

**INTEGRATED SAFEGUARDS DATA SHEET
CONCEPT STAGE**

Report No.: AC1114

Date ISDS Prepared/Updated: November 1, 2004

I. BASIC INFORMATION

A. Basic Project Data

Country: Jordan	Project ID: P091787
Project Name: Public Sector Reform Support Loan	Task Team Leader: Giulio De Tommaso
Estimated Appraisal Date: January 8, 2005	Estimated Board Date: February 22, 2005
Managing Unit: MNSD	Lending Instrument: Specific Investment Loan
Sector: General public administration sector (100%)	Theme: Administrative and civil service reform (P)
Safeguard Policies Specialists in the task team: NA	
Loan/Credit amount (\$m.): 15 IBRD: 15	
Other financing amounts by source:	(\$m)
BORROWER/GOVERNMENT OF JORDAN	5

B. Project Objectives

The goal of the project is to assist the Government's ability to conduct public administration reforms on an ongoing, sustainable basis by establishing the institutional infrastructure and capacity to oversee this process. The project also seeks to facilitate the successful completion of a number of critical reforms in areas ranging from policy coordination to improved human resource management. The target group is, in the first stage, public servants and policy makers, who will be better able to perform their tasks more efficiently and quickly, and in the second instance, the public, who will benefit from improved government services as a result of the effective implementation of public sector reform.

C. Project Description

Consistent with the proposed areas of Public Sector Reform highlighted by the White Paper, the proposed project will build capacity by hiring staff, provide training and equipment to support reform in four main areas of activity. These are (i) policy coordination and decisionmaking; (ii) performance monitoring and evaluation; (iii) streamlining and rationalizing government institutions; and (iv) management of financial and human resources. The nature of each activity and the loan's proposed input is described below:

D. Project location*Amman, Jordan***E. Borrower's Institutional Capacity for Safeguard Policies***Not Applicable***II. SAFEGUARD POLICIES THAT MIGHT APPLY**

Applicable?	Safeguard Policy If Applicable, How Might It Apply?
[NO]	Environmental Assessment (OP/BP 4.01)
[NO]	Natural Habitats (OP/BP 4.04)
[NO]	Pest Management (OP 4.09)
[NO]	Involuntary Resettlement (OP/BP 4.12)
[NO]	Indigenous Peoples (OD 4.20)
[NO]	Forests (OP/BP 4.36)
[NO]	Safety of Dams (OP/BP 4.37)
[NO]	Cultural Property (draft OP 4.11 - OPN 11.03)
[NO]	Projects in Disputed Areas (OP/BP/GP 7.60)*
[NO]	Projects on International Waterways (OP/BP/GP 7.50)

Environmental Assessment Category:

A B C FI TBD (to be determined)

If TBD, explain determinants of classification and give steps that will be taken to determine that EA category (mandatory):

* By supporting the proposed project, the Bank does not intend to prejudice the final determination of the parties' claims on the disputed areas

III. SAFEGUARD PREPARATION PLAN

- A. Target date for the Quality Enhancement Review (QER), at which time the PAD-stage ISDS would be prepared.
- B. For simple projects that will not require a QER, the target date for preparing the PAD-stage ISDS
January 1, 2005
- C. Time frame for launching and completing the safeguard-related studies that may be needed. The specific studies and their timing¹ should be specified in the PAD-stage ISDS.

IV. APPROVALS

<i>Signed and submitted by:</i>		
Task Team Leader:	Giulio De Tommaso	Date
<i>Approved by:</i>		
Regional Safeguards Coordinator:	Sherif Arif	Date
Comments		
Sector Manager:	Dipak Dasgupta	Date
Comments		

¹ Reminder: The Bank's Disclosure Policy requires that safeguard-related documents be disclosed before appraisal (i) at the InfoShop and (ii) in-country, at publicly accessible locations and in a form and language that are accessible to potentially affected persons.