



People's Republic of Bangladesh  
Ministry of Local Government, Rural Development and Cooperatives  
Local Government Engineering Department (LGED)

Resilient Urban and Territorial Development Project (RUTDP)

World Bank Project ID: P178985

Draft

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

January 20, 2024

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The People's Republic of Bangladesh (the Recipient) will implement the Resilient Urban and Territorial Development Project (the Project), with the involvement of the Local Government Engineering Department (LGED) under the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives (MLGRDC), as set out in the Financing Agreement. The International Development Association of the World Bank (the Association) has agreed to provide financing for the Project (P178985), as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through LGD and/ or LGED and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the designated representative of the Economic Relations Division of the Ministry of Finance. The Recipient shall promptly disclose the updated ESCP through LGED.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>LGED will prepare and submit to the Association quarterly monitoring reports on the environmental and social performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), update on staffing status and institutional arrangement of PMU, MSUs and PIUs and the DSM consultant firm. A third-party monitoring (TPM) of project performance including ES compliance will be established.</p>	<p>Quarterly reporting within 02 weeks of end of a calendar quarter throughout the Project implementation.</p> <p>Third-party monitoring report will be due on a quarterly basis within 2 weeks of each quarter.</p>	<p>PMU/PIU/DSM (PMU will report with information from PIUs and technical support from the DSM Consultant)</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), contagious diseases infections, and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>PMU/PIUs</p> <p>PMU/PIUs</p>
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and consultants to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association every 3 months based on reports submitted by contractors.</p>	<p>The monthly reports submitted by the contractors shall, upon request of the Association, be shared in the form of a consolidated report as annexes to the quarterly report to be submitted under action A above.</p>	<p>PMU/PIU/DSM</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<p><b>1.1 ORGANIZATIONAL STRUCTURE</b></p> <p>a. Establish and maintain a Project Management Unit (PMU) at LGED and engage - in the PMU - an Environmental Specialist, a Social Development Specialist, and a Gender Specialist (as part of DSM Consultant firm) of qualification and experience sufficient to support the management of ES risks and impacts of the Project. The Social Development Specialist should have experience in managing land acquisition and involuntary resettlement.</p> <p>b. Establish and maintain a Project Implementing Unit (PIU) in each of the selected nodal cities, pourashavas and city corporations. LGED and DSM consultants will assist all PIUs in carrying out E&amp;S management of sub-projects by conducting ES screening and preparation of site specific environmental and social instruments including site specific ESMP, ES monitoring and reporting.</p> <p>c. A Third-Party Monitoring firm will be hired to provide technical due diligence and ES compliance monitoring with a terms of reference agreed with the Bank.</p>	<p>a. Establish PMU with requisite staff within 3 months of effective date and recruit the individual consultants within 6 months.</p> <p>b. Establish PIU with requisite staff within 5 months of effective date.</p> <p>c. Within one year of effective date.</p>	<p>LGED, LGD</p> <p>PMU, LGED</p> <p>PMU, LGD</p>
<p><b>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>a. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. Activities identified in the negative list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <p>b. LGED will carry out ES screening and prepare site specific ES assessment report and ESMPs for the sub-projects which have been planned to be completed within the first 18 months contracts (preliminary design of which are underway) by engaging consultants using GOB fund.</p>	<p>a. Implement the ESMF, adopted at appraisal, throughout the project implementation.</p> <p>b. Complete the ESIs within 3 months of the completion of project appraisal, adopt site specific ESMPs before bidding and implement throughout subproject implementation.</p>	<p>PMU, LGED</p> <p>PMU, LGED</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>c. PIUs, with assistance from the DSM Consultant will carry out site-specific E&amp;S screening and environmental and social assessment in accordance with the ESMF to identify E&amp;S risks and impacts of each sub-project as per the procedure contained in the ESMF and prepare corresponding site-specific Environmental Social Management Plan (ESMP) for all the other contracts during implementation. The PIUs will thereafter implement the assessment/ESMP.</p>	<p>c. ESMP of subprojects will be developed prior to launching the bidding process for each respective subproject and adopted prior to carrying out of subprojects. Once ESMP is adopted, implement the respective ESMP throughout the sub-Project implementation.</p>	<p>PIUs, DSM</p>
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b> DSM firm to prepare ES specification for each contract based on site specific ESMPs and include those into the bidding document before finalizing the bidding documents. Thereafter, ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ES specifications of their respective contracts.</p>	<p>To be done before finalization of the bidding documents and monitored throughout the implementation of the project.</p>	<p>PMU/PIUs/DSM</p>
1.4	<p><b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies/plans, capacity building, training, and any other technical assistance activities under the Project, including, inter alia, preparation of national solid waste management strategy plan and feasibility and preparatory studies of the subsequent series of projects, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout the implementation of the project.</p>	<p>PMU/PIU/DSM</p>
1.5	<p><b>CONTINGENT EMERGENCY RESPONSE FINANCING</b> a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements, including the updated ESMF, for the implementation of CERC Part of the Project, in accordance with the ESSs.</p>	<p>a) The adoption of the CERC Manual and the updated ESMF in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Financing Agreement for the Project.</p>	<p>LGED, LGD</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC Part of the Project, in accordance with the CERC Manual and the updated ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.	b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	LGED
1.6	<b>Activities subject to retroactive financing:</b> Ensure that the consultancies, studies and reports, including ES planning documents, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the World Bank E&S standards (ESSs). LGED will seek retroactive finance for this expenditure and the World Bank will verify that these activities were carried out duly in accordance with the terms of reference before disbursement.	Throughout the implementation of the activities subject to retroactive financing	LGED, LGD
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. Ensure that necessary conditions are included in the bidding documents to comply with the provisions set out in the LMP.	Follow and respond to requirements of the LMP, adopted at appraisal, throughout Project implementation.	PMU/PIU/DSM
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance redress mechanism (GRM) for Project workers, as described in the LMP and consistent with ESS2. The GRM should also be		PMU/PIU/DSM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	designed to address labor related GBV/SEA/SH issues including provision of a referral system.	GRM for the workers will be established at the PIU level involving contactors of all contracts before commencement of civil works and it will remain operational throughout implementation of each of the subprojects.	
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT</b> Incorporate waste management measures to manage waste associated with the implementation of the sub-projects including construction-related wastes into the site specific ESMPs for each sub-project according to the ESMF and include those in the ES specification of the bidding documents.	Same timeframe as for adoption and implementation of the ESMPs under Action 1.2 above	PMU/PIU/DSM
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	PMU/PIU/DSM
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP.	PMU/PIU/DSM
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, community health & safety, handling of hazardous material and wastes etc. and include mitigation measures in the site specific ESMPs to be prepared for each sub-project in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMPs	PMU/PIU/DSM
4.3	<b>SEA AND SH RISKS</b> Adopt and implement a SEA/SH Action Plan as part of the site specific ESMP, to assess and management the risks of SEA and SH.	Same timeframe as for the adoption and implementation of the ESMPs	PMU/PIU/DSM

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<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	Adopt the RPF prior to project appraisal. Implement the RPF throughout Project implementation.	PMU/PIU/DSM
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5.</p>	Prepare and adopt the RAP prior to launching the bidding process for each respective subproject and implement the respective RAP throughout the implementation of the sub-project, including ensuring that before taking possession of the land and related assets, full compensation has been provided.	PMU/PIU/DSM
5.3	<p><b>GRIEVANCE MECHANISM</b></p> <p>The grievance redress mechanism (GRM) to address resettlement related complaints shall be described in the RAPs as outlined in the RPF and SEP.</p>	GRM will be established before mobilization of civil works contractors and initiating land acquisition (private land) and repossession of public land for any works packages.	PMU/PIU/DSM
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES.</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>Develop and implement measures and actions to avoid, minimize, or mitigate potential impacts that may have significant negative impact on the biodiversity and on the sustainably management of living natural resources. These measures and actions will be part of the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe for the implementation of the ESMPs.	PMU/PIU/DSM



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<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b> [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
7.1	<b>ETHNIC MINORITY COMMUNITY FRAMEWORK (EMCF)</b> Prepare and implement an Ethnic Minority Community Framework (EMCF) for the Project, consistent with ESS7.	Implement the EMCF, adopted at appraisal, throughout Project implementation.	PMU/PIU/DSM
7.2	<b>ETHNIC MINORITY COMMUNITY PLAN</b> Adopt and implement an Ethnic Minority Community Plan (EMCP) for each subproject or activity under the Project for which the EMCF requires such EMCP, as set out in the ESMF and the EMCF, and consistent with ESS7.	Adopt EMCP prior to the carrying out of any activities/sub-projects that require the preparation of such EMCP. Once adopted, implement the respective EMCP throughout implementation of such activities/sub-projects.	PMU/PIU/DSM
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CULTURAL HERITAGE RISKS AND IMPACTS</b> Chance finds procedures shall be included in the ESMF/ESMP and also in the bid documents for civil works consistent with ESS8.	Same timeframe for the implementation of the ESMF/ESMPs	PMU/PIU/DSM
<b>ESS 9: FINANCIAL INTERMEDIARIES</b> [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
9.1	Not relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	Adopt and disclose the project SEP prior to appraisal and implement throughout the project implementation.	PMU/PIUs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance redress mechanism (GRM), to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>Project will establish its own GRM forming Grievance Redress Committees (GRCs) at two levels: (i) Project level at LGED, and (ii) Local level at the participating ULGIs.</p> <p>The GRM shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p> <p>Project GRM will be mainstreamed with the existing centralized grievance redress system (GRS) of the Recipient. The Centralized GRS, mandatory for all government organizations will be interlinked with the Project GRM following the LGED’s Corporate GRS Guideline 2022 through wider publicity.</p>	<p>Throughout Project implementation Grievance Redress Committee (GRC) will be formed at the PMU within a month of its establishment.</p> <p>PIU level GRCs will be formed, once the participating Pourashava/City Corporation sign Partnership Agreements (PAs) with LGED and kept operational throughout implementation of all their respective subprojects.</p> <p>At PMU level, within 3 months of establishment of the PMU and at the PIU level within one month of signing of PAs.</p>	<p>PMU/PIUs</p> <p>PMU and PIUs</p>
<b>CAPACITY SUPPORT</b>			
CS1	<p>All staff of the PMU and PIUs, consultants and Contractors will be given capacity building training and orientation on environmental, social, health and safety (ESHS) management, including on the following topics, with support of Municipal Support Unit (MSU) in collaboration with PMU.</p> <ol style="list-style-type: none"> <li>1. Training on World Bank ESF and the 10 ES Standards</li> <li>2. Provisions of ESMF, screening and preparation of ESIA, ESA/IEE and ESMP under following ESMF</li> <li>3. Occupational and Community health and safety</li> <li>4. Implementation of RPF/preparation of RAPs, implementation of EMCF/development of EMCPs</li> <li>5. Labor and working conditions</li> <li>6. GBV/SEA/SH risk in the project and its implementation, need to understand and sign Code of Conduct</li> </ol>	<p><i>At project launch and thereafter on bi-annual basis</i></p>	<p>PMU, MSUs and PIUs</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> <li>7. Stakeholder Engagement</li> <li>8. Environmental and Social compliance monitoring</li> <li>9. Efficient use of resources and prevention of pollution</li> <li>10. Emergency procedure and response including emergency reporting.</li> <li>11. Additional training will be identified during project implementation.</li> </ul>		