



Skills for jobs and competitiveness (P145585)

AFRICA | Senegal | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 3 | ARCHIVED on 11-May-2016 | ISR23173 |

Implementing Agencies: Ministere de la Formation Professionnelle

Key Dates

Key Project Dates

Bank Approval Date: 08-Dec-2014

Effectiveness Date: 14-Jul-2015

Planned Mid Term Review Date: 10-Jul-2018

Actual Mid-Term Review Date: --

Original Closing Date: 25-Jan-2020

Revised Closing Date: 25-Jan-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to strengthen the technical and vocational education and training (TVET) system and to improve the employability of youth in selected priority sectors of the economy.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Component 1: Improvement of the quality and relevance of training: (Cost \$61.00 M)

Component 2: Reform of governance and financing: (Cost \$6.50 M)

Component 3. Support for the management of the system, monitoring and evaluation, and project management.: (Cost \$9.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Substantial	● Substantial



Implementation Status and Key Decisions

Implementation of activities is progressing well.

1. For component 1 related to the Strengthening of training provision, two (2) sub-components have seen very positive progress and one sub-component encountered delays in taking-off.

Regarding sub-component 1, each of the 3 targeted high schools has negotiated and signed an ambitious performance based contract (PBC) with the Ministry. These PBCs have been largely shared within the school community. Implementation of activities has started. The Delegated contract management agency, the Office national de la Formation Professionnelle, has made excellent progress in carrying out the architectural and technical studies for a launch of the bidding process to rehabilitate these schools.

Regarding sub-component 2, delays have been noticed due mainly to a poor leadership of the National Directorate of Apprenticeship. The Minister has appointed another staff to lead and accelerate the implementation of the activity.

Sub-component 3 is the major activity and one of the key innovations of project. It brings public and private sector in the 3 areas of poultry, horticulture, and tourism in order to establish 3 networks (clusters) of training centers aligned with private sector and economic needs. The implementation of the activities are so far progressing well under the leadership of a private entrepreneur for each cluster. All 3 clusters have established a Board of Directors chaired by a business leader, a management team each and have elaborated and approved their Manuel of Procedures. They built partnership within international twinning institutions, and are finalizing their strategic plans and the development of their teaching programs and curriculum.

2. Component 2 of the project is mainly related to the establishment of the Fonds Unique. The entity is formally created and adequately staffed following a competitive process. The manual of procedure is elaborated and resources allocated by the Government. A draft strategic plan has been prepared and submitted to the Bank and AFD for review. The Board of Director, led by a business leader is in place and oversees the development of the institution. However, as mentioned in the previous ISR, the Ministry of Finance is using the ambiguity of the decree creating the Fonds to capture the entity by taking actions that will negatively impact the efficiency and the effectiveness of the instrument. For example, an Agent Comptable has been designated by the Treasury while the institution was supposed to function as a PPP entity and the Direction des marches publics is asking the funds to follow the public procurement process. By using these traditional bidding procedures, the selection and management of training institutions will divert from international good practice and will lower the effectiveness of actions.

The project Financial, Procurement and safeguards management is satisfactory. The government has mitigated the risk mentioned in the previous ISR by appointing a new head of the Planning Unit to fill the vacant position. The leader has shown a lot of dynamism in coordinating the project activities.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Moderate	● Moderate
Macroeconomic	--	● Moderate	● Moderate
Sector Strategies and Policies	--	● Substantial	● Substantial
Technical Design of Project or Program	--	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	--	● Substantial	● Substantial
Fiduciary	--	● Moderate	● Moderate
Environment and Social	--	● Low	● Low
Stakeholders	--	● Moderate	● Moderate



Other	--	--	--
Overall	--	● Substantial	● Substantial

Results

Project Development Objective Indicators

► Number of youth who graduated from short term skills development training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	7500.00
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

▲ Percentage of female among youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00

▲ Percentage of youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	585.00

► Youth graduating from tourism, poultry and horticulture training clusters (number), and the percentage of female graduating: Poultry,Horticulture,Tourism (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2740.00
Date	01-Jan-2014	30-Sep-2015	04-Apr-2016	31-Dec-2018



▲ Poultry (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	858.00
Date	01-Oct-2014	30-Sep-2015	04-Apr-2016	31-Dec-2018

▲ Horticulure (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1500.00
Date	01-Oct-2014	30-Sep-2015	04-Apr-2016	31-Dec-2018

▲ Tourism (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	655.00
Date	01-Oct-2014	30-Sep-2015	04-Apr-2016	31-Dec-2018

► The Unique Fund is established and functional for the financing and quality assurance of training centers (Yes/No, Custom) (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	Y	Y	Y
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018

► Number of TVET institutions with functioning Board of Directors (Number, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6.00	6.00	15.00
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018

► Direct project beneficiaries (Number, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	14105.00
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

▲ Female beneficiaries (Percentage, Core Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00

Overall Comments

All results related to the enrollment of trainees and to the quality of training provided are not yet measurable. The team expects to have the necessary information to measure the PDO indicators by November 2016.

Intermediate Results Indicators

► Number of short term programs offered (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	20.00
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018



► % programs delivered by a professional trainer from the private sector in targeted institutions (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018

► Number of clusters established and functioning for tourism, poultry, and horticulture (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	3.00	3.00
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

► Students enrolled in renovated sciences and technical programs in Lycées Techniques (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	7000.00
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018

► Number of trainees enrolled in short term training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10000.00
Date	01-Oct-2014	30-Sep-2015	04-Apr-2016	31-Dec-2018



► Number of Lycées Techniques that signed a performance contract to become a Lycée of excellence (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	3.00	3.00
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

► Number of institutions benefitting of funds from the Fonds Unique (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	9.00
Date	01-Oct-2014	--	04-Apr-2016	31-Dec-2018

► Number of performance-based contracts with training institutions (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	9.00
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

► Number of institutions with a Board of Directors chaired by the private sector (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3.00	6.00	6.00
Date	01-Jan-2013	30-Sep-2015	04-Apr-2016	31-Dec-2018



► The annual sector statistical data are analyzed for decision making (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

► A project steering committee co-chaired by a private sector representative and including 50% from private and social sectors meet at least twice a year (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	Y	Y
Date	01-Jan-2013	--	04-Apr-2016	31-Dec-2018

Overall Comments

The data collection for the annual sector statistical yearbook is ongoing.

Data on Financial Performance

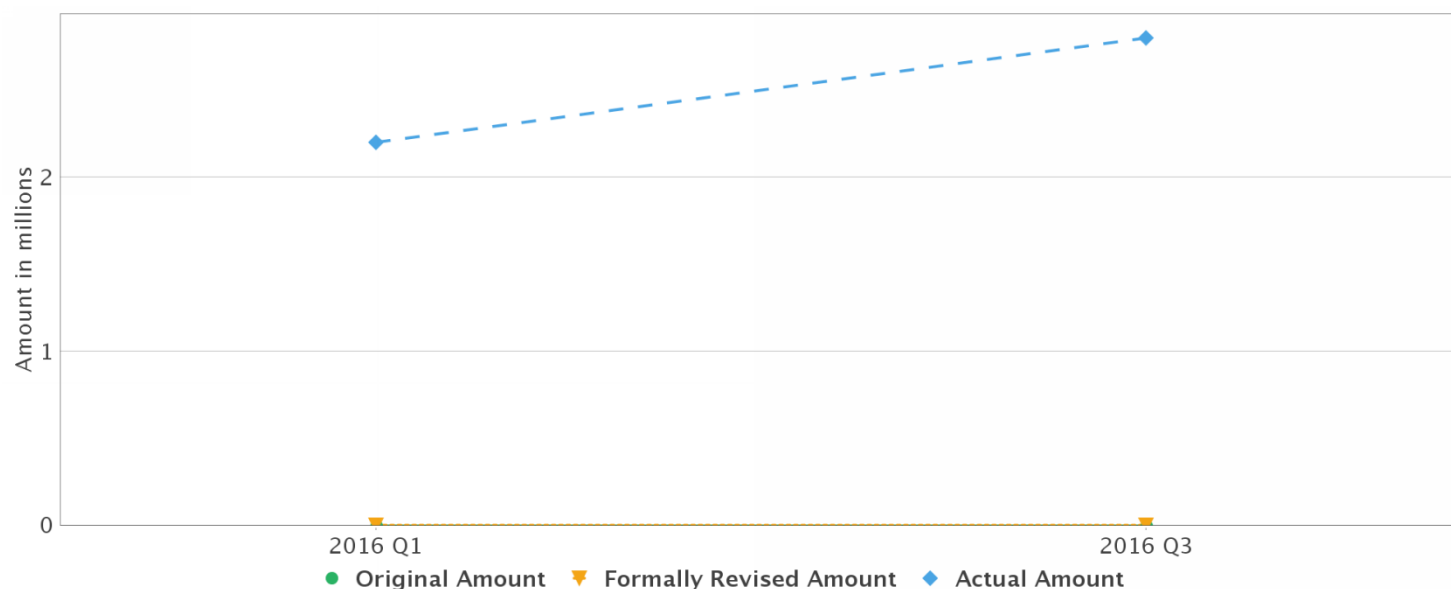
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145585	IDA-55620	Effective	XDR	23.70	23.70	0.00	2.80	20.90	12%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145585	IDA-55620	Effective	08-Dec-2014	19-Dec-2014	14-Jul-2015	25-Jan-2020	25-Jan-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.