

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)**

**SOUTH AFRICA
STRENGTHENING PAFA AND PUBLIC FINANCIAL MANAGEMENT RESILIENCE IN
AFRICA (SPRA) PROJECT**

**INDIVIDUAL CONSULTANT – COORDINATOR FOR IMPLEMENTATION OF API AND
ATQA LEARNING PROGRAMMES IN SOMALIA**

Public Financial Management (PFM)

Financing Agreement reference: 5900155019332

Project ID No.: P-Z1-KF0-085

The Pan African Federation of Accountants (PAFA) has received financing from the African Development Bank toward the cost of the Strengthening PAFA And Public Financial Management Resilience in Africa (SPRA) Project and intends to apply part of the agreed amount for this grant to payments under the contract for Individual Consulting Services.

The services included under this project are to coordinate implementation of API's ALP and ATQ in Somalia in collaboration with its associate PAO, the Somali Institute of Certified Public Accountants (SICPA). The Coordinator for the Implementation of API and ATQA Learning Programmes represents a distinct consultancy assignment under the SPRA Project. The Coordinator will be responsible for overseeing and supporting the effective delivery of these programmes in Somalia, ensuring that they build sustainable and impactful professional accountancy capacity serving the public sector, private sector and wider economy.

The overall objective of the assignment is to support the Country and public sector institutions through coordination with PAFA and SICPA in the effective implementation, coordination, and institutionalisation of the African Professionalisation Initiative (API) and the Accounting Technician Qualification for Africa (ATQA) in Somalia.

The Individual Consultant shall deliver the following outputs:

- Stakeholder Engagement and Communication Strategy.
- Quarterly Progress Reports covering implementation status, risks, learner statistics, and corrective actions.
- Learner Performance and Completion Reports with analysis and recommendations.
- Final Assignment Report outlining achievements, lessons learned, sustainability recommendations, and future scaling opportunities.
- A detailed delivery schedule will be agreed during inception.

The assignment is expected to commence by June 2026 and be completed by 31 December 2028.

PAFA now invites eligible Individual Consultants to indicate their interest in providing these services. Interested consultants must provide a statement of capability and relevant experience indicating that they are qualified to perform the services:

- Curriculum Vitae and EoI reflecting a description of similar assignments done in the past
- Qualifications and Experience of the Individual Consultant
- Relevant language skills;

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's ***“Procurement Framework for Bank Group Funded Operations”*** dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under the **Individual Consultant Selection (ICS)** method as set out in the AfDB Procurement Framework.

The shortlisted Individual Consultants will be evaluated against the following criteria:

Criteria
1. Academic & Professional Qualifications Bachelor's degree in accounting, finance, Business or related field (mandatory). Master's degree or professional certifications .
2. Relevant Technical Expertise & Sector Experience • A minimum of 5 years knowledge and experience in the professional development and capacity building of accountancy professionals (both qualified and aspiring), initial professional development (IPD) in line with International Education Standards (IES) and PAO requirements: • At least 3 years experience with the public sector; environment (in Somalia specifically), public financial management, and institutions that operate in this context
3. Proven Track Record & Delivery Capacity • A track record of high-quality projects completed within scope, budget, and timeline giving rise to sustainable outcomes. • Experience with working with multiple-stakeholders, and varied interest and expectations.
4. Communication Skills • Strong report-writing, written and oral communication skills, with fluency in English and Somali.)
TOTAL

Interested consultants may obtain further information and detailed Terms of Reference at the website below.

Expressions of interest must be submitted electronically through this link [Application link](#) by **26 June 2026 at 17:00 hours SAST** and mention **“Expression of Interest for the Individual Consultant – Coordinator for Implementation of API and ATQA Learning Programmes in Somalia.**

Interested consultants have the option to submit their EOIs in PDF format by email below.

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