

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING FIRM)**

**SOUTH AFRICA
STRENGTHENING PAFA AND PUBLIC FINANCIAL MANAGEMENT RESILIENCE IN
AFRICA (SPRA) PROJECT**

**TO UNDERTAKE THE TECHNICAL UPDATE OF THE ACCOUNTING TECHNICIAN
QUALIFICATION (ATQ) FOR AFRICA**

Public Financial Management (PFM)

Financing Agreement reference: 5900155019332

Project ID No.: P-Z1-KF0-085

The Pan African Federation of Accountants (PAFA) has received financing from the African Development Bank toward the cost of the Strengthening PAFA And Public Financial Management Resilience in Africa (SPRA) Project and intends to apply part of the agreed amount for this grant to payments under the contract for Consultancy Services.

The services included under this project are for a Consulting Firm to undertake the technical update of the Accounting Technician Qualification (ATQ) for Africa. The overall objective of this assignment is to support PAFA to undertake a comprehensive technical update of the ATQ for Africa to ensure that it meets IFAC requirements, reflects current and emerging global and continental best practices, and is fit for consistent and high-quality implementation across Africa.

The Consulting Firm shall undertake the (i) Conduct a comprehensive review of the existing ATQ for Africa; (ii) undertake a technical Update of the ATQ for Africa; (iii) assess alignment between the updated ATQ for Africa and the existing ATSWA qualification; (iv) Implementation Readiness; and (v) Coordination with related assignments.

The assignment shall commence upon signature of the contract with the Consulting Firm and be completed within a period of four (4) months.

The Pan African Federation of Accountants (PAFA) now invites eligible Consulting Firm to indicate their interest in providing these services. Interested consultants must provide a statement of capability and relevant experience indicating that they are qualified to perform the services: (i) information detailing the company's existence and areas of expertise (ii) list of similar assignments and experience in similar conditions, (iii) list of overall permanent and temporary staff in fields related to the assignment (iv) evidence of past performance (v) any other relevant information to support the application. Consultants may constitute joint-ventures to enhance their chances of qualification

The Consulting Firm must demonstrate having:

- Minimum 7 years of experience in professional accountancy education, qualification development, or competency framework design.
- Experience with Accounting Technician (AT) qualifications or equivalent foundational/intermediary accountancy qualifications.

- Experience working in professional education or qualification initiatives in Africa, particularly across multiple countries.
- Experience with African professional accountancy, public financial management, and education landscapes.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's ***“Procurement Framework for Bank Group Funded Operations”*** dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under the **Consultant Qualification Selection (CQS)** method as set out in the Procurement Framework.

Interested consultants may obtain further information and detailed Terms of Reference at the website below.

Expressions of interest must be submitted electronically through this link [Application link](#) by **30 April 2026 at 17:00 hours SAST** and mention **“Expression of Interest** to undertake the technical update of the Accounting Technician Qualification (ATQ) for Africa”.

Interested consultants have the option to submit their EOIs in PDF format by email below

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