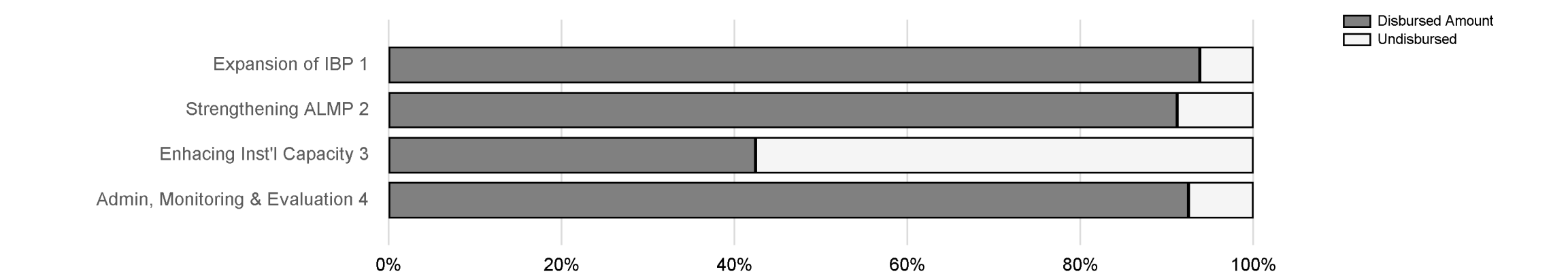


PMR Public Report

Operation Number	BA-L1032	Chief of Operations Validation Date	04/14/23
Year- PMR Cycle	Second period Jan-Dec 2022	Division Chief Validation Date	04/17/23
Last Update	04/13/23	Country Representative Validation Date	04/27/23
PMR Validation Stage	Validated by Representative		
Basic Data			
Operation Profile			
Operation Name	Strengthening Human and Social Development in Barbados	Loan Number	3542/CH-BA, 3542/OC-BA
Executing Agency	MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Sector/Subsector	SOCIAL INVESTMENT-POVERTY ALLEVIATION
Team Leader	ALAIMO, VERONICA	Overall Stage	Fully Disbursed
Operation Type	Loan Operation	Country	Barbados
Lending Instrument	Investment Loan	Convergence related Operation(s)	
Borrower	BARBADOS		
Environmental and Social Safeguards			
Impacts Category	C	Was/Were the objective(s) of this operation reformulated?	NO
Safeguard Performance Rating		Date of approval	
Safeguard Performance Rating - Rationale			

Financial Data									
	Total Cost and Source					Available Funds (US\$)			
Operations	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
BA-L1032	10,000,000	10,000,000	0	0	10,000,000	10,000,000	10,000,000	100.00%	-
Aggregated	10,000,000	10,000,000	0	0	10,000,000	10,000,000	10,000,000	0.00%	-
Expense Categories by Loan Contract (cumulative values)									



Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

RESULTS MATRIX

General Development Objectives

General Development Objectives Nbr. 0: Reduction of the extreme poverty rate of 0.7 percentage points

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2022	
0.0	Poverty rate	Percentage	9.1	2010	2023	P	8.4
						A	-

Details

Means of Verification: Country Assessment of Living Conditions (CALC).

Observations: Baseline and target calculated based on CALC 2010 and coverage of the program. Due to data limitations, this outcome will be measured at the end of the program.

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

General Development Objectives Nbr. 1: Reduction of the unemployment rate of 1.0 percentage point

Observation:

Indicator		Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 2022	
1.0	Unemployment rate	Percentage	11.6	2013	2023	P	10.6
						A	-

Details

Means of Verification: LFS

Observations: Baseline and target based on LFS 2013 and coverage of the program. This target will be monitored yearly once the LFS becomes available.

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator			

RESULTS MATRIX

Specific Development Objectives

Specific Development Objectives Nbr. 0: Reduction of the extreme poverty rate

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
0.0	Reduction of the extreme poverty rate	Percentage	9.1	2010	P	-	-	8.4
					A	-	-	-

Details

Means of Verification: Country Assessment of Living Conditions (CALC).

Observations: Baseline and target calculated based on CALC 2010 and coverage of the program. Due to data limitations, this outcome will be measured at the end of the program.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
0.1	Percentage of beneficiaries of transfers from MSCD who are poor. Baseline will be determined with results from Survey of Living Conditions 2016/17.	Percentage Points	0	2016	P	-	-	16
					A	-	-	-

Details

Means of Verification: Country Assessment of Living Conditions (CALC).

Observations: The baseline value, however, will need to be updated on the basis of a more recent survey (CALC 2016) and a revised questionnaire to improve precision of the indicator.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
0.2	Percentage of children between 3 and 16 years old enrolled in an educational institution.	Percentage	71	2010	P	-	-	81
					A	-	-	-

Details

Means of Verification: Ministry of Education.

Observations: This target will be monitored yearly.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Specific Development Objectives Nbr. 1: Reduction in unemployment rate.

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
1.0	Reduction in unemployment rate.	Percentage	11.6	2013	P	-	-	10.6
					A	-	-	-

Details

Means of Verification: LFS

Observations: Baseline and target based on LFS 2013 and coverage of the program. This target will be monitored yearly once the LFS becomes available.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
1.1	Percentage of job seekers who find a job through NEB.	Percentage	38	2013	P	-	-	40
					A	-	-	-

Details

Means of Verification: NEB data.

Observations: The baseline corresponds to 2013 data from NEB: 977 people registered, 84 placed locally and 296 placed overseas. This target will be monitored yearly.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

Indicator		Unit of Measure	Baseline	Baseline Year		2020	2022	EOP 2022
1.2	Percentage of trained beneficiaries that obtain certification.	Percentage	60	2013	P	-	-	75
					A	-	-	-

Details

Means of Verification: TVET Council

Observations: The baseline corresponds to estimates by the TVET Council. And the target was estimated based on the program design (such as training for trainers, curricula relevant to current market demands, which will contribute to better results). This target will be monitored yearly.

Evaluation Methodology: -

Pro-Gender	No	Pro-Ethnicity	No	CRF indicator	

RESULTS MATRIX

OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS

Component Nbr. 1 Expansion of Identification, Stabilization, Enablement and Empowerment (ISEE) Bridge Program

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2022	2022	EOP 2022
1.01	New targeting mechanism for selection of beneficiaries in use	Number	P	-	1	-	230,000
			P (a)	-	1	-	3,980.54
			A	-	1	-	3,980.54
1.02	Number of social workers hired to serve as household facilitators of ISEE Bridge hired	Person	P	-	13	-	1,353,000
			P (a)	-	29	638,519	2,445,286.38
			A	-	29	560,112	2,445,286.38
1.03	Individuals benefited from the ISEE Bridge	Number	P	-	2,000	-	1,259,728
			P (a)	-	2,270	840,097	1,472,832.54
			A	-	2,270	647,990	1,472,832.54
1.04	ISEE Bridge participants benefited from remedial learning	Person	P	-	250	-	1,092,272
			P (a)	64	32	234,200	72,423.48
			A	32	32	70,700	74,522.24
1.05	Marketing and communication campaign for the MSCD implemented	Number	P	-	1	-	200,000
			P (a)	-	2	162,963	256,794.34
			A	-	2	76,896	256,794.34

Component Nbr. 2 Strengthening Active Labor Market Policies (ALMP)

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2022	2022	EOP 2022
2.01	Job seekers counselled through vocational and intermediation services	Person	P	-	8,000	-	800,000
			P (a)	500	5,718	34,072	353,498
			A	1,216	5,718	91,430	377,002.07
2.02	Training package for one strategic sector developed	Number	P	-	1	-	169,200
			P (a)	1	1	197,531	29,170
			A	1	1	29,170	48,616.91
2.03	Beneficiaries from technical training trained and assessed	Person	P	-	540	-	2,731,800
			P (a)	125	438	1,794,074	1,573,592.76
			A	134	438	323,069.86	1,570,156.2
2.04	Job seekers benefited from Temporary Employment Program		P	-	-	-	-
			P (a)	-	378	-	2,409,392.14
			A	378	378	2,309,392.14	2,309,392.14

Component Nbr. 3 Enhancing Institutional Capacity through a Management Information System (MIS)

				PHYSICAL PROGRESS		FINANCIAL PROGRESS	
	Output	Unit of Measure		2022	EOP 2022	2022	EOP 2022
3.01	MIS functioning	Person	P	-	1	-	1,100,000
			P (a)	1	1	718,326	766,669.84
			A	1	1	360,624	775,130.54
3.02	Staff trained in the use of the MIS, M&E and project management	Number	P	-	200	-	250,000
			P (a)	70	226	14,185	53,282.46
			A	120	226	-	79,317.87

Other Cost				
	Administration (accountant, office supplies)	P		164,000
		P (a)	0	251,112.76
		A	42,170	266,590.83
	Monitoring and Evaluation	P		200,000
		P (a)	172,469	123,046
		A	87,466	131,458.64
	Audits	P		250,000
		P (a)	49,383	188,918.76
		A	48,740	188,918.76
	Contingencies	P		200,000
		P (a)	362,932.84	0
		A	0	0
Total Cost				
	Total Cost	P	0	10,000,000
		P (a)	5,218,751.84	10,000,000
		A	4,647,760	10,000,000

CHANGES TO THE MATRIX					
Section	Name	Type of Change	Sub type	Modified By	Entered in System
Output	Beneficiaries from technical training trained and assessed	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
			Modify Physical EOP P(a) value - caused by a change in the Physical P(a).	VALAIMO	4/11/2023
			Modify Physical Historical Actual	VALENTEA	3/17/2023
	Individuals benefited from the ISEE Bridge	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
	ISEE Bridge participants benefited from remedial learning	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
			Modify Physical EOP P(a) value - caused by a change in the Physical P(a).	VALAIMO	4/11/2023
	Job seekers benefited from Temporary Employment Program	Create Output	N/A	VALAIMO	4/5/2023
	Job seekers counselled through vocational and intermediation services	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
			Modify Physical EOP P(a) value - caused by a change in the Physical P(a).	VALAIMO	4/11/2023
			Modify Physical Historical Actual	VALENTEA	3/17/2023
	Marketing and communication campaign for the MSCD implemented	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
	MIS functioning	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
	Number of social workers hired to serve as household facilitators of ISEE Bridge hired	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/13/2023
			Modify Financial Historical Actual	VALAIMO	4/12/2023
	Staff trained in the use of the MIS, M&E and project management	Modify Output	Modify Physical EOP P(a) value - caused by a change in the Physical P(a).	VALAIMO	4/11/2023
			Modify Physical Historical Actual	VALENTEA	3/17/2023
	Training package for one strategic sector developed	Modify Output	Modify Financial EOP P(a) value - caused by a change in the Financial P(a).	VALAIMO	4/11/2023

RISKS AND PLANNED RESPONSES

Risk ID	Risk Status		Risk Taxonomy
1	Inactive		Sustainability
	Response Actions		
	1	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy
2	Inactive		Natural Environment
	Response Actions		
	2.01	Management Strategy	Status
		MITIGATE	COMPLETE
	2.02	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy
3	Inactive		Economic and Financial Environment
	Response Actions		
	3.01	Management Strategy	Status
		MITIGATE	COMPLETE
	3.02	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy
4	Inactive		Social Environment
	Response Actions		
	4.01	Management Strategy	Status
		MITIGATE	INACTIVE
	4.02	Management Strategy	Status
		ACCEPT	ACTIVE

Risk ID	Risk Status		Risk Taxonomy		
5	Inactive		Institutional Environment		
	Response Actions				
	5.01	Management Strategy		Status	
		MITIGATE		ACTIVE	

Risk ID	Risk Status		Risk Taxonomy		
6	Inactive		Internal Processes		
	Response Actions				
	6	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy		
7	Inactive		Governance Framework		
	Response Actions				
	7	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy		
8	Inactive		Political Environment		
	Response Actions				
	8	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy
9	Inactive		Legal Environment
	Response Actions		
	9.01	Management Strategy	Status
		MITIGATE	COMPLETE
	9.02	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status	Risk Taxonomy
10	Inactive	Political Environment
	Response Actions	
	10	Management Strategy
		Status

Risk ID	Risk Status	Risk Taxonomy
11	Inactive	Integrity
	Response Actions	
	11	Management Strategy
		Status

Risk ID	Risk Status	Risk Taxonomy
12	Inactive	Human Resources
	Response Actions	
	12	Management Strategy
		Status

Risk ID	Risk Status	Risk Taxonomy
13	Inactive	Human Resources
	Response Actions	
	13	Management Strategy
		Status

Risk ID	Risk Status	Risk Taxonomy
14	Inactive	Human Resources
	Response Actions	
	14	Management Strategy
		Status

Risk ID	Risk Status		Risk Taxonomy
15	Active		Planning
	Response Actions		
	15.01	Management Strategy	Status
		MITIGATE	COMPLETE
	15.02	Management Strategy	Status
		MITIGATE	COMPLETE

Risk ID	Risk Status		Risk Taxonomy
16	Inactive		Economic and Financial Environment
	Response Actions		
	16.01	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
17	Inactive		Internal Processes
	Response Actions		
	17	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy
18	Inactive		Political Environment
	Response Actions		
	18.01	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
19	Inactive		Goods, and Services
	Response Actions		
	19	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy
20	Inactive		Human Resources
	Response Actions		
	20	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy		
21	Inactive		Human Resources		
	Response Actions				
	21	Management Strategy		Status	

Risk ID	Risk Status		Risk Taxonomy
22	Inactive		Internal Processes
	Response Actions		
	22.01	Management Strategy	Status
		MITIGATE	ACTIVE
	22.02	Management Strategy	Status
		MITIGATE	ACTIVE

Risk ID	Risk Status		Risk Taxonomy
23	Inactive		Human Resources
	Response Actions		
	23	Management Strategy	Status

Risk ID	Risk Status		Risk Taxonomy
24	Inactive		Planning
	Response Actions		
	24.01	Management Strategy	Status
		MITIGATE	ACTIVE

IMPLEMENTATION STATUS AND LEARNING

Lesson Learned - Categories
Project Management Capacity
Intra/Inter Coordination
Legal aspects and public processes
Stakeholder Priorities