

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1															Inter-American Development Bank
2															
3															

PROCUREMENT PLAN FOR BANK EXECUTED OPERATIONS

5	Country: Panama							Executing Agency: IDB				UDR: CPN				
6	Project Number: PN-T1387							Project Name: SUPPORT FOR THE DESIGN OF A TEACHER REFORM IN PANAMA								
7	Period Covered by the Plan: 24 months							Total Project Amount:		\$ 200,000						

9	Component	Procurement Type (1) (2)	Service Type (1) (2)	Description	Estimated Contract Cost (US\$)	Selection Method (2)	Type of Contract	Source of Financing and Percentage				Estimated Date of the Procurement Notice	Estimated Contract Start Date	Estimated Contract Length	Comments
								IDB/MIF		Other External Donor					
								Amount	%	Amount	%				
13	Component 1	A. Consulting Services:	Individual Consultant (AM-650)	Design of early and voluntary retirement schemes and normative assessment	\$ 70,000	ICQ	Lump Sum	\$ 70,000	100%	\$ -	0%	June, 2026	June, 2027	12 months	
14	Component 1	A. Consulting Services:	Individual Consultant (AM-650)	Application of the Optimal Functional Staffing instrument	\$ 90,000	ICQ	Lump Sum	\$ 90,000	100%		0%	June, 2026	June, 2027	12 months	
15	Component 1	A. Consulting Services:	Individual Consultant (AM-650)	Review of teacher reform experiences in LAC and knowledge exchange	\$ 40,000	ICQ	Lump Sum	\$ 40,000	100%		0%	September, 2026	June, 2027	9 months	
16											0%				
17											0%				
18											0%				
19											0%				
20											0%				
21											0%				
22											0%				
23											0%				
24											0%				
25											0%				
26	Prepared by:			TOTALS	\$ 200,000			\$ 200,000	100%	\$ -	0%				

(1) Grouping together of similar procurement is recommended, such as publications, travel, etc. If there are a number of similar individual contracts to be executed at different times, they can be grouped together under a single heading, with an explanation in the comments column indicating the average individual amount and the period during which the contract would be executed. For example: an export promotion project that includes travel to participate in fairs would have an item called "airfare for fairs", an estimated total value of US\$5,000, and an explanation in the Comments column: "This is for approximately four different airfares to participate in fairs in the region in years X and X1".

(2) (i) **Individual Consultants:** ICQ: Individual Consultant Selection Based on Qualifications. Selection process to be done in accordance with AM-650.

(2) (ii) **Consulting Firms:** Per Corporate Procurement Policy GN-2303-33, Consulting Firm selection methods for Bank-executed Operations are: Simplified Competitive Selection (SCS) (<=150K); Full Competitive Selection (FCS) (>150K); Direct Contracting (Justification Required) (DC); and Master Service Agreement Task Order (MSA TO). All Consulting Firm selection processes under this policy must use the electronic module in Convergence.

(2) (ii) **Non-Consulting Services:** Per Corporate Procurement Policy GN-2303-33, Vendor selection methods for procuring non-consulting services are: Purchasing Card Program (P-Card) (<=10K); Request for Quotation (RFQ) (<=100K); Request for Proposals (RFP) (>100K); Direct Contracting (Justification Required) (DC).