

# PMR Public Report

Operation Number	SU-L1061	Chief of Operations Validation Date	03/29/23						
Year- PMR Cycle	Second period Jan-Dec 2022	Division Chief Validation Date	03/29/23						
Last Update	03/28/23	Country Representative Validation Date	04/05/23						
PMR Validation Stage	Validated by Representative								
Basic Data									
Operation Profile									
Operation Name	Labor Market Alignment with New Industries	Loan Number	5626/OC-SU						
Executing Agency	MINISTRY OF LABOR, EMPLOYMENT OPPORTUNITY, AND YOUTH AFFAIRS	Sector/Subsector	SOCIAL INVESTMENT-VOCATIONAL AND WORKFORCE TRAINING						
Team Leader	CRUZ AGUAYO, YYANNU	Overall Stage	Effective/Pending Eligibility						
Operation Type	Loan Operation	Country	Suriname						
Lending Instrument	Investment Loan	Convergence related Operation(s)							
Borrower	REPUBLIC OF SURINAME								
Environmental and Social Safeguards									
Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO						
Safeguard Performance Rating		Date of approval							
Safeguard Performance Rating - Rationale									
Financial Data									
	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
SU-L1061	10,000,000	10,000,000	0	0	10,000,000	10,000,000	-	0.00%	10,000,000
Aggregated	10,000,000	10,000,000	0	0	10,000,000	10,000,000	-	0.00%	10,000,000
Expense Categories by Loan Contract (cumulative values)									

No Data Available

Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 1: Promote employability for jobseekers

**Observation:** For the indicator 1.1 The baseline value is to-be-determined value, and will be estimated within the first semester of the first year of the program, by carrying out a survey on labor market status after graduation of a representative sample of trainees of the institutions that will participate in the program, and previously defined as relevant and high-quality based on the results of Upskills (2022). The institutions that participate in the program are those that will house at least one course developed within the activities of the program. For the indicator 1.2, due to very limited and inconsistent data on the administrative records of the SDLM between 2017-2021, especially after the pandemic, it was agreed that the annual average between 2017-2019 was the more appropriate baseline.

	Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2027	
1.0	Jobseekers who graduate from relevant and high-quality training for employment (TFE) courses that obtain employment	Percentage	0	2022	2027	P	50
						A	-
Details							

Means of Verification: Official records of the MOL

Observations:

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			
Indicator		Unit of Measure		Baseline	Baseline Year	Expected Year of Achievement	EOP 2027
1.3	Jobseekers served by Suriname's Department of Labor Mediation (SDLM) that obtain employment	Percentage	18	2019	2027	P	30
						A	-
Details							

Means of Verification: Official records of the MOL

Observations:

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 1: Provide jobseekers with relevant and high-quality training programs.

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
1.0	Instructors that pass an assessment of their pedagogical and technical skills	Percentage	0	2022	P	80	80
					A	-	-

Details

Means of Verification: Official records of the training institutes

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
1.1	Jobseekers who graduate from relevant and high-quality TFE courses	# of beneficiaries	300	2022	P	625	625
					A	-	-

Details

Means of Verification: Official records of the training institutes

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	2.7 Beneficiaries of employment support initiatives (#) (C)

	Indicator	Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
1.2	Female jobseekers who graduate from relevant and high-quality TFE courses	# of women	120	2022	P	250	250
					A	-	-

Details

Means of Verification: Official records of the training institutes

Observations:

Evaluation Methodology: -

Pro-Gender	Yes	Pro-Ethnicity	No	CRF indicator	2.16 Women beneficiaries of economic empowerment initiatives (#) (C)

Specific Development Objectives Nbr. 2: Expand access of jobseekers and employers to labor market intermediation services.

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
2.0	Jobseekers served by the SDLM	# of beneficiaries	145	2019	P	623	623
					A	-	-

Details

Means of Verification: Official records of the MOL

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	2.7 Beneficiaries of employment support initiatives (#) (C)

Indicator		Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
2.1	Female jobseekers served by the SDLM	Percentage	56	2019	P	60	60
					A	-	-

Details

Means of Verification: Official reports of the MOL

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Indicator		Unit of Measure	Baseline	Baseline Year		2027	EOP 2027
2.2	Vacancies registered by employers in the SDLM	Number	131	2019	P	368	368
					A	-	-

Details

Means of Verification: Official records of the MOL

Observations:

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Improve the quality and relevance of the Training for Employment (TFE) system

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
	Output	Unit of Measure		EOP 2027	EOP 2027
1.01	System to collect information about current and future demands of specific skills implementation	Number	P	1	550,000
			P (a)	-	-
			A	-	-
1.02	Curriculums updated	Number	P	20	400,000
			P (a)	-	-
			A	-	-
1.03	Action plan to promote access of women to TFE implementation	Number	P	1	30,000
			P (a)	-	-
			A	-	-
1.04	Instructors trained	Number	P	42	300,000
			P (a)	-	-
			A	-	-
1.05	Relevant and high-quality TFE courses formulated and ready to be taught	Number	P	20	720,000
			P (a)	-	-
			A	-	-
1.06	Application registry and monitoring system implementation	Number	P	1	400,000
			P (a)	-	-
			A	-	-
1.07	Beneficiaries that receive financial aid	Number	P	2,525	3,600,000
			P (a)	-	-
			A	-	-

Component Nbr. 2 Improve the coverage and effectiveness of employment services

				PHYSICAL PROGRESS	FINANCIAL PROGRESS
	Output	Unit of Measure		EOP 2027	EOP 2027
2.01	Labor intermediation services office with all staff trained and with adequate office equipment for the provision of services	Number	P	1	880,000
			P (a)	-	-
			A	-	-
2.02	Multichannel labor intermediation services strategy implementation	Number	P	1	925,001
			P (a)	-	-
			A	-	-
2.03	Jobseeker Portal implementation	Number	P	1	185,000
			P (a)	-	-
			A	-	-
2.04	Employer engagement service implementation	Number	P	1	129,999
			P (a)	-	-
			A	-	-
2.05	Labor Market Information System implementation	Number	P	1	880,000
			P (a)	-	-
			A	-	-

Other Cost			
	Program Administration	P	805,000
		P (a)	0
		A	0
	Monitoring, Evaluation and Audits	P	195,000
		P (a)	
		A	
Total Cost			
	Total Cost	P	10,000,000
		P (a)	0
		A	0

No information available for this section



IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Project Management Capacity
Project Design
Intra/Inter Coordination