

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)**

SOUTH AFRICA

**STRENGTHENING PAFA AND PUBLIC FINANCIAL MANAGEMENT RESILIENCE IN
AFRICA (SPRA) PROJECT**

**INDIVIDUAL CONSULTANT TO PROVIDE TECHNICAL ASSISTANCE TO PAFA IN THE
IMPLEMENTATION AND COORDINATION OF THE ACCOUNTING TECHNICIAN
QUALIFICATION (ATQ) FOR AFRICA**

Public Financial Management (PFM)

Financing Agreement reference: 5900155019332

Project ID No.: P-Z1-KF0-085

The Pan African Federation of Accountants (PAFA) has received financing from the African Development Bank toward the cost of the Strengthening PAFA And Public Financial Management Resilience in Africa (SPRA) Project and intends to apply part of the agreed amount for this grant to payments under the contract for Individual Consultant Services.

The services included under this project are for an Individual Consultant to provide technical assistance to PAFA in the implementation and coordination of the Accounting Technician Qualification for Africa (ATQA). The overall objective of this assignment is to support PAFA in coordinating the update and rollout of the ATQA, ensuring consistent standards, harmonized implementation, and high-quality delivery across participating countries, with an initial focus on the four countries selected under the SPRA Project for the first phase of ATQA implementation.

The assignment shall commence upon signature of the contract with the Individual Consultant and run until 31 December 2028, unless extended or terminated earlier in accordance with the contract provisions.

The Pan African Federation of Accountants (PAFA) now invites eligible Individual Consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they have the required qualifications and relevant experience to execute the assignment effectively.

- Curriculum Vitae and EoI reflecting a description of similar assignments done in the past;
- Experience in similar conditions;
- Relevant language skills; and
- Academic qualifications.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "***Procurement Framework for Bank Group Funded Operations***" dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under the **Individual Consultant Selection** method as set out in the Procurement Framework.

The shortlisted Individual Consultants will be evaluated against the following criteria:

Criteria
1. General Qualifications • Academic background relevant to accounting, education, or public financial management • Professional accountancy or accounting technician qualification
2. Adequacy for the Assignment • Demonstrated experience in professional qualification development and/or rollout • Experience working with PAOs and multi-country or regional programmes • Familiarity with IFAC IES and competency-based qualification frameworks • Experience coordinating complex, multi-stakeholder technical assignments
3. Experience in the Region and Similar Assignments • Proven experience working in Africa, particularly across multiple countries • Experience engaging with relevant bodies (e.g., IFAC, ABWA, donors) • Knowledge of the African professional accountancy and PFM landscape
4. Language and Communication Skills • Excellent written and oral communication skills in English • Working knowledge of French and/or Portuguese (advantageous)

Interested consultants may obtain further information and detailed Terms of Reference at the address or website below.

Expressions of Interest must be submitted electronically through this link [Application link](#) by **15 April 2026 at 17:00 hours (Southern Africa Time)** and mention “**Expression of Interest to Provide Technical Assistance to PAFA in the Implementation and Coordination of The Accounting Technician Qualification (ATQ) For Africa**”.

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