

**Table 1- Procurement plan of Goods for the first 18 months**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat	Sub-comp	Description of Procurement	Estimated Cost in USD	Procurement Method	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Bid-Opening Expected Week /d	Contract signature Expected Week /d	Comments
	/a			/b	/c					
FR-001	FR	230-310	SDIS Library_Instl Streaming PSRD	22,457	SH	No	Prior	8	15	
OF-002	OE	210-230-310-411-520	Photocopier_Binding_Fax_tel	19,775	SH	No	Prior	12	19	
EQ-003	CE	110-120-130-210-310-421-520	IT general related equipment: Server_PC_laptop_Printer_Scanner_Standard SW	214,992	NCB	No	Prior	14	23	
SW-004	SW	422	Software for Debt Management+Training (4 people)	236,072	NCB	No	Prior	23	32	
EQ-005	CE	230-240-411-423	IT general related equipment: PC_Printer_Scanner_Standard SW	288,155	ICB	Yes	Prior	21	32	Equipment for the comp 240 shall be in compliance with the implementation of phase 2 in the 8 identified institutions
SW-004	SW	210	Software for Monitoring Indicators	233,927	NCB	No	Post	32	40	
EQ-006	CE	110-120-130-240-310-422	IT general related equipment: Server_PC_Printer_Scanner_Standard SW	231,379	NCB	No	Post	54	62	Equipment for the comp 240 shall be in compliance with the implementation of phase 3 in the 8 identified institutions
FR-007	FR	310	Instl Streaming PSRD	15,527	SH	No	Post	62	67	

**NOTES:**

a/ FR= Furniture; OE= Office Equipment; CE= Computer Equipment and Standard Software; SW= Off-the-shelf Specialized Software

b/ ICB= International Competitive Bidding; NCB= National Competitive Bidding; SH= Shopping

c/ Cost estimate includes contingencies

d/ In weeks after date of Loan effectiveness

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Long Term staff**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat.	Sub-comp.	Description of Assignment	Estimated Cost in USD	Selection Method	Review by Bank (Prior / Post)	Prep. Start Exp. Week	Proposals Submission Expected Week	Contract signature Expected Week	Comments
	/a			/b	/c		/d	/d	/d	
A001	LT	110	Business Process-Nat'l Ind.- Specialist (1)	44,989	IC	Post	1	5	9	
A002	LT	110	Business Process-Nat'l Ind.- Specialist (2)	44,989	IC	Post	1	5	9	
A003	LT	120	Communications Strategy-Nat'l Ind.-Specialist (1)	71,368	IC	Prior	1	7	12	In process
A004	LT	120	Communications Strategy-Nat'l Ind.-Specialist (2)	71,368	IC	Prior	1	7	12	In process
A005	LT	130	Streamlining Procedures -Nat'l Ind.-Sr Policy Expert (1)	108,618	IC	Prior	7	13	18	
A006	LT	130	Streamlining Procedures -Nat'l Individual-Policy Expert (1)	67,483	IC	Prior	7	13	18	
A007	LT	130	Streamlining Procedures -Nat'l Ind.-Policy Expert (2)	67,483	IC	Prior	7	13	18	
A008	LT	210	National Agenda-Nat'l Ind.-Sr Researcher (1)	142,736	IC	Prior	1	7	12	In process
A009	LT	210	National Agenda-Nat'l Ind.-Sr Researcher (2)	142,736	IC	Prior	1	7	12	In process
A010	LT	210	National Agenda-Nat'l Ind.-Sr Researcher (3)	142,736	IC	Prior	1	7	12	
A011	LT	210	National Agenda-Nat'l Ind.-Jr Researcher (1)	71,368	IC	Prior	1	7	12	
A012	LT	210	National Agenda-Nat'l Ind.-Jr Researcher (2)	71,368	IC	Prior	47	53	58	
A013	LT	210	Setting Up the Key Performance Indicators-Nat'l Ind.-Sr Consultant (1) training on KPI	107,036	IC	Prior	1	7	12	
A014	LT	210	Setting Up the Key Performance Indicators-Nat'l Ind.-Sr Consultant (2) training on KPI	107,036	IC	Prior	47	53	58	
A015	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (1) - Mid-level	82,089	IC	Prior	17	23	28	In Process
A016	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (2) - Mid-level	82,089	IC	Prior	17	23	28	In Process
A017	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (3) - Mid-level	82,089	IC	Prior	17	23	28	In Process
A018	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (4) - Mid-level	82,089	IC	Prior	43	49	54	In Process
A019	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (5) - Mid-level	82,089	IC	Prior	43	49	54	In Process
A020	LT	210	Monitoring Performance-Nat'l Ind.-Sector Specialist (6) - Mid-level	82,089	IC	Prior	43	49	54	In Process
A021	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Sr. SDIS Specialist (1)	65,150	IC-DC	Prior	0	6	11	On Board- M. Wafa
A022	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Sr. SDIS Specialist (2)	65,150	IC	Prior	0	6	11	
A023	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Sr. SDIS Specialist (3)	65,150	IC	Prior	0	6	11	
A024	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Sr. SDIS Specialist (4)	65,150	IC	Prior	0	6	11	
A025	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Associate-Mid level (1)	77,559	IC-DC	Prior	0	6	11	On Board-M.Olayan
A026	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Associate-Mid level (2)	77,559	IC-DC	Prior	0	6	11	On Board-M.Arqawi
A027	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Associate-Mid level (3)	77,559	IC-DC	Prior	0	6	11	On Board-A.Stitieh
A028	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (1)	68,252	IC	Prior	1	7	12	
A029	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (2)	68,252	IC	Prior	1	7	12	
A030	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (3)	68,252	IC	Prior	1	7	12	
A031	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (4)	68,252	IC	Prior	1	7	12	
A032	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (5)	68,252	IC	Prior	1	7	12	
A033	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Consultant (6)	68,252	IC	Prior	1	7	12	
A034	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (1)	48,878	IC	Prior	21	27	32	
A035	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (2)	48,878	IC	Prior	21	27	32	
A036	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (3)	48,878	IC	Prior	21	27	32	
A037	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (4)	48,878	IC	Prior	21	27	32	
A038	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (5)	48,878	IC	Prior	21	27	32	
A039	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (6)	48,878	IC	Prior	21	27	32	
A040	LT	220	Bldg Capacity for SDIS Team-Nat'l Ind._Junior Technical Staff (7)	48,878	IC	Prior	21	27	32	
A041	LT	250	Challenge Fund Administrator-Nat'l Ind.	52,086	IC-DC	Prior	43	49	54	On Board- Salary shall start the second year of the Loan-R. Ma'aytah.

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Long Term staff**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat.	Sub-comp.	Description of Assignment	Estimated Cost in USD	Selection Method	Review by Bank (Prior / Post)	Prep. Start Exp. Week /d	Proposals Submission Expected Week /d	Contract signature Expected Week /d	Comments
	/a			/b	/c		/d	/d	/d	
A042	LT	250	Challenge Fund Staff (1)-Nat'l Ind.	26,581	IC-DC	Prior	43	49	54	On Board-Salary shall start the second year of the Loan-M.Khasawneh
A043	LT	250	Challenge Fund Staff (2)-Nat'l Ind.	26,581	IC	Post	46	50	54	Salary shall start the second year of the Loan.
A044	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Sr Consultant (1)	214,103	IC-DC	Prior	0	6	11	On Board-M. Qattous
A045	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Sr Consultant (2)	214,103	IC-DC	Prior	0	6	11	On Board-M.Gharibeh
A046	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Associate Consultant (1)	107,052	IC	Prior	0	6	11	
A047	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Associate Consultant (2)	107,052	IC	Prior	24	30	35	
A048	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Associate Consultant (3)	107,052	IC	Prior	33	39	44	
A049	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Associate Consultant (4)	107,052	IC	Prior	33	39	44	
A050	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Jr Consultant (1)	54,309	IC	Prior	46	52	57	
A051	LT	310	Developing Capacity for Institutional Streamlining within PSRD-Nat'l Ind.- Jr Consultant (2)	54,309	IC	Prior	46	52	57	
A052	LT	310	(i) Inception of Streamlining Process-Developing & Testing of Methodology (45d)-Capacity Building in PSRD and Gvt inst.(30d); (ii) Review and Rationalize Government Institutions (100d); (iii) Developing Implementation of streamlining alternatives:Approach,Methodology (40d);Toolkit (30d); Capacity Building in PSDA and Institutions (20d)-Int'l Ind.	510,206	IC-DC	Prior	0	6	11	On Board-The scope of work (265 person-day) of the Int'l Ind. will comprise the inception of the process, training, review of institutions and development of the implementation methodology.
A053	LT	411	Sr. HR Specialist (1)	105,454	IC-DC	Prior	0	6	11	On Board- R.Abdah
A054	LT	411	Sr. HR Specialist (2)	105,454	IC	Prior	0	6	11	
A055	LT	411	Sr. HR Specialist (3)	105,454	IC	Prior	0	6	11	
A056	LT	411	Jr. HR Specialist (1)	52,727	IC	Prior	15	21	26	
A057	LT	411	Jr. HR Specialist (2)	52,727	IC	Prior	15	21	26	
A058	LT	411	Jr. HR Specialist (3)	52,727	IC	Prior	15	21	26	
A059	LT	411	Minister's Secretary	110,727	IC-DC	Prior	0	6	11	On Board-E. Sawalha
A060	LT	411	Adviser to the Minister	158,181	IC-DC	Prior	0	6	11	On Board-Y.Ghosneh
A061	LT	415	HR Pilot in the Ministry of Justice- Nat'l Ind.-Jr. Associate (1)	52,727	IC-DC	Prior	0	6	11	On Board
A062	LT	415	HR Pilot in the Ministry of Justice- Nat'l Ind.-Jr. Associate (2)	52,727	IC-DC	Prior	0	6	11	On Board
A063	LT	415	HR Pilot in the Ministry of Justice- Nat'l Ind.-Jr. Associate (3)	52,727	IC	Prior	17	23	28	
A064	LT	415	HR Pilot in the Ministry of Justice- Nat'l Ind.-Jr. Associate (4)	52,727	IC	Prior	17	23	28	
A065	LT	421	Economic Researcher-Level 1 (1)-Nat'l Indiv.	21,410	IC-DC	Prior	0	6	11	On Board-C.Smadi
A066	LT	421	Economic Researcher-Level 1 (2)-Nat'l Indiv.	21,410	IC-DC	Prior	0	6	11	On Board-H.Shahine
A067	LT	421	Economic Researcher-Level 1 (3)-Nat'l Indiv.	21,410	IC	Post	3	7	11	In Process
A068	LT	421	Economic Researcher-Level 2 (1)-Nat'l Indiv.	42,821	IC	Post	3	7	11	In Process
A069	LT	421	Economic Researcher-Level 2 (2)-Nat'l Indiv.	42,821	IC	Post	3	7	11	In Process
A070	LT	421	Adviser (1)-Nat'l Indiv.	107,052	IC	Prior	44	50	55	In Process

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Long Term staff**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat.	Sub-comp.	Description of Assignment	Estimated Cost in USD	Selection Method	Review by Bank (Prior / Post)	Prep. Start Exp. Week	Proposals Submission Expected Week	Contract signature Expected Week	Comments
	/a			/b	/c		/d	/d	/d	
A071	LT	421	Adviser (2)-Nat'l Indiv.	107,052	IC	Prior	44	50	55	In Process
A072	LT	421	Adviser (3)-Nat'l Indiv.	107,052	IC	Prior	44	50	55	In Process
A073	LT	425	Ministry of Justice Pilot-Researcher (1) - Nat'l Ind.	52,727	IC	Prior	1	7	12	
A074	LT	425	Ministry of Justice Pilot-Researcher (2) - Nat'l Ind.	52,727	IC	Prior	1	7	12	
A075	LT	425	Ministry of Justice Pilot-Researcher (3) - Nat'l Ind.	52,727	IC	Prior	1	7	12	
A076	LT	510	Project Management-Nat'l Ind.	186,142	IC	Prior	1	7	12	
A077	LT	510	Procurement Specialist-Nat'l Ind.	142,736	IC	Prior	1	7	12	
A078	LT	510	Financial Management Specialist-Nat'l Ind.	142,736	IC	Prior	1	7	12	
A079	LT	520	Sr. M&E Specialists (1)-Nat'l Ind.	124,095	IC-DC	Prior	0	6	11	On Board-M.Jaljouli
A080	LT	520	Sr. M&E Specialists (2)-Nat'l Ind.	124,095	IC	Prior	0	6	11	
A081	LT	520	Associate Consultants (Jr.) (1)-Nat'l Ind.	62,047	IC	Prior	1	7	12	
A082	LT	520	Associate Consultants (Jr.) (2)-Nat'l Ind.	62,047	IC	Prior	1	7	12	

**NOTES:**

a/ ST= Short Term Individual Consultant ; LT= Long Term Individual Consultant (Staff); TA= Technical Assistance (Firm); TR= Training (Firm); STD= Study (Firm), SV= Study Visit. Study Visits and arrangements for Workshops and renting facilities are stated in the procurement plan for reference. The selection of the sites are not procurement activities.

b/ IC= Individual Consultant; DC= Direct Contract; QCBS=Quality-and-Cost-Based Selction; CQS= Selection Based on Consultants' Qualifications; LCS= Least-Cost Selection; SSS= Single Source Selection.

c/ Cost estimate includes contingencies-Estimated amount for a firm and individual consultant long term is the amount for the life of the project. Estimates amount for an individual consultant short term is the amount for the yearly duration of the contract, even if it is anticipated that the same consultant shall be performing another year.

d/ In weeks after date of Loan effectiveness

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Short Term Individual Consultants**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat.	Sub-comp.	Description of Assignment	Estimated Cost in USD	Selection Method	Review by Bank (Prior / Post)	Prep. Start Exp. Week	Proposals Submission Expected Week	Contract signature Expected Week	Comments
	/a			/b	/c		/d	/d	/d	
B001	ST	110-130	Developing \1-Business Process (25 days) \2-Streamlining Procedures (30 days) - Int'l Ind.	74,819	IC	Prior	21	27	32	
B002	ST	110	Business Process-Nat'l Ind.- Associate Consultant (30 days)	8,615	IC	Post	1	5	9	
B003	ST	120	Communications Strategy \1development of a strategy (45 days);\2 capacity building;\3 Workshops & Conferences-Int'l Ind. (1)	74,731	IC	Prior	29	35	40	Consultancy for Y1. Other consultants (or the same) are forseen for the Y2 and Y3
B004	ST	120	Communications Strategy-Nat'l Ind.-Communication Advisor (20 days)	5,686	IC	Post	8	12	16	Consultancy for Y1. Other consultants (or the same) are forseen for the Y2 and Y3
B005	ST	130	Streamlining Procedures -Nat'l Ind.-Researcher (20 days)	5,686	IC	Post	24	28	32	Consultancy for Y1. Other consultants (or the same) are forseen for the Y2.
B006	ST	210	Training for GPD staff (change mngt/Project mngt)-Nat'l Ind. (6 programs)	8,657	IC	Post	20	24	28	Consultancy for Y1 & Y2. Other consultants (or the same) are forseen for the Y3 and Y4
B007	ST	240	1st Pilot Institution-Development, Selection of Tools-Int'l Ind.	78,638	IC	Prior	1	7	12	Pilot Institution to be selected in Mar 05. Tranche from June - August 2005.
B008	ST	240	1st Pilot Institution-Development of Performance Improvement Toolkit-Int'l Ind.	34,553	IC	Post	4	8	12	Pilot Institution to be selected in Mar 05. Tranche from June - August 2005.
B009	ST	310	Implementation of Streamlining Alternatives - Int'l Ind.	97,564	IC	Prior	33	39	44	
B010	ST	413	Establishment of Oversight Commission-Int'l Ind.	46,376	IC	Prior	46	52	57	
B011	ST	413	Establishment of Oversight Commission-Legal Counsel-Nat'l Ind.	92,246	IC	Prior	46	52	57	
B012	ST	414	Development of Women Leadership Program. Int'l Ind.	50,000	IC	Prior	27	33	38	
B013	ST	415	HR Pilot in the Ministry of Justice- Int'l Ind.	74,710	IC	Prior	1	7	12	
B014	ST	421	Training in Macroeconomic Forecasting: Methodology and Software- Nat'l Ind.	67,092	IC	Prior	5	11	16	
B015	ST	421	Preparation of Operational Manual, Macro-fiscal unit-Nat'l Ind.	2,843	IC	Post	14	18	22	
B016	ST	422	Strengthening the Treasury Function-Cash Management Department-Int'l Ind.	26,690	IC	Post	15	19	23	
B017	ST	422	Improving Free Zones Corporation Agency- Int'l Ind.	18,785	IC	Post	34	38	42	
B018	ST	423	\1-Improving the Quality of Budget Submissions in 5 Pilot Ministries-Designing New Budget Submission and Implementation; \2-Improve Internal Processes at GBD;\3-Moving Towards a Mid-term Expenditure Framework;a)-TA on Budget Linkages to GBD and 8 Pilot Ministries;b)-Splitting Down Aggregate Ceilings Among Line Ministries;c)-MTEF Training and set-up Basic systems-Int'l Ind.	104,084	IC	Prior	29	35	40	
B019	ST	423	Improve Internal Processes at GBD- Nat'l Ind.	9,951	IC	Post	43	47	51	
B020	ST	424	\1-Financial Reporting of Budget Execution;\2-Developing M&E Capacity in GBD;\3-Training on Developing and Evaluating Performance Indicators-Int'l Ind.	45,530	IC	Post	17	21	25	

**NOTES:**

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b/ IC= Individual Consultant; DC= Direct Contract; QCBS=Quality-and-Cost-Based Selction; CQS= Selection Based on Consultants' Qualifications; LCS= Least-Cost Selection; SSS= Single Source Selection.

c/ Cost estimate includes contingencies-Estimated amount for a firm and individual consultant long term is the amount for the life of the project. Estimates amount for an individual consultant short term is the amount for the yearly duration of the contract, even if it is anticipated that the same consultant shall be performing another year.

d/ In weeks after date of Loan effectiveness

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Firms**

1	2	3	4	5	6	7	8	9	10	11
Ref. No.	Sub-Cat.	Sub-comp.	Description of Assignment	Estimated Cost in USD	Selection Method	Review by Bank (Prior / Post)	Prep. Start Exp. Week /d	Proposals Submission Expected Week /d	Contract signature Expected Week /d	Comments
	/a			/b	/c					
C001	TA/TR	110-130	\1-Improving Business Processes at Secretariat Level Building (28 weeks) \2-Capacity for the council of ministers directorates (10 weeks) -Nat'l Firm	163,862	QCBS	Prior	0	10	23	In Process
C002	TA	120	Firm for Evaluation, Review, Polling-Nat'l Firm (18 weeks)	79,091	CQS	Post	26	32	41	
C003	TR	130	Streamlining Procedures-Training and Capacity Building (25 people)	45,527	CQS	Post	8	14	23	
C004	TA	210	Desk research, data gathering, knowledge transfer-Int'l Firm (90 days)	127,500	QCBS	Prior	5	15	28	
C005	TR	210	Training workshop-Consensus building (22 workshops)	98,401	CQS	Prior	4	10	19	
C006	TA	210	Communicating the National Agenda-Nat'l Firm	142,157	QCBS	Prior	13	23	36	
C007	TR	230	Establishing SDIS Library-Training on Projects/M&E/Change Mgt./MSProject Software- Nat'l Firm (48 people)	44,138	CQS	Prior	2	8	20	
C008	TA	240	Readiness Assessment for 14 Institutions-Nat'l Firm	17,059	CQS	Post	9	15	24	Pilot Institution to be selected in Mar 05. Tranche from June - August 2005.
C009	TA	240	2nd & 3rd Phases-Implementation \1-in 6 Inst.\2-in 8 Inst.- TA & workshops-Int'l Firm	340,000	QCBS	Prior	11	21	34	\1-Implementation at 6 selected institutions from August 2005;\2-Implementation at 8 selected institutions Mar- Dec 2006
C010	TA	240	2nd & 3rd Phases-Implementation \1-in 6 Inst.\2-in 8 Inst.-Institutional Assessment Tools and Methodology-Nat'l Firm	105,424	QCBS	Prior	20	30	43	\1-Implementation at 6 selected institutions from August 2005;\2-Implementation at 8 selected institutions Mar- Dec 2007
C011	TR	310	Inception of Streamlining Process-Capacity Building in PSRD and Govt. Inst-Nat'l Firm.	95,673	CQS	Post	7	13	25	
C012	TA	310	\1-Inception of Streamlining Process;\2-Review and Rationalize Government Institutions;-Int'l Firm	942,503	QCBS	Prior	12	22	35	
C013	TR	310	Implementation of Streamlining Alternatives-Capacity Building in PSDA - Nat'l Firm (30 weeks)	538,712	QCBS	Prior	21	31	44	
C014	TA/TR	411-412	\1-Change Process, HR Management (30 people);\2-Develop HR Procedures and Training in New policies and procedures (360 person-day)-Int'l Firm	113,441	QCBS	Prior	22	32	45	
C015	TA	413	Assessment of Pay Scales- Int'l Firm	1,449,250	QCBS	Prior	17	27	40	
C016	TA/TR	414	\1-Restructuring NIT; \2-Development of Training Modules for TMDP, and Training of Trainers - Int'l Firm	336,315	QCBS	Prior	33	43	56	
C017	TR	415	HR Pilot in the Ministry of Justice- Workshop (1 workshop)	68,235	CQS	Post	10	16	25	
C018	TA	422	Implementation of internal organization and design of GFMIS system-Int'l Firm	904,621	QCBS	Prior	4	14	27	Estimated timeline-1year. Currently, a firm is reviewing internal Organization of MOF and related depts. It will submit recommendations comprising TOR for a firm to implement the internal organization and design a GFMIS system.

**Table 2- Procurement plan for the selection of consultants for the first 18 months - Firms**

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	/a			/b	/c			/d		
C019	TR	423	1-Training on Techniques of Budgeting Planning and Priority Setting (30 people);2-Capacity Building for Policy and PE Analysis-Design and delivering of a Training for PE Analysis-Int'l Firm	224,966	QCBS	Prior	40	50	63	
C020	TR	423	Training on Public Expenditure Analysis- Nat'l Firm (750 trainees)	80,460	CQS	Post	58	64	73	
C021	TA/TR	423	Improving the Classification System-Implementation of GFS2001-Int'l Firm (600 trainees)	106,133	QCBS	Prior	9	19	32	
C022	TA	425	Ministry of Justice Pilot-Financial Management-Int'l Firm	283,333	QCBS	Prior	29	39	52	
C023	TA	425	Development of IT System - Nat'l Firm	113,725	QCBS	Prior	31	41	54	
C024	TR	425	Training and Workshops	29,819	CQS	Post	36	42	51	
C025	TA	425	2nd Pilot-Financial Management-Int'l Firm	140,577	QCBS	Prior	60	70	83	
C026	TA	510	International Firm - Project Management	495,833	SSS	Prior	1	1	7	On Board - Stream line 1year
C027	TA	510	Audits - Regional/International Firm	11,333	LCS	Prior	18	34	42	
C028	TR	510	Training	7,455	CQS	Post	5	11	20	
C029	TA	520	Set up PM unit-Set capacity bldg plan-build a knowledgebase-develop trg material for NIT-Design PSRP&PSDA M&E systems-Int'l Firm	173,400	QCBS	Prior	2	12	25	
C030	TR	520	Training PMP Certification-Nat'l Firm (2 people)	6,129	CQS	Post	32	38	47	
C031	TR	520	M&E IPDET Training (2 people)	16,192	CQS	Post	2	3	5	
C032	TA	520	Data Gathering for evaluation studies- Nat'l Firm	57,716	CQS	Post	46	52	61	

**NOTES:**

a/ ST= Short Term Individual Consultant ; LT= Long Term Individual Consultant (Staff); TA= Technical Assistance (Firm); TR= Training (Firm); STD= Study (Firm), SV= Study Visit.

b/ IC= Individual Consultant; DC= Direct Contract; QCBS=Quality-and-Cost-Based Selection; CQS= Selection Based on Consultants' Qualifications; LCS= Least-Cost Selection; SSS= Single Source Selection.

c/ Cost estimate includes contingencies-Estimated amount for a firm and individual consultant long term is the amount for the life of the project. Estimates amount for an individual consultant short term is the amount for the yearly

d/ In weeks after date of Loan effectiveness