

**Data Science Consultant for Urban Challenges Analysis and Assessment****Post of Duty:**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

**Background**

The main function of the Climate Change and Sustainable Development Sector within the Vice-Presidency of Sectors and Knowledge (VPS) of the Bank is to conceptualize, prepare, support the execution and supervise the Bank's operations in borrowing member countries, using its technical and operational experience, as well as for mainstreaming climate change and sustainability considerations in the design and execution of Bank projects. CSD's main activities include lending operations, technical assistance, and knowledge generation. CSD is composed of three divisions: (i) Environment, Rural Development and Disaster Risk Management Division; (ii) Housing and Urban Development Division; and (iii) Climate Change Division.

The Housing and Urban Development Division (CSD/HUD) supports national and local governments to promote sustainable urban development in the region. Among several pressing issues the cities in Latin America are facing, the division focuses on generating and disseminating innovative tools that improve housing affordability, accessibility, and quality. To do so, it works with a wide array of public and private stakeholders involved in cross-cutting issues.

In 2017, HUD established the Cities LAB to promote civic innovation and urban experimentation in LAC cities through the iterative work and the implementation of pilots to achieve a more sustainable, inclusive, equitable urban development in the Region. The Cities LAB activities contribute to the generation of new and disruptive practices and processes around urban planning and development in LAC. The Cities LAB works directly with the client cities of the Bank and with the operational divisions within the IDB Group to support multisectoral operations and to improve effectiveness in the delivery of development assistance to the countries of the region.

**About this position**

The projects: The IDB's Cities Lab team seeks to help LAC cities address urban development challenges with technology and data. The Cities Lab works with public sector leaders, as well as civil society, academia, and private sector, to increase efficiency, transparency, and participation in the design, delivery, and governance of urban infrastructure and services.

Specifically, this consultancy seeks to leverage data science and digital tools to design creative ways to better understand LAC urban dwellers' challenges and expectations. For this means, diverse research activities, including data mining, web scraping, online assessments, digital twins, roundtable discussions, focus groups, surveys, and workshops shall be conducted.

We are looking for a knowledgeable, methodical, and proactive Data Scientist Consultant to participate in the execution of RG-T4583. As Data Scientist Consultant, you will support on data collection, data management, quality control, and analytical activities.

You will work in the IDB Cities Lab part of HUD/CSD.

**What you’ll do:**

The overall purpose of this consultancy is to support the design and implementation of the Component 1 in RG-T4583, with an emphasis on data collection, data management, quality control, and analytical activities. Specifically, the consultant will work on three activities:

**Activity 1 | Research activities.** You will conduct research for assessing current urban challenges in LAC cities. In order to meet the objective of better understanding LAC dwellers’ challenges and expectations, you will leverage data science and digital tools like data mining, web scraping, online assessments and digital twins, identifying the main trends and key actors. Three territorial contexts are of specific interest for the Cities Lab, as they present main urban challenges: urban centers, informal settlements and cities in the Amazon region.

**Activity 2 | Publications and knowledge products.** Your research findings will be showcased in form of diagnostics for each key urban challenge, highlighting the trends identified and creating a base for the design of pilot projects within RG-T4583. Also, you will assist with the production of further publications by performing specific data analyses and complementing the interpretation of results.

**Activity 3 | Disseminate findings.** The activities will include assisting in the development of adequate dissemination formats, materials related to these as well as the active participation in knowledge exchange activities. This may include presentations in webinars and training sessions.

**Deliverables and Payments Timeline:**

To complete the work associated with each ‘vertical’ described above, the following deliverables are expected

<b><u>Deliverable #</u></b>	<b><u>Percentage</u></b>	<b><u>Planned Date to Submit</u></b>
<b><u>#1: Assessment report detailing the completion status of Activity 1</u></b>	<b><u>30%</u></b>	<b><u>One month after contract signature</u></b>
<b><u>#2: Diagnostics for key urban challenges</u></b>	<b><u>40%</u></b>	<b><u>Four months after contract signature</u></b>

<u>#3: A briefing report on the results, activities performed, and insights gained from the projects completed during the contract period</u>	<u>30%</u>	<u>Seven months after contract signature</u>
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**What you'll need**

- **Education:** Master's degree in Computational Science, Statistics, Public Policy, or related field, with a specific concentration in data analytics.
- **Experience:** At least 15 years of experience in information technology and data management with demonstrable applications in public policy, international development, or a related field. Experience working on development projects in Latin America and the Caribbean is strongly preferred.
- **Languages:** Proficiency in English.

**Key skills:**

- Public policy, applied communications, and demonstrable experience managing multi-stakeholder projects or processes.
- Excellent command of data analysis and data visualization languages such as R and Python; command of mapping and geo-processing tools.
- Demonstrable competency with spatio-temporal analysis techniques (such as time series modeling, spatial clustering, etc.) big data analytics platforms, geo-databases, and contemporary machine learning techniques.
- Demonstrable experience working with shared data and code repositories.
- Proactiveness in communication with team members.
- Ability to work independently, self-initiative and responsibility.

**Requirements:**

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

**Type of contract and duration:**

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 12 months
- **Work Location:** Consultant's country of residence

**What we offer**

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

### **Our culture**

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [diversity@iadb.org](mailto:diversity@iadb.org) to request reasonable accommodation to complete this application.

**Our Human Resources Team reviews carefully every application.**

### **About the IDB Group**

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

### **About IDB**

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

**Follow us:**

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

[https://twitter.com/the\\_IDB](https://twitter.com/the_IDB)

### **About IDB Lab**

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a

commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

**Follow us:**

<https://www.linkedin.com/company/idblab/>

<https://www.facebook.com/IDBLab>

[https://twitter.com/IDB\\_Lab](https://twitter.com/IDB_Lab)

**About IDB Invest**

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region. With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

**Follow us:**

<https://www.linkedin.com/company/idbinvest/>

<https://www.facebook.com/IDBInvest>

<https://twitter.com/BIDInvest>

Proceso de selección RG-T4385-P000X

## TÉRMINOS DE REFERENCIA

### *Consultoría para Gestión de Proyecto Piloto*

Regional  
RG-T4583-P000X  
RG-T4583

[\[Enlace web con el documento aprobado\]](#)

*Rethinking LAC cities: innovating to address common urban challenges in the region*

#### **1. Antecedentes y Justificación**

- 1.1.** El ritmo y magnitud del proceso de urbanización en el mundo y, más específicamente Latinoamérica, presenta grandes desafíos como vulnerabilidad, exclusión social, congestión en el transporte, contaminación, patrones de crecimiento no sustentables, entre otros. Estos desafíos, si bien adquieren características únicas en cada ciudad, presentan grandes similitudes en todo el mundo. Por lo tanto, atender estos desafíos requiere del intercambio de buenas prácticas y conocimientos. Asimismo, atender estos desafíos de magnitudes y características únicas requiere repensar los sistemas vigentes y diseñar soluciones innovadoras mediante pilotos escalables y replicables, que permitan probar a bajo costo y rápidamente.
- 1.2.** En este contexto, en 2016 el Banco estableció la División de Vivienda y Desarrollo Urbano (HUD, por sus siglas en inglés) dentro del Sector de Cambio Climático y Desarrollo Sostenible. Con más de medio siglo de experiencia en apoyar el desarrollo urbano en la región, HUD apoya a los gobiernos centrales y subnacionales para mejorar los servicios urbanos, la planeación urbana, la revitalización urbana y la provisión de vivienda asequible. El diálogo de políticas y la investigación transversal sobre temas urbanos, especialmente sobre la sostenibilidad ambiental urbana, también son fundamentales para el mandato de HUD.
- 1.3.** En 2017, HUD creó el LAB Ciudades, una plataforma de innovación, co-diseño y experimentación urbana, que busca incubar e implementar proyectos innovadores con potencial de agregar valor en el entorno urbano sostenible en América Latina y el Caribe (ALC). Funciona como un programa de Asistencia Técnica de HUD para clientes externos e internos. Esta plataforma se focaliza en la identificación de oportunidades, la interpretación de demandas, y la incorporación de conocimiento a través del trabajo multisectorial.
- 1.4.** El LAB Ciudades busca catalizar y promover un entorno de innovación en las ciudades de ALC y en las operaciones del BID vinculadas a estas. Con el fin de multiplicar las buenas prácticas en innovación urbana, el Laboratorio de Ciudades tiene tres roles: (i) Visionario, identifica y analiza las tendencias en innovación en el mundo. Re imagina las ciudades para identificar oportunidades de innovación y nuevas soluciones dentro de las Página 2 de los Términos de Referencia operaciones del BID; (ii) Conector, conecta y difunde la innovación entre ciudades, equipos del BID, sociedad civil, academia y sector privado. Articula a múltiples actores para resolver conjuntamente los desafíos de las ciudades; y (iii) Experimentador, siembra los primeros pasos para el diseño, implementación y evaluación de proyectos piloto para escalar a soluciones posteriores.
- 1.5.** El objetivo de la Cooperación Técnica (CT) RG-T4385 es repensar de manera creativa los desafíos

de las ciudades de América Latina y el Caribe (ALC) para co-crear un futuro urbano más sostenible en la región. Específicamente, esta CT busca aprovechar la experiencia de LAB Ciudades en herramientas digitales, métodos participativos y técnicas de innovación ágil para (i) generar información valiosa sobre las tendencias y expectativas actuales sobre la vida urbana; (ii) fomentar conversaciones significativas para desarrollar nuevos acuerdos; (iii) probar soluciones innovadoras y evaluar su escalabilidad y replicabilidad en las operaciones del BID; y (iv) generar y difundir conocimiento. Algunos desafíos urbanos clave que el LAB Ciudades ha identificado de numerosos socios globales y regionales son la reutilización de los centros urbanos (tanto históricos como de negocios), la integración de asentamientos informales y el desarrollo urbano innovador en la Amazonia.

- 1.6. Específicamente, el objetivo de esta consultoría es concebir, implementar y evaluar un proyecto piloto dentro de esta cooperación técnica. El tema principal se centra en un desafío clave de las zonas urbanas en América Latina. A partir de informes y estudios de la situación actual respecto a estos desafíos, se aplicará una solución innovadora utilizando una metodología de pensamiento de diseño. Se debe prestar especial atención a los procesos iterativos y participativos correspondientes alienados con el enfoque del LAB Ciudades. El trabajo incluye la comunicación directa con los actores locales y el desarrollo de productos en coordinación con el LAB Ciudades.

## 2. Objetivos

- 2.1. El objetivo general es de desarrollar e implementar una solución nueva e innovadora direccionado a un desafío clave. Esto debe pasar en un contexto concreto de un barrio definido, transformándolo en un laboratorio urbano. Este laboratorio debe ofrecer el contexto adecuado para testear la idea, adaptarla y evaluar su impacto y su replicabilidad a otros contextos para enfrentar exitosamente el desafío clave. A través de métodos participativos, la apropiación del proceso por la comunidad local debe ser reforzada.
- 2.2. En este contexto, se busca contratar una firma consultora que lidere el proceso de diagnóstico, diseño, participación comunitaria, implementación y evaluación de la implementación en una ciudad, junto a equipos locales.

## 3. Alcance de los Servicios

- 3.1. La firma consultora estará a cargo de la coordinación, implementación, evaluación y diseño de las soluciones innovadoras que surjan del trabajo de co-creación con los actores claves, así como de la elaboración del material de difusión.

## 4. Actividades Clave

- 4.1. Desarrollar una planificación de la consultoría, con marco conceptual, plazos, hitos, y resultados esperados, detallando los plazos de las actividades de diseño, implementación, monitoreo y evaluación, así como el plan de comunicación.
- 4.2. Relevar y contactar a los actores claves del contexto local.
- 4.3. Guiar el proceso de co-creación para identificar, diseñar, e impulsar actividades y dispositivos físicos en el barrio asociados al desafío clave.
- 4.4. Organizar las reuniones y talleres necesarios.
- 4.5. Plasmar los resultados del proceso de co-creación en un plan que incorpore evidencia del

compromiso de los actores con interés detectados y las soluciones innovadoras propuestas por ellos. Proponer indicadores para medir el monitoreo del impacto producido por el proyecto.

- 4.6. A lo largo de todo el proceso, co-diseñar la intervención junto a las direcciones relevantes para garantizar su sostenibilidad en el tiempo, pensando en la posibilidad de su replicación futura en otros barrios
- 4.7. Coordinar el proceso de implementación de las soluciones, ya sean físicas, programas o actividades. Garantizar todos los medios necesarios para la implementación de las mismas y la estrategia para su mantenimiento.
- 4.8. Articular la implementación de las soluciones en el contexto amplio de otras actividades y programas existentes.
- 4.9. Desarrollar un documento de modelo de intervención/metodología de trabajo, que resuma la metodología de trabajo.
- 4.10. Elaborar un reporte final que sintetice los resultados de la implementación y reúna recomendaciones para la sostenibilidad, escalabilidad y reproducción del proyecto en otros barrios.
- 4.11. Producir material fotográfico y audiovisual a lo largo de todo el proyecto, para la elaboración de material de difusión.

## 5. Resultados y Productos Esperados

- 5.1. Plan de Trabajo de la consultoría dividido en etapas propuestas por la firma consultora.
- 5.2. Mapa de actores con potencial de replicar y/o escalar el prototipo, resultados de los talleres de co-diseño, diseño final del prototipo a ser implementado y plan de construcción
- 5.3. Plan de implementación que detalle las actividades, plazos, responsables e indicadores de desempeño para la implementación de las soluciones y actividades, consensuado junto al gobierno de la ciudad.
- 5.4. Documento de modelo de intervención del proyecto piloto que detalle la metodología de trabajo para propiciar la replicación del abordaje propuesto en otras ciudades.
- 5.5. Reporte final que incluya el documento modelo de intervención, los indicadores de monitoreo propuestos (actividad 4.5) y la guía con recomendaciones para la escalabilidad del proyecto (actividad 4.6).
- 5.6. Material fotográfico de alta calidad y productos audiovisuales (actividad 4.7). Se espera que se entregue dos videos: el primero de tres minutos y el segundo de un minuto; ambos deben resumir el proyecto piloto en su totalidad. Los dos videos deben tener subtítulos en inglés. El desarrollo de los contenidos de los videos (guion y visuales) deberán ser coordinados con el equipo del Laboratorio de Ciudades del BID, quien gestionará las aprobaciones necesarias para que el material cumpla con los estándares de calidad del BID

## 6. Calendario del Proyecto e Hitos

<u>Producto</u>	<u>Descripción</u>	<u>Cronograma</u>
# 1 Plan de Trabajo y Relevamiento de Actores	Actividades 4.1 y 4.2	Dos semanas desde la firma del contrato
# 2 Eventos de Co-Creación	Actividades 4.3 y 4.4	Dos meses desde la firma del



		contrato
# 3 Diseño del Proyecto Piloto	Actividades 4.5, 4.6, 4.7 y 4.8	Un mes desde la entrega del producto # 2
# 4 Reporte de Implementación del Proyecto Piloto	Actividad 4.9	Un mes después de la entrega del producto # 3
# 5 Reporte Final y Material Audiovisual	Actividades 4.10 y 4.11	A un mes de la entrega del producto # 4

6.1. El cronograma señala plazos máximos; es posible enviar los productos antes de los plazos establecidos para el análisis y aprobación por parte del equipo del BID.

## 7. Requisitos de los Informes

- 7.1. Todos los reportes deberán ser escritos en español y deberán ser entregados en forma digital.
- 7.2. Los informes serán revisados por el equipo del Laboratorio de Ciudades del BID, quienes comunicarán las sugerencias de cambios y modificaciones en dichos informes. Será responsabilidad de la firma consultora convocar a las reuniones para presentar la versión final de los informes, conteniendo estos los cambios y modificaciones sugeridas.
- 7.3. En caso de ser necesario, el equipo del Laboratorio de Ciudades del BID un reporte parcial para conocer el avance del diseño, implementación o monitoreo del prototipo.
- 7.4. Las presentaciones, metodologías de talleres, material pedagógico y memorias de reuniones presenciales y virtuales, deberán ser presentadas como anexo de cada producto.

## 8. Criterios de aceptación

- 8.1. El Laboratorio de Ciudades del BID recibirá los productos de la consultoría, que serán evaluados por el jefe del equipo del proyecto (que podrá contar con el apoyo de un consultor contratado para apoyar esta evaluación). Los productos entregados deberán cumplir los requisitos establecidos en los términos de referencia.
- 8.2. Los informes deberán ser enviados a Washington Fajardo (washingtonm@iadb.org), supervisor de este contrato, con copia a Enrique Pelaez (epelaez@iadb.org).
- 8.3. Si se detecta la necesidad de introducir ajustes en el documento, el equipo del proyecto transmitirá la información a la firma consultora.
- 8.4. Sólo después de que el documento haya sido revisado por el Laboratorio de Ciudades del BID, con los ajustes que sean necesarios, se procederá al pago de cada entrega.
- 8.5. Los pagos serán responsabilidad del Laboratorio de Ciudades del BID y estarán sujetos a la aprobación de los entregables estipulados en el contrato.

## 9. Supervisión e Informes

- 9.1. La firma consultora reportará a Washington Fajardo (washingtonm@iadb.org), supervisora de este contrato, con copia a Enrique Pelaez (epelaez@iadb.org). Asimismo, la firma deberá informar al equipo del BID sobre los avances e invitarlos a las actividades que se agenden.
- 9.2. La firma contratada estará en comunicación constante con el equipo del BID y las decisiones importantes se tomarán junto con el equipo del BID.
- 9.3. Será responsabilidad de la firma

garantizar que los productos se presenten al Banco.

#### 10. Calendario de Pagos

- 10.1.** Las condiciones de pago se basarán en los hitos o entregables del proyecto. El Banco no espera hacer pagos por adelantado en virtud de contratos de consultoría a menos que se requiera una cantidad significativa de viajes. El Banco desea recibir la propuesta de costos más competitiva para los servicios descritos en el presente documento.
- 10.2.** La Tasa de Cambios Oficial del BID indicada en el SDP se aplicará para las conversiones necesarias de los pagos en moneda local.

<b>Plan de Pagos</b>	
<b>Entregables</b>	<b>%</b>
# 1 Plan de Trabajo y Relevamiento de Actores	20
# 2 Eventos de Co-Creación	20
# 3 Diseño del Proyecto Piloto	20
# 4 Reporte de Implementación del Proyecto Piloto	20
# 5 Reporte Final y Material Audiovisual	20
<b>TOTAL</b>	<b>100%</b>

**Social Science (Urban Planning / Public Policy) Consultant****Post of Duty:**

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**Background**

The main function of the Climate Change and Sustainable Development Sector within the Vice-Presidency of Sectors and Knowledge (VPS) of the Bank is to conceptualize, prepare, support the execution and supervise the Bank's operations in borrowing member countries, using its technical and operational experience, as well as for mainstreaming climate change and sustainability considerations in the design and execution of Bank projects. CSD's main activities include lending operations, technical assistance, and knowledge generation. CSD is composed of three divisions: (i) Environment, Rural Development and Disaster Risk Management Division; (ii) Housing and Urban Development Division; and (iii) Climate Change Division.

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In 2017, HUD established the Cities LAB to promote civic innovation and urban experimentation in LAC cities through the iterative work and the implementation of pilots to achieve a more sustainable, inclusive, equitable urban development in the Region. The Cities LAB activities contribute to the generation of new and disruptive practices and processes around urban planning and development in LAC. The Cities LAB works directly with the client cities of the Bank and with the operational divisions within the IDB Group to support multisectoral operations and to improve effectiveness in the delivery of development assistance to the countries of the region.

**About this position**

This consultancy seeks to better understand LAC urban dwellers' challenges and expectations. For this means, qualitative research methods shall be applied and, together with the interpretation of quantitative methods, conclusions shall be drawn.

We are looking for an experienced Urban Planner or Public Policy professional with good communication skills, capable of working as part of a multi-disciplinary team in support of public policing to participate in the execution of RG-T4583. As such, you'll help identify urban challenges in LAC cities by conducting qualitative empirical research, analyzing the results and developing a communication strategy to disseminate findings.

You will work in the IDB Cities Lab part of HUD/CSD. The IDB's Cities Lab team seeks to help LAC cities address urban development challenges with technology and data. The Cities Lab works with public sector leaders, as well as civil society, academia, and private sector, to increase efficiency, transparency, and participation in the design, delivery, and governance of urban infrastructure and services.

**What you'll do:**

The overall purpose of this consultancy is to support the development of knowledge generation and exchange activities of RG-T4583, with an emphasis on publications and communicational activities. Specifically, the consultant will work on three activities:

**Activity 1 | Research activities.** You will conduct research for assessing current urban challenges in LAC cities. In order to meet the objective of better understanding LAC dwellers' challenges and expectations, you will leverage empirical research methods like roundtable discussions, focus groups, surveys, and workshops identifying the main trends and key actors. Three territorial contexts are of specific interest for the Cities Lab, as they present main urban challenges: urban centers, informal settlements and cities in the Amazon region.

**Activity 2 | Publications and knowledge products.** Your research findings will be showcased in form of diagnostics for each key urban challenge, highlighting the trends identified and creating a base for the design of pilot projects within RG-T4583. Also, you will assist with the production of further publications by complementing the interpretation of results.

**Activity 3 | Communication and dissemination strategy.** The objective is to foster knowledge exchange between the actors involved within RG-T4583 and strengthening new links between them. You will develop knowledge exchange activities such as webinars and workshops including their communication strategies and assist in the design of a conference on urban innovation to disseminate the gained knowledge; as well as the creation and dissemination of publications and knowledge products on lessons learned and recommendations.

**Deliverables and Payments Timeline:**

To complete the work associated with each 'vertical' described above, the following deliverables are expected

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<b><u>#3: A briefing report on the results, activities performed, and insights gained from the projects completed during the contract period</u></b>	<b><u>30%</u></b>	<b><u>Seven months after contract signature</u></b>

**What you'll need**

- **Education:** Master's degree in Urban Studies, Public Policy, Communications, or related field.
- **Experience:** At least 5 years of experience in urban studies, planning, public policy, or a related field. Experience working on development projects in Latin America and the Caribbean is strongly preferred.
- **Languages:** Proficiency in Spanish and English, spoken and written, is required. Additional knowledge of French and Portuguese is preferable.

**Key skills:**

- Demonstrable experience working with digital technologies in support of governance and planning.
- Demonstrable experience managing multi-stakeholder projects or processes.
- Excellent written and oral communication in Spanish.
- Proactiveness in communication with team members.
- Ability to work independently, self-initiative and responsibility.

**Requirements:**

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

**Type of contract and duration:**

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 8 months
- **Work Location:** Consultant's country of residence

**What we offer**

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- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

**Our culture**

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at [diversity@iadb.org](mailto:diversity@iadb.org) to request reasonable accommodation to complete this application.

**Our Human Resources Team reviews carefully every application.**

### **About the IDB Group**

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

### **About IDB**

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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### **About IDB Lab**

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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### **About IDB Invest**

IDB Invest, a member of the IDB Group, is a multilateral development bank committed to promoting the economic development of its member countries in Latin America and the Caribbean through the private sector. IDB Invest finances sustainable companies and projects to achieve financial results and maximize economic, social, and environmental development in the region.

With a portfolio of \$14.1 billion in asset management and 325 clients in 25 countries, IDB Invest provides innovative financial solutions and advisory services that meet the needs of its clients in a variety of industries.

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