



Skills for jobs and competitiveness (P145585)

AFRICA | Senegal | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 2 | ARCHIVED on 07-Oct-2015 | ISR20957 |

Implementing Agencies: Ministere de la Formation Professionnelle

Key Dates

Key Project Dates

Board Approval date:08-Dec-2014

Effectiveness Date:14-Jul-2015

Planned Mid Term Review Date:10-Jul-2018

Actual Mid-Term Review Date:--

Original Closing Date:25-Jan-2020

Revised Closing Date:25-Jan-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to strengthen the technical and vocational education and training (TVET) system and to improve the employability of youth in selected priority sectors of the economy.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Component 1: Improvement of the quality and relevance of training:(Cost \$61.00 M)

Component 2: Reform of governance and financing:(Cost \$6.50 M)

Component 3. Support for the management of the system, monitoring and evaluation, and project management.:(Cost \$9.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Substantial	● Substantial



Implementation Status and Key Decisions

The project is on track to achieve the agreed results. All results related to the enrollment of trainees and to the quality of training provided are not yet measurable, as the project became effective in July 2015. However, there is very good progress thanks to the implementation of the six-month work plan (PTA) prepared by Project Coordinating team and approved by the Bank and AFD. This implementation plan is being carried out including the purchase of equipment, launch of activities, communication efforts and meetings with all stakeholders. The new Fonds Unique is well established and staffed. The Board of Directors led by the private sector representative had its first meeting on June 16, 2015 and provided relevant guidelines for the implementation.

To date, all clusters of training institutions in poultry, tourism, and horticulture sectors are established with adequate staffing and a Board of Directors led by a private sector representative. The clusters are finalizing their specific Procedures Manuals while developing their strategic development plans from which their performance based contracts will be derived.

The three Technical High Schools (Lycée technique) have submitted their Performances-Based Contracts (PBC), which were reviewed and validated by IDA and the AFD. The PBCs are about to be signed with the Ministry of Vocational and Technical Training.

ToRs for the diagnostics of the Internal Audit Department, the *Inspection Interne*, are validated and a consultant recruited for the institutional assessment and the drafting of the capacity building action plan.

On the fiduciary side, the project accountant has been recruited at the TVET Fiduciary Directorate and the bookkeepers at the clusters level as well as the Lycées Techniques have been identified and are being trained by the Ministry of Finance to ensure their familiarity with the financial procedures in order to have their accounts and have the necessary autonomy to deliver their programs.

The project formal launch is planned for early November.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Moderate	● Moderate
Macroeconomic	--	● Moderate	● Moderate
Sector Strategies and Policies	--	● Substantial	● Substantial
Technical Design of Project or Program	--	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	--	● Moderate	● Substantial
Fiduciary	--	● Moderate	● Moderate
Environment and Social	--	● Low	● Low
Stakeholders	--	● Moderate	● Moderate
Other	--	--	--
Overall	--	● Substantial	● Substantial



Results

Project Development Objective Indicators

► Number of youth who graduated from short term skills development training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	7500.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

▲ Percentage of female among youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	40.00

▲ Percentage of youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	585.00

► Youth graduating from tourism, poultry and horticulture training clusters (number), and the percentage of female graduating: Poultry,Horticulture,Tourism (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	2740.00
Date	01-Jan-2014	--	30-Sep-2015	31-Dec-2018



Comments

It is early to measure the indicators.

▲ Poultry (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	858.00
Date	01-Oct-2014	--	30-Sep-2015	31-Dec-2018

▲ Horticuture (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	1500.00
Date	01-Oct-2014	--	30-Sep-2015	31-Dec-2018

▲ Tourism (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	655.00
Date	01-Oct-2014	--	30-Sep-2015	31-Dec-2018

► The Unique Fund is established and functional for the financing and quality assurance of training centers (Yes/No, Custom) (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	Y	Y
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018



► Number of TVET institutions with functioning Board of Directors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	6.00	15.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

we have the three Cluster from the project in addition to the three old centers form previous AFD project. Now 6 centers have fulfill this requirement.

► Direct project beneficiaries (Number, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	14105.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

▲ Female beneficiaries (Percentage, Core Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	40.00

Overall Comments

The project has just become effective. By the end of the year we will have a Clearly situation of some results. But right now It is early to measure the indicators.

Intermediate Results Indicators



► Number of short term programs offered (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

► % programs delivered by a professional trainer from the private sector in targeted institutions (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	40.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

► Number of clusters established and functioning for tourism, poultry, and horticulture (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	3.00	3.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

the three cluster under the current project are well established with a Board of Director and coordinator and office to work even if some additional staff is being recruited for better support the implementation.



► Students enrolled in renovated sciences and technical programs in Lycées Techniques (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	7000.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

► Number of trainees enrolled in short term training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	10000.00
Date	01-Oct-2014	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

► Number of Lycées Techniques that signed a performance contract to become a Lycée of excellence (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	3.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

the three Technical high school have their Performance based contract validated and on track to be signed soon. The TVET ministry is processing for that.



► Number of institutions benefitting of funds from the Fonds Unique (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	9.00
Date	01-Oct-2014	--	30-Sep-2015	31-Dec-2018

Comments

the fund is just established and are implementing its quarter working plan including equipment and administratives aspects.

► Number of performance-based contracts with training institutions (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	9.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

It is early to measure the indicators.

► Number of institutions with a Board of Directors chaired by the private sector (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	3.00	6.00
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Comments

All clusters have established their Board. The first meeting has been organized.



► The annual sector statistical data are analyzed for decision making (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	--	Y
Date	01-Jan-2013	--	--	31-Dec-2018

Comments

It is early to measure the indicators.

► A project steering committee co-chaired by a private sector representative and including 50% from private and social sectors meet at least twice a year (Yes/No, Custom)

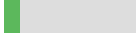
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	Y	Y
Date	01-Jan-2013	--	30-Sep-2015	31-Dec-2018

Overall Comments

the project has just become effective. For most of the indicator It is early to measure them.

Data on Financial Performance

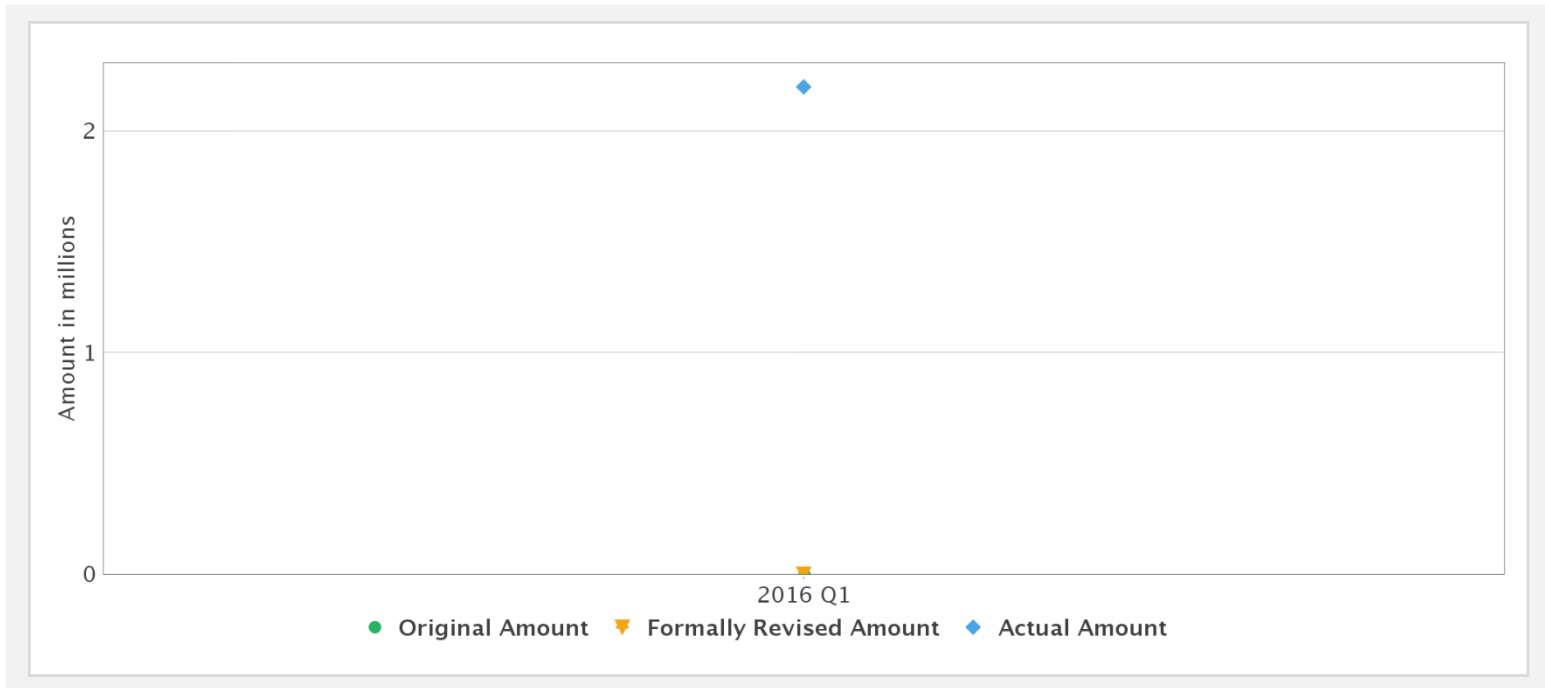
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145585	IDA-55620	Effective	XDR	23.70	23.70	0.00	2.20	21.50	 9%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145585	IDA-55620	Effective	08-Dec-2014	19-Dec-2014	14-Jul-2015	25-Jan-2020	25-Jan-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.