

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)**

**SOUTH AFRICA
STRENGTHENING PAFA AND PUBLIC FINANCIAL MANAGEMENT RESILIENCE IN
AFRICA (SPRA) PROJECT**

INDIVIDUAL CONSULTANT – COORDINATOR FOR IMPLEMENTATION OF API
LEARNING PROGRAMMES IN THE DEMOCRATIC REPUBLIC OF CONGO (DRC)

Public Financial Management (PFM)

Financing Agreement reference: 5900155019332

Project ID No.: P-Z1-KF0-085

The Pan African Federation of Accountants (PAFA) has received financing from the African Development Bank toward the cost of the Strengthening PAFA And Public Financial Management Resilience in Africa (SPRA) Project and intends to apply part of the agreed amount for this grant to payments under the contract for Individual Consultant.

The services included under this project are to coordinate implementation of the African Professionalisation Initiative (API)'s Accelerated Learning Program (ALP) in the Democratic Republic of Congo (DRC). The Consultant will ensure that the API programmes are strategically planned, effectively coordinated, rigorously monitored, and sustainably embedded within national systems and institutional frameworks, under the leadership of ONEC, DR Congo.

The Individual Consultant shall deliver the following outputs:

- Stakeholder Engagement and Communication Strategy.
- Quarterly Progress Reports covering implementation status, risks, learner statistics, and corrective actions.
- Learner Performance and Completion Reports with analysis and recommendations.
- Final Assignment Report outlining achievements, lessons learned, sustainability recommendations, and future scaling opportunities.

A detailed delivery schedule will be agreed during inception.

The assignment is expected to commence in June 2026 and be completed by 31 December 2028.

PAFA now invites eligible Consultants to indicate their interest in providing these services. Interested consultants must provide a statement of capability and relevant experience indicating that they are qualified to perform the services:

- A detailed Curriculum Vitae and EoI reflecting a description of similar assignments done in the past
- Qualifications and Experience of the Individual Consultant
- Relevant language skills;

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's ***"Procurement Framework for Bank Group Funded Operations"*** dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under the **Individual Consultant Selection (ICS)** method as set out in the AfDB Procurement Framework.

The shortlisted Individual Consultants will be evaluated against the following criteria:

Criteria
1. Academic & Professional Qualifications Bachelor's degree in Business or related field (mandatory). Master's degree in Business, Education, Public Finance, Accountancy, or related discipline (added advantage). Additional professional certifications relevant to accountancy, public financial management, or education reform. Evidence of continued professional development.
2. Relevant Technical Expertise & Sector Experience • Demonstrated experience in the education sector. • Experience working with Professional Accountancy Organisations (PAOs), including: • Knowledge of public sector systems in the DRC, including: - o Public Financial Management (PFM) - o Institutional structures and governance context • Familiarity with DRC's regulatory and institutional landscape.
3. Proven Track Record & Delivery Capacity • Demonstrated history of completing projects within scope, budget, and timeline. • Experience managing complex, multi-component assignments. • References or documented impact of previous engagements. • Risk management and quality assurance approach.
4. Stakeholder Engagement & Communication Competence • Experience working with diverse stakeholders (government, PAOs, donors, academia, regulators, etc.). • Demonstrated facilitation, negotiation, and consensus-building skills. • Quality of written and oral communication.

Interested consultants may obtain further information and detailed Terms of Reference at the website below.

Expressions of interest must be submitted electronically through this link [Application link](#) by **30 June 2026 at 17:00 hours SAST** and mention “**Expression of Interest** for the Coordinator for Implementation of API Learning Programmes in The Democratic Republic of Congo (DRC).

Interested consultants have the option to submit their EOIs in PDF format by email below.

Enquiries
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