

Republic of Rwanda
Ministry of Health

**Rwanda JSDF¹ - Support to Community Health
Workers Project (P175583)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

October 2022

¹ Japanese Social Development Fund

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Republic of Rwanda (the **Recipient**) will implement the Rwanda JSDF - Support to Community Health Workers Project (P175583) (the **Project**) with the involvement of: Ministry of Health (MoH) and the Rwanda Biomedical Center (RBC). The International Development Association (the “**Association**”) has agreed to provide financing for the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Health (MoH) and the Rwanda Biomedical Center (RBC) and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient [This will be entered: name position of designated official, e.g. minister, director] of Ministry of Health (MoH). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.</p> <p>The implementation of the Project will leverage the existing monitoring and reporting arrangements of the ongoing Stunting Prevention and Reduction Project including stakeholder activities and functioning of the grievance redress mechanism(s).</p>	Semester basis, throughout the Project implementation period.	Rwanda Biomedical Center (RBC)
B	<p>INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, any serious OHS incident under the Project. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours of becoming aware of the incident or accident and report to the Task Team Leader of the World Bank.</p> <p>A detailed report on such incidents or accidents shall be provided within a timeframe acceptable to the Association.</p>	Rwanda Biomedical Center (RBC)
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.1 ORGANIZATIONAL STRUCTURE: The Rwanda Biomedical Center (RBC) shall establish and maintain the SPIU with qualified staff and resources to support general project management and the management of environmental, health, safety and social risks and impacts of the Project including a Project Manager, an Environmental Specialist and a Social Specialist.</p> <p>To strengthen Environment, Health, Safety and Social risk management at RBC/PIU level, the RBC-SPIU will deploy one full-time Social Specialist and one full-time Environmental Specialist by project effectiveness date to oversee social and environmental, health and safety risk management requirements of the project according to the requirements of the ESCP, including the SEP, the parent ESMF and parent MWMP and their overall implementation.</p> <p>In daily implementation of planned activities and reporting, the Environmental Specialist and Social Specialist fulltime staff at central level shall be complemented by Environmental Health Officers located at hospital level as well as Community Environmental Health officers located at Health Center level.</p> <p>The Social Specialist and Environmental Specialist shall be responsible for the coordination E&S risk management, GRM operationalization, trainings, monitoring, field supervision and reporting on the implementation of the SEP on semester basis to facilitate compliance of the Project with the ESCP in line with ESF requirements.</p>	<p>Prior to effectiveness have in place a Project officer, an Environmental Specialist (The person will be in charge of environment health, safety impacts of the project, with a job title "Environmental Specialist") and a Social Specialist assigned to the project.</p>	<p>Rwanda Biomedical Center (RBC)</p>

1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, including to ensure that individuals or groups, who because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project, in accordance with ESSs. The ESRS found the environmental risk rating to be “moderate” and social risk rating to be “low”. The project will not finance any construction works and hence will not lead to alteration of natural habitats. It will not lead to generation of any significant amount of pollutants. It will only finance goods for small scale income generating activities (IGAs). The anticipated risks will be mitigated by appropriate environment, health, and safety (EHS) measures to be prepared as part of an environmental and social management plans (ESMP) including a simple integrated pest management or a guideline on EHS risk management to be annexed to each Business Plan depending on the nature of the activities to be financed. Appropriate social risk management measures including GBV/SEA/SH shall be prescribed in the activity-specific Business Plans.</p> <p>b. Prepare, disclose on the RBC-SPIU webpages and through the regular communication channels for CHWs, adopt and implement environmental and social management plans to be annexed to each Business Plan of the activities to be financed, in accordance with the ESSs, in a manner acceptable to the Association.</p>	<p>a) Prior to IGA grant financing and thereafter throughout the project in line with ESF requirements in a manner acceptable to the Association.</p> <p>b) Prior to IGA grant financing and thereafter throughout the Project in line with ESF requirements in a manner acceptable to the Association.</p>	Rwanda Biomedical Center (RBC)
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and supervising arrangements.	c) Prior to IGA grant financing and thereafter throughout the Project in line with ESF requirements in a manner acceptable to the Association.	
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) impacts • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may affect lands or rights of indigenous people or other vulnerable minorities, • Activities that may involve permanent resettlement or land acquisition or may impact on cultural heritage sites • Activities that may have improper disposal of waste, use of banned chemicals substances and agricultural products 	During the E&S assessments that will result in activity-specific ESMPs as IGA Business Plan annexes under action 1.2.a. above.	Rwanda Biomedical Center (RBC)
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, in the parent project ESMF (labour integrated), and incorporating labor requirements into the ESHS specifications of the procurement documents and supervision arrangements. The E&S assessments to be conducted resulting in activity-specific ESMPs will include OHS plans/protocols to be featured as IGA Business Plan annexes.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
2.3	The Recipient shall implement adequate occupational health and safety measures in line with COVID-19 guidelines and protocols.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
2.4	The Recipient shall ensure a non-discriminatory, decent work environment.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
2.5	The Recipient shall establish a grievance hotline and assignment of focal points to address these grievances within MoH/RBC as per the SEP.	A grievance hotline will be established within three months of effectiveness for the Project and it shall be functional throughout Project implementation.	Rwanda Biomedical Center (RBC)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to carry out the project activities in accordance with the WBG EHS Guidelines (EHSGs).	Throughout Project implementation	Rwanda Biomedical Center (RBC)
3.2	<p>Prepare location-specific (for each recipient CHW cooperative) Waste Management Plan for the disposal waste in authorized disposal/treatment sites and/or through authorized contractors.</p> <p>Depending on the nature of IGA to be funded, and the E&S assessments, considerations will be made for a hazardous substances management plan and/or pesticide management plan for the proper handling of chemicals and pesticides.</p>	Prior to activity IGA grant financing and thereafter throughout the Project implementation.	Rwanda Biomedical Center (RBC)
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
4.2	The Recipient shall put measures in place to prevent or minimize the spread of COVID-19 to the community and other infectious diseases.	Throughout Project implementation	Rwanda Biomedical Center (RBC)
4.3	USE OF MILITARY OR SECURITY PERSONNEL: The use of the Military or Security Personnel is not currently envisioned for any activities related to the Project.		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	No land acquisition, restriction on land use and involuntary resettlement is anticipated.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Relevant aspects of this standard, if any, shall be considered while conducting activity specific E&S assessments under action 1.2 a. with additional reference to the requirements of the IFC Good Practice Note on Improving Animal Welfare in Livestock Operations.	Prior to activity IGA grant financing and thereafter throughout the Project implementation.	Rwanda Biomedical Center (RBC)
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
7.2	The Recipient shall ensure that such communities are appropriately informed and can share in the benefits of the project in an inclusive and culturally appropriate manner (i.e. prevention and treatment). The SEP shall include provisions to ensure that such meaningful consultations take place.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)
ESS 8: CULTURAL HERITAGE			
8.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Rwanda Biomedical Center (RBC)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association. The SEP shall include measures to, inter alia, provide stakeholders with timely, relevant, accessible and understandable information in Kinyarwanda, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	SEP that was prepared and disclosed shall be applied throughout Project implementation.	Rwanda Biomedical Center (RBC)
10.2	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE: a) Continue to schedule and conduct consultations with key stakeholders in the vaccination programme. b) Implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, including the use of different, culturally appropriate communication approaches to ensure communication also with the most vulnerable, including illiterate and people with disabilities. c) Ensure communication and outreach to provide information to the public at large.	(a) Throughout Project implementation (b) Throughout Project implementation (c) Throughout Project implementation	Rwanda Biomedical Center (RBC)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.3	<p>GRIEVANCE MECHANISM: An accessible grievance mechanism shall be established, publicized, maintained, and operated to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, in Kinyarwanda language, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10..</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to, sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of victims to gender-based violence service providers.</p>	GRM will be established within three months of effectiveness for the Project activities and functional throughout Project implementation.	Rwanda Biomedical Center (RBC)
CAPACITY SUPPORT (TRAINING)			
	<p>Training topics for Rwanda Biomedical Center staff shall among others include:</p> <ul style="list-style-type: none"> • ESF requirements and applicable WBG EHS Guidelines • Risk communication and community engagement • Grievance redress mechanisms including response to GBV complaints 	Throughout Project implementation.	Rwanda Biomedical Center (RBC)