

Environmental and Social Action Plan - ESAP
Westfalia Mozambique Project, inv number 34183

Implement an Environmental and Social Management System, consistent with IFC PS1 requirements:		Due Date
1	Westfalia to conduct a Rapid Risk Impact assessment for the new farm development according to provided TOR	Jun-14
2	Westfalia will enhance and disclose an updated version of its policy which apply to all Westfalia subsidiaries, showing commitment in respecting local law, Global GAP principles and IFC Performance Standards	Jul-14
3	Westfalia to develop following management programs: (i) Soil conservation program; (ii) Water use and conservation program; (iii) integrated pest maangement program, (iv) biodiversity conservation program, (v) solid waste management program	Jul-14
4	Westfalia to develop a training program according to workers need that includes OHS, first aid, safe handling and application of chemicals, insect scout, tractor and chainsaw operators, among others.	Dec-14
5	Westfalia will enhance existing monitoring and reporting practice with aproprate performance indicators and covering all management programs such as wastes volume and discharge, summary of soil conservation practices, summary of pests/weeds/diseases and IPM practices, Biodiversity conservation practices.	Dec-14
Westfalia Mocambique will ensure that existing land tenants were properly relocated and had their livelihood restored, according to IFC PS5 requirements.		Due Date
6	Westfalia will Develop a cadaster (registar) of land tenant members interested in working for the Company	Jun-14
7	Complete a Socio-economic Baseline Survey and gather information about the adult	Dec-14
8	Westfalia will report on number of identified adults who have been hired by the co	Dec-14
9	Westfalia will complete a Resettlement Audit of the resettlement and livelihood re	Mar-15