

INTEGRATED SAFEGUARDS DATA SHEET

IDENTIFICATION / CONCEPT STAGE

Report No.: ISDSC19874

Date ISDS Prepared/Updated: 16-Sep-2016

I. BASIC INFORMATION

A. Basic Project Data

Country:	Ukraine	Project ID:	P161586
Project Name:	Strengthening Public Resource Management		
Team Leader(s):	Svetlana I. Proskurovska		
Estimated Date of Approval:	01-Mar-2017		
Managing Unit:	GGO15	Lending Instrument:	IPF
Financing (in USD Million)			
Total Project Cost:	3.485	Total Bank Financing:	0
Financing Gap:	0		
Financing Source			Amount
Free-standing TFs for ECA CU2 Country Unit			3.485
Environment Category:	C - Not Required		

B. Project Development Objective(s)

Improving Transparency and Efficiency in Public Resources Management by:

- (i) Automating government personnel and payroll information; and Strengthening selected PFM functions and systems in the MOF; and
- (ii) Strengthening selected PFM functions and systems in the MOF.

C. Project Description

The proposed operation will be implemented as a hybrid Multi-Donor Trust Fund, involving Recipient-Executed and Bank-Executed activities for a tentative amount of USD 5.6 million. Presently, the European Union has agreed to finance this Trust Fund, while other donors are expected to join in at a later stage and support activities under the umbrella of the PAR and PFM Strategies.

The Trust Fund activities will be grouped in two components:

The Trust Fund activities will be grouped in two components:

1. Strengthening Human Resource and Payroll Management Function through the design and implementation of a human resource management information system and consolidation of the state employee payroll; and.

2. Strengthening Public Financial Management through improved cash flow forecasting and development and approval of the PFM ICT Strategy.

The Recipient will implement the following activities:

C1. Under the Strengthening Human Resource and Payroll Management the National Civil Service Agency will achieve the following results:

- 1.1 Develop Functional and Institutional Requirements (for HR incl. salary calculations) and System architecture;
- 1.2 Design and enable Telecommunication infrastructure for HRMIS/Payroll operation country-wide;
- 1.3 Design, implement, test and initiate the roll out an HRMIS/Payroll system at the central level;
- 1.4 Implement change management program and train users in operation of HRMIS; and
- 1.5 Develop normative changes that regulate the operation of the HRMIS/Payroll country-wide.

C2. Under component Strengthening Public Financial Management the Ministry of Finance will implement the following activities:

- 2.1. Improved cash flow management and revenue forecasting: by improving enhanced business processes, procedures and methodology for cash flow forecasting; enhancing technical skills in cash flow forecasting of the MoF staff; and implementing an efficient information sharing protocols agreed and enacted for cash flow forecasting.
- 2.2 ICT capability of MOF is enhanced by: designing a blueprint for information management for the upgraded PFM procedures; designing an ICT strategy for upgrading MOF's information system (s); upgrading the functionality of the budget preparation module to incorporate the medium-term budget planning; and addressing urgent IT sustainability needs.

Notwithstanding the agreement on the core areas of engagement and expected outcomes, the Government and EU partners expressed the need for flexibility in the scope of the Trust Fund, so that it can respond better to evolving understanding of the parties on how to address existing constraints in a more effective and efficient way and new financing opportunities that may arise.

D. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

E. Borrower's Institutional Capacity for Safeguard Policies

F. Environmental and Social Safeguards Specialists on the Team

II. SAFEGUARD POLICIES THAT MIGHT APPLY

Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01	No	
Natural Habitats OP/BP 4.04	No	
Forests OP/BP 4.36	No	
Pest Management OP 4.09	No	
Physical Cultural Resources OP/BP 4.11	No	
Indigenous Peoples OP/BP 4.10	No	
Involuntary Resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	No	
Projects on International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	

III. SAFEGUARD PREPARATION PLAN

Appraisal stage ISDS required?: No

IV. APPROVALS

Team Leader(s):	Name: Svetlana I. Proskurovska	
Approved By:		
Safeguards Advisor:	Name: Nina Chee (SA)	Date: 19-Sep-2016
Practice Manager/ Manager:	Name: Adrian Fozzard (PMGR)	Date: 19-Sep-2016

¹ Reminder: The Bank's Disclosure Policy requires that safeguard-related documents be disclosed before appraisal (i) at the InfoShop and (ii) in country, at publicly accessible locations and in a form and language that are accessible to potentially affected persons.