguish impacts that can be mitigated from those that cannot ("residual impacts")
- Compare residual impacts (e.g., emissions levels) to World Bank Group Environmental, Health and Safety Guidelines (EHS Guidelines) in the *Pollution Prevention and Abatement Handbook*
- Justify any deviation from EHS Guidelines
- Conduct Strategic (sectoral, regional) EA where appropriate
- Consider extent and quality of available data, key data gaps, uncertainties and issues requiring further study

Annex 2 Analysis of alternatives

- Systematically compare feasible alternatives to the project including
- "No project option" (pre-project and post-project impact assessment)
- Sites (alternatives to minimize impact?)
- Alternatives in project design
- Environmental impacts of various options
- Technology
- Relative feasibility of mitigation measures (capital and recurrent costs)
- Comparative institutional, training and monitoring requirements

Annex 3 SL EPA Screening Form

Initial Assessment / Screening Form

ENVIRONMENTAL PROTECTION AGENCY, SIERRA LEONE

(Completed in Duplicate)			
Sub-Project Name:			
Region:	District:		Town
Address for correspondence _			
Contact Person			Position
Phone No		Fax No.	
E-mail Contact			
Telephone:			
Fax:			
E-mail:			

l .1 	Natu	re of Sub-project	and Duration	on		
 2	-	• •	-	our force, area covered, t implements, machinery, e		w materials (quantities
	Locat	ion [attach a site	e plan or a m	nap (if available)]		
	i.	Location or Ar	ea (and nea	rest Town(s)):		
	ii.	Land take (tot	al area for s	ub-project and related act	ivities):	
	Site D	Description and S	Sensitivity [A	attach photographs and sk	cetches sh	owing distances]
	i.			water body or drainag of proposed site to the bar		
		More than 1	00 meters 🗆	100 meters □		Less than 100 meters □
	ii.	Number of wa	ater bodies a	nd/or drainage channels/o	depressio	ns close to site
	iii.	Distance to n proposed site		munity (house) and/or otl	her existir	ng structures from the
	iv.	Number of aff	fected prope	rties within the designate	d project a	 area:
_	1	Common d To				
5		Cover and Topog		siato (aguandatalis anno 11		able) of
	i.	Land cover of	the site cons	sists (completely or partly	or noticea	ыргу) өт:
		Vegetation		Sparse Vegetation		Physical Structure(s)

1.0

Description of Sub-project

		Water			Agricu	Iture (Crop	s)		Oth	er spec	ify	
	ii.	Elevatio	n and to	opography c	f the ar	ea for the S	Sub-pr	oject:				
		Flat		Valley		Slope			Undulati	ng 🗆]	
		Hill		Mountain		Depres	sion					
site):	iii.	Elevatio	n and t	opography	of the	adjoining a	reas (within 50	00 meters	radius (of the	
		Flat		Valley		Slope			Undulati	ng 🗆]	
		Hill		Mountain		Depres	sion					
2.0	Infras	structure										
	i.	The Sub	-project	t would be d	evelope	ed in/on:						
		Undevelo	oped sit	e 🗆 Pai	tly dev	eloped site		Well de	veloped	Oth	er 	(specify)
	ii.	The Sub	-project	t would invo	lve exca	avation		Yes		No □		
	iii.	Estimate		number	and 	depth	of	the	excavatio	ns,	etc.):	
	vi.	Are any propose		following lo	cated o	on-site or w	vithin	50 metre	es from the	e edge	of the	
		Water	supply s	source					Yes □	No		
		Pipelin	e						Yes □	No		
		Power	supply :	source (elec	tric pylo	on)			Yes □	No		
		Draina	ge						Yes □	No		
		Other(s) specif	fy:								
3.0	Envir	onmental a	and Soc	ial Impacts								
3.1	Land	Use										
	i.	Comple	te chan	ge of existir	g land ı	use			Yes	No		
	ii.	High po	pulatio	n of land ow	ners to	be resettle	ed .		Yes	No		
3.2	Air Q	uality – Is t	the prop	oosed sub-p	roject:							
	i.	Expecte	d to em	it any of the	follow	ing during c	constri	uction an	d operatio	า?		

		Dust □	Smoke		VOCs 🗆		
	ii	Expose workers or the public	to substa	antial emissions?	Yes □	No □	
	iii.	Result in cumulatively increas	sed emiss	sions in the area?	Yes □	No □	
	vi.	Create objectionable odour a	ffecting p	people?	Yes □	No □	
3.3	Flo	ora and Fauna - Would the propose	d Sub-pr	oject:			
	i.	Have adverse effect on any reserve	ed area?		Yes □	No □	
	ii.	Have adverse effect on wetland hydrological interruption or other		through removal, fillin	ng, Yes □	No □	
	iii.	Interfere substantially with the moorganisms?	ovement	of any wildlife species	or Yes □	No □	
	vi.	Be located within 100m from an E	nvironme	entally Sensitive Area?	Yes □	No □	
3.4	Cu	ıltural Resources - Would the propo	osed sub-	-project:			
	i.	Disturb any burial grounds or cem-	eteries?			Yes □	No 🗆
	ii.	Cause substantial adverse effect of	on any ar	cheological or historic s	site?	Yes □	No 🗆
	iii.	Alter the existing visual character and rock outcrops?	of the a	rea and surroundings, i	including trees	Yes □	No 🗆
3.5	W	ater Quality and Hydrology - Woul	d the pro	posed sub-project:			
	i.	Generate and discharge during	ıg constri	uction:			
		Liquid waste		Liquid with oil	y substance		
		Liquid with human or animal waste		Liquid wit substance	h chemical		
		Liquid with pH outside 6-9 range		Liquid with od	our/smell		
	ii. sil	Lead to changes in the drainag tation?	e patteri	n of the area, resulting	g in erosion or	Yes □	No 🗆
	iii.	Lead to increase in surface run site?	-off, whi	ch could result in floo	ding on or off-	Yes □	No 🗆
	iv.	Increase runoff, which could drainage?	exceed t	he capacity of existing	g storm water	Yes □	No 🗆
	٧.	Lead to multiple water users, wh	ich could	l affect water quality ar	nd quantity?	Yes	No
3.6	No	oise Nuisance - Would the proposed	d Underta	aking:			

	i. G	enerate noise in excess of established permissible noise level?	Yes □	No □
	ii. Ex	xpose persons to excessive vibration and noise?	Yes □	No □
3.7	Waste	e Generation		
	i.	Types: Solid Liquid Gaseous Other		
	ii.	Quantity:		
	iii.	Means/Place of Disposal:		
3.8	Occup	pational Health and Safety – Would the proposed sub-project:		
	i.	Expose workers to emissions?	Yes	No
	ii.	Involve using machinery that generate excessive noise (above 70dB) and vibration?	Yes	No
	iii.	Expose workers to working at height?	Yes	No
	iv.	Expose workers to heavy lifting?	Yes	No
3.9	Socio-	-economic. – Would the proposed sub-project:		
	i.	Lead to loss of livelihoods	Yes	No
	ii.	Influx of people from other communities?	Yes	No
3.10	Other	Environmental and Social Impacts		
4.0	Mana	gement of (Environmental and Social) Impacts		
4.1	Air Qı	uality		
4.2	Flora	and Fauna		

4.3	Cultural Resources
7.5	Cultural Nesources
4.4	Coastal and Water Resources
4.5	Noise
4.5	NOISE
4.6	Occupational Health and Safety
4.7	Waste Generation
4.8	Socio-economic Socio-economic
4.9	Other Measures
DECLA	RATION
	hough, doctor that the information woulded on this force to be a to
	course of processing this application.
_	. •

Signature	Date
Official use	
Recommendations:	
Requires and EIA and/ or RAP	
Requires a PEA	
Does not require further environmental study	
Appendix 5: Socio Economic Questionnaire	
SOCIO ECONOMIC QUESTIONNAIRE FOR ES	SURP FREETOWN DISTRIBUTION
SYSTEM REHABILITATION ESHIA	
Name of enumerator	
Enumerator ID	
Informed Consent	and an English and all Control and Handle Language
(Your name) is my name. I am part of a team carrying Assessment (ESHIA) for the Freetown Distribution Sys	*
Utility Reform Project (ESURP). This project will const	
further rehabilitate the 11kv and low voltage distributi	
Districts. Please spear me 15-20 minutes of your time	to respond to questions.
All information will be treated as confidential . Please	note that the surveys do NOT mean that you are
affected by the project. Are you willing to participate?	Yes No
Name of districtWestern Rural	Western Urban
Name of community	
Name of community	
Full/Complete name of respondent	
Gender of respondent Male Female	
Marital status of respondent	
Never married	

Monogamously married Polygamously married

Separated

Consensual Union/Living together

Divorced
Widowed
Don't know
Age of respondent
18 – 25
26 – 35
36 – 45
46 – 60
>60
Highest education attained
None
Some primary
Completed primary
Some secondary
Completed secondary
Further education
Arabic
Tech/Voc
Employment status
Self-employed / Own account worker
Employed (formal wage employment)
informal employment (casual / short term)
Unemployed (actively seeking employment over last 3 months)
Home / not seeking work / pension (look after homestead /children)
Disabled and not employed
Disabled and employed
Unpaid family worker
How long have you lived in this area?
Give reasons why you moved into this area
Native to area (Born here)
Marriage
Business opportunity
Employment
Education
Others (Specify)
Where did you live before you moved here
Main economic activity
Farming
Mechanic
Wage/salary earner
Artisanal Miner
Unpaid family worker
Trader
Kekeh rider

Poda Poda Driver
Okada Rider
Housewife
Retired
Old Age benefit
Student
Disabled (and not
economically active)
Butcher
Car wash
Others
Has the household member acquired skills in any of the areas?
Electrical
Plumbing
Brick-laying / Masonry
Carpentry
Warehousing / store keeping
Administrative / clerical
Security
Driving
Others specify
What is the Ownership of structure you occupied currently?
Own structure
Rent/lease
Caretaker
Not own and Owner not around
Type of structure
Makeshift
Container/Kiosk
Permanent Mud bricks
Permanent Concrete
Mud with thatch roof
Concrete with thatch roof
Concrete with zinc roof
Mud with zinc roof
What is the main construction material of the roof?
No roof
Leaves / Thatch
Corrugated iron / Tin
Commercial roof tiles
Timber planks
Plastic
Combination of the above mentioned materials

Do you have any of the household assets in working condition?
Cell phones
Land
Complete Basic household
furniture
House
Vehicle
Mining equipment/tool
Motor bike
Fishing boat
Computer desktop
Computer laptop
TV set
Refrigerator
DStv
Radio set
Deep freezer
Others Specify
What is the primary source of drinking water?
River
Unprotected spring
Communal Pump / Well / Protected Spring
Own Pipe born water
Communal Pipe born water
Water well
Rain water tank
Buy water privately from vendor
Apart from the above mentioned source, what other sources do you use for domestic and drinking?
River
Unprotected spring
Communal Pump / Well / Protected Spring
Own Pipe born water
Communal Pipe born water
Water well
Rain water tank
Buy water privately from vendor
How long does it take to go fetch water?
00 -14 minutes
15 – 29 minutes
30 – 44 minutes
45 – 49 minutes
50 – 59 minutes
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60 – 119 minutes		
120+ minutes		
Water Source within Compound	Yes	No
How do you perceive the quality of w	ater source?	
Odour only		
Color only		
tasty only		
Colour, tasty odour		
Colour tasty		
Tasty odour		
Odour color		
No problem at all/pure		
What type of toilet facility does your	household use	??
Open pit		
Improve Pit		
Flush inside house		
Flush outside house		
None		
Shared Pit		
How do you dispose of the solid wast	toe that you go	narata at hama?
Communal Dumpsite	ies mat you ger	nerate at nome:
Bury in my yard		
Nearby water body		
Burn	umal duman sits	
Prepare compost and throw at comm	unai dump site	<u>;</u>
Collected by wastes collectors		
Throw in the bush What energy source is used for lighting	202	
Electricity National Power	ıg.	
Grid		
Electricity – Generator		
Gas		
Solar		
Kerosene		
Wood		
Charcoal Touch/Chinese Light		
What energy source is used for cooking	19?	
Electricity National Power Grid	··5·	
-		
Electricity – Generator		
Gas		
Solar		

Kerosene
Wood
Charcoal
Did you or any member of your household suffer from any of the following diseases in the past 12
months?
Cancer
Cholera
Diarrhea
Malaria
Respiratory Illness
TB
Typhoid
None
Others specify
Has any member of this household been hospitalized (stayed overnight for at least one night)
during the past 12 months? Yes No
Are you aware of HIV/Aids? Yes No
Where did you first get the information from?
Radio
Friends and families
Health workers
Teachers
Newspaper
Any member of Household been tested for HIV/Aids? Yes No
What is your confident level in the existence of HIV/Aids?
Believe in its existence
Strongly do believe in its existence
Indifferent
do not believe in its existence
Strongly do not believe in its existence
How do you seek medication when you are sick?
Hospital
CHC
Drug peddler Other (Granife)
Other (Specify)
THANK YOU FOR YOUR TIME!