

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)**

SOUTH AFRICA

**STRENGTHENING PAFA AND PUBLIC FINANCIAL MANAGEMENT RESILIENCE IN
AFRICA (SPRA) PROJECT**

**INDIVIDUAL CONSULTANT TO PROVIDE TECHNICAL ASSISTANCE TO PAFA IN THE
TRANSITIONING TO INTERNATIONAL NON-PROFIT ACCOUNTING STANDARDS**

Public Financial Management (PFM)

Financing Agreement reference: 5900155019332

Project ID No.: P-Z1-KF0-085

The Pan African Federation of Accountants (PAFA) has received financing from the African Development Bank toward the cost of the Strengthening PAFA And Public Financial Management Resilience in Africa (SPRA) Project and intends to apply part of the agreed amount for this grant to payments under the contract for an individual consultant to advise PAFA on transitioning to International Non-Profit Accounting Standards (INPAS).

The overall objective of this assignment is to provide expert advisory and technical services to guide PAFA through the evaluation and potential transition from IFRS to INPAS, ensuring legal compliance, internal preparedness, and donor alignment. The expert will be responsible for the following: Technical Assessment, Legal and Regulatory Review, Governance Review, Operational Transition Planning, Donor Alignment and Final Recommendations.

Estimated duration for undertaking the assignment is Two (2) months, ideally concluding by 31 July 2026, to enable preparatory work for the 2027 financial year.

Qualifications and Experience: The consultant should possess the following minimum qualifications and experience:

- Degree in Accounting
- A professional accountant (CA, ACCA, CPA, etc.) with at least 10 years of post-qualification experience, including 5 years of experience working with the African Development Bank or a multilateral-funded project.
- 10 years' expertise in financial reporting for nonprofit entities, including INPAS and IFRS. Knowledge of South African nonprofit law and PAFA's operating context.
- Familiarity with donor-funded reporting.
- Experience with governance and strategy advisory services for nonprofit bodies.

The Pan African Federation of Accountants (PAFA) now invites eligible Individual Consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they have the required qualifications and relevant experience to execute the assignment effectively.

- Curriculum Vitae and EoI reflecting a description of similar assignments done in the past;
- Experience in similar conditions;

- Relevant language skills; and
- Academic qualifications.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's ***“Procurement Framework for Bank Group Funded Operations”*** dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under the **Individual Consultant Selection** method as set out in the Procurement Framework.

A shortlist of three to six individual consultants will be established after the deadline of the request for expressions of interest. The consultants on the shortlist will be evaluated against the following criteria:

Criteria	Weight
1. General Qualifications • Degree in Accounting • Professional accountant (CA, ACCA, CPA, etc.) with a minimum of 10 years' post-qualification experience, of which 5 years should have worked with African Development Bank/multilateral funded project	20%
2. Adequacy for the Assignment • The extent to which the consultant's overall profile demonstrates suitability for the specific requirements of the assignment. This includes an understanding of the transition from IFRS to INPAS, awareness of governance and legal considerations for nonprofit organisations,	30%
3. Experience in Similar Assignments and Familiarity with donor-funded reporting. • Demonstrated experience in carrying out similar assignments, particularly relating to nonprofit financial reporting frameworks, accounting framework transitions, governance advisory work, and donor-funded or multilateral-funded projects. Particular emphasis will be placed on experience with African Development Bank or other multilateral development bank-funded projects and familiarity with donor reporting, compliance, and no-objection processes.	40%
4. Language and Communication Skills • Excellent written and oral communication skills in English • The ability to communicate clearly and effectively, both orally and in writing, including the preparation of high-quality technical memoranda, Board papers, and external correspondence (including donor communications). Strong proficiency in English is required, with the ability to convey complex technical matters to non-technical stakeholders.	10%

Interested consultants may obtain further information and detailed Terms of Reference at the website or address below.

Expressions of Interest must be submitted electronically through this link [Application link](#)

by **26 June 2026 at 17:00 hours (Southern Africa Time)** and mention “**Expression of Interest** for To Provide Technical Assistance to PAFA in the Transitioning to International Non-Profit Accounting Standards.

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PAFA

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