



MA-Second Skills and Employment DPL (P144185)

MIDDLE EAST AND NORTH AFRICA | Morocco | Social Protection Global Practice |
IBRD/IDA | Development Policy Lending | FY 2015 | Seq No: 1 | ARCHIVED on 11-Jan-2015 | ISR17460 |

Implementing Agencies: Ministry of General Affairs and Governance (MAGG), Ministry of Employment, Ministry of Education

Key Dates

Key Project Dates

Board Approval date:26-Aug-2014

Effectiveness Date:15-Oct-2014

Planned Mid Term Review Date:20-Apr-2015

Actual Mid-Term Review Date:--

Original Closing Date:31-Dec-2015

Revised Closing Date:31-Dec-2015

Program Development Objectives

Program Development Objective (from Program Document)

The Program Development Objectives of this second operation of a programmatic DPL series are to: (a) improve the efficiency and relevance to labor market needs of skills development programs; (b) improve the effectiveness of intermediation services; (c) promote the formalization of micro-enterprises; and (d) strengthen the labor market information system.

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	● Satisfactory
Overall Implementation Progress (IP)	--	● Satisfactory
Overall Risk Rating	--	● Substantial

Implementation Status and Key Decisions

All the prior actions of the DPL were fulfilled prior to Negotiations. The Loan Agreement (Loan No. 8418-MA) dated September 19, 2014 was declared effective on October 15, 2014 following the reception of the legal opinion confirming that the conditions precedents to the effectiveness were all met. To date, the total amount of the loan has already been fully disbursed on a single tranche basis.

A supervision mission is planned in April 2015 (6 months after effectiveness).



Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	--	● Moderate
Macroeconomic	--	--	● Moderate
Sector Strategies and Policies	--	--	● High
Technical Design of Project or Program	--	--	● Substantial
Institutional Capacity for Implementation and Sustainability	--	--	● High
Fiduciary	--	--	● Low
Environment and Social	--	--	● Low
Stakeholders	--	--	● Moderate
Other	--	--	--
Overall	--	--	● Substantial

Results

Results Indicators



► Rate of internal efficiency of vocational training programs (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	66.00	--	66.00	68.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► University graduation rate (bachelor) in open-enrollment faculties, by gender (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	51.00	--	51.00	56.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

▲ percentage of girls (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	52.00	--	52.00	57.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► Number of beneficiaries of on-the-job vocational training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	122000.00	--	122000.00	134000.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015



▶ Number of disadvantaged youth benefiting from NGOs-offered training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3300.00	--	3300.00	3700.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

▶ Number of Taehil beneficiaries, by gender (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	18000.00	--	18000.00	25000.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

▲ percentage of women (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

▶ Number of CIP beneficiaries, by gender (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015



▾ percentage of women (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► Number of beneficiaries of the State-funded social insurance coverage (Prise en charge par l'Etat de la couverture sociale or PCS) Program, by gender (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	1000.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

▾ percentage of women (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► Number of ANAPEC local offices (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	50.00	--	50.00	77.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015



▶ Number of new enrolments with ANAPEC, including proportion of non-graduates, per year, by gender (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	130000.00	--	130000.00	160000.00
Date	01-Jul-2014	--	01-Jul-2014	31-Dec-2015

▲ percentage of non-graduates (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	10.00	--	10.00	15.00
Date	01-Jul-2014	--	01-Jul-2014	31-Dec-2015

▷ percentage of female (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	45.00	--	45.00	40.00
Date	01-Jul-2014	--	01-Jul-2014	31-Dec-2015

▶ Number of firms, formally operating in the informal sector, registered annually for professional tax (cumulative) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	28000.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015



► Number of non-salaried workers registered with National Social Security Fund (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50000.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► Number of ALMPs that have been the subject of an evaluation (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2 (Idmaj and Moukawalati) out of three ALPMs have been evaluated a posteriori	--	2 (Idmaj and Moukawalati) out of three ALPMs have been evaluated a posteriori	2 ALMPs evaluated (Taehil and CIP)
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► A program of surveys and studies, aimed at responding to the needs of the labor market and social protection, is carried out (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3 studies are launched	--	3 studies are launched	3 studies are completed and 2 new ones are launched
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

► Number of publication of a labor market monitoring report (bulletin) by the National Employment Observatory. (Number, Custom)


	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	2.00
Date	01-Jul-2014	--	05-Dec-2014	31-Dec-2015

Overall Comments

This is the first ISR for this operation and the actual data for the indicators have not been collected from the Government. The Bank team will update the data upon completion of the next supervision mission planned for April 2015.

Data on Financial Performance

**Disbursements (by loan)**

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P144185	IBRD-84180	Effective	USD	100.00	100.00	0.00	93.02	0.00	 93%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P144185	IBRD-84180	Effective	26-Aug-2014	19-Sep-2014	15-Oct-2014	31-Dec-2015	31-Dec-2015

Tranches**Restructuring History**

There has been no restructuring to date.

Related Operations

P120566-Morocco First Skills and Employment DPL